



## Professional Fellows Program (PFP) FAQ's

### **Eligibility Requirements:**

- Ages 25-40 at time of program
- Currently employed
- At least two years of professional experience at the time of application;
- Have a track record of making an impact in their community, organization or company;
- Be proficient in spoken and written English at the time of application;
- Be a citizen of, and currently residing in, one of the eligible countries for participation in the program.
  - Algeria
  - Egypt
  - Morocco
  - Tunisia

### **Program Costs:**

If you are selected to participate in the Professional Fellows Program, CRDF Global and the Department of State will cover all costs associated with your international and domestic travel within the U.S., visa, and basic living costs in the US. There are no required costs for Fellows.

### **Lodging:**

Fellows will be provided with lodging in each community at local hotels at no cost to Fellows.

### **Fellowship Placements:**

CRDF Global will match Fellows with host institutions in the U.S. While Fellows may express a preference early in the process for a particular type of institution, please note that CRDF Global has final say over all placements.

### **U.S. Visa Requirements:**

Fellows will be required to obtain a J-1 (Exchange Visitor) visa from the consular section at the U.S. Embassy or Consulate in their country in order to participate in the Professional Fellows Program. All visa fees will be covered through the program as well as travel costs to attend the visa interview. Failure to obtain a J-1 visa will result in termination from the program. Recipients of a J-1 visa are subject to the two-year home-country physical presence requirement after the exchange program, meaning they must return to their home country for at least two years following participation in PFP, although limited exceptions may apply.



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### **Fellowship Activities:**

PFP experiences are often very fellow-driven. This means that the fellows who are most successful often think about their goals and objectives for the program in advance of their arrival and share them with their fellowship institutions upon arrival. Fellows may also share information about their professional backgrounds and experiences at home. During your fellowship, you will likely engage in a wide range of activities, which can include shadowing meetings, conducting research, presenting on relevant topics, participating in office events, and other activities.

### **Fellow Selection:**

Fellows are selected through a competitive nationwide search that involves an extensive written application and interviews with CRDF Global and U.S. Embassy staff.