



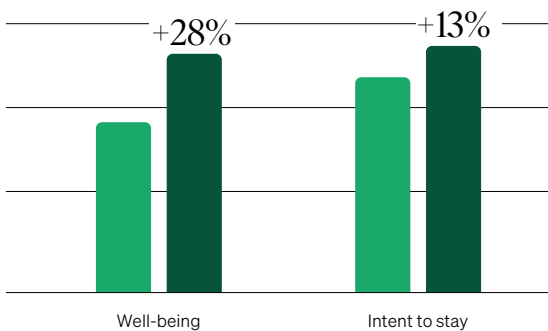
The growing need for *inclusive leadership*

Since the start of the pandemic, we've been tracking **10,000+** BetterUp Members across various industries, job functions, and working arrangements to understand how they've been adapting to this new world of work.

01

Supporting working parents drives well-being and intent to stay.

■ Low support ■ High support



02

Women need more support in the workplace than ever before.

Our data show that compared to the general population, during the pandemic women tended to have statistically significant lower...

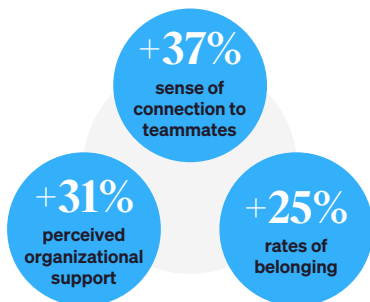


When it comes to well-being, feeling supported at work was associated with a **+17%** boost in women's actual well-being since the pandemic began.

03

Looking to help URM's thrive? Invest in their psychological safety.

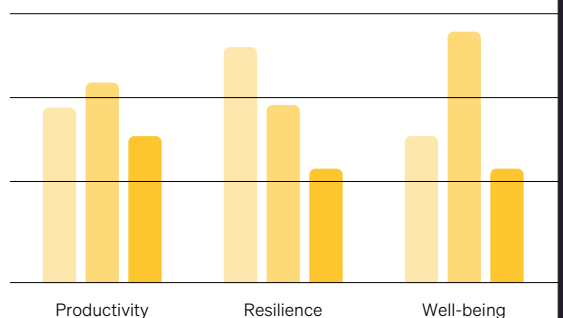
Underrepresented BetterUp Members on psychologically safe teams reported



04

Different work arrangements lead to different thriving behaviors.

■ Office ■ Hybrid ■ Remote



Learn how your organization can build inclusive leaders ready for the new world of work.

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