

# Junior Software Engineer

Department:	Development
Reports to:	Enterprise Architect

## Job summary

This person will be part of a team responsible for developing and maintaining .Net solutions that will be deployed to AWS or on-premise at customer sites. We are looking for an energetic developer that is eager to learn new processes and techniques, that will help us investigate new ways to solve problems and improve our products. Solutions use Microsoft development environments, specifically VB.Net, and SQL Server, so knowledge of those is required.

### **Essential Job Functions will include:**

- 1. Develop software solutions by working with the product owner and other developers.
  - Work in an Agile environment
  - Willing to investigate new technologies with the intention of assisting us in evaluating how we could utilize them.
  - Assist in developing automated tests for existing projects.
  - Assist in supporting our internal software projects.
- 2. Assist in review of existing software and provide suggestions for improvements across the full development stack.

## **Education and/or Professional Experience**

- BS/BA in Computer Science, Software Engineering, or 2+ years' experience programming enterprise products
- Experience with Microsoft development technologies and tools: Visual Studio, VB.NET, SQL Server
- Solid research, analytic, and problem- solving skills, and highly motivated to learn new technologies and techniques.
- Excellent written, oral, and interpersonal communication skills. Results oriented, high energy, self-motivated
- Other Beneficial Skills and Experience:
- Experience building and deploying solutions in AWS (Elastic Beanstalk, RDS)
- Knowledge of financial systems, such as general ledger, HR, payroll would be highly beneficial.

#### **Abilities Required**

- Reading
- English-speaking
- Self-motivated
- Detail oriented
- Organizational skills
- Must be able to see and hear, read, and write.
- Requires adaptability, analyzing, assessing, calculating, decision making, dependability, good judgment, memorizing, social skills, speaking, stress control.

#### Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

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