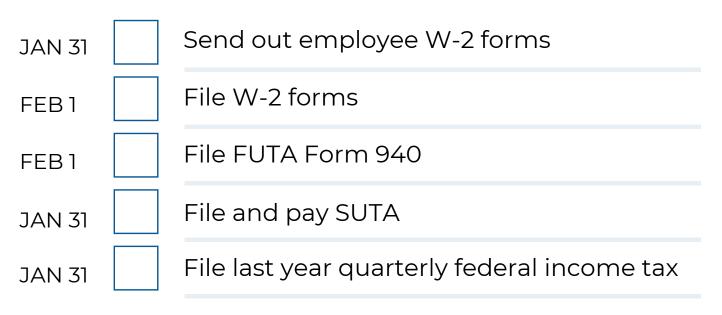


## January To Do List



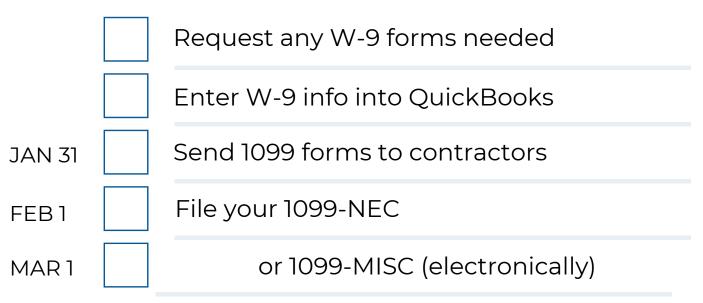
## For Your Employees

DUE BY:



## For Your Contractors

DUE BY:



\*dates are for 2020 filings

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