



PROFESSIONAL
FELLOWS

CRDFGLOBAL

PROGRAM ANNOUNCEMENT

Program Goal	Funded by the US Department of State, the Professional Fellows Program (PFP) supports small and medium business development, governmental economic development policy, and economic opportunities for women, youth, minorities, and marginalized populations through a two-way exchange program on the theme of Economic Empowerment for professionals from Algeria, Egypt, Morocco, Tunisia, and the United States.
Program Dates	Fellowship Cohort 1: 1 October – 5 November 2022 Fellowship Cohort 2: 6 May – 10 June 2023
Who Should Apply	Small-to-medium business developers interested in governmental economic development policies and economic opportunities, social entrepreneurship; business administration; business education, community training programs; non-governmental organizations; or government from the following countries: <ul style="list-style-type: none"> • Algeria • Egypt • Morocco • Tunisia
Expertise Requirements	<ul style="list-style-type: none"> ▪ Emerging leaders in government, civil society, or the private sector who have demonstrated expertise pertaining to Economic Empowerment ▪ Mid-level professionals, 25 to 40 years at the start of the program ▪ Citizen and currently residing in Algeria, Egypt, Morocco, or Tunisia ▪ Currently employed and have two or more years of relevant professional work experience ▪ Demonstrated proficiency in both written and oral English that qualifies them to have “working-level knowledge of English” ▪ Self-directed and able to work effectively in a cross-cultural setting ▪ Interested in developing an individual project of applicant’s own selection in their home workplace or community.
Language Requirements	English Language proficiency, in verbal and written communication
Where to Apply	Submit completed application package via the application link found here: CRDF Global - Professional Fellowship Program Application - Formstack
Application Checklist	<ul style="list-style-type: none"> ▪ Completed application form ▪ Color copy of current passport ▪ Curriculum vitae (CV) or resume ▪ Letter of support from current supervisor and
Application Deadline	Friday, 18 March 2022
Announcement	Decision will be announced via email by 31 May 2022.



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PROGRAM DETAILS

With funding from the U.S. Department of State, **CRDF Global** will conduct a two-way exchange **Professional Fellowship Program** (PFP) on the theme of Economic Empowerment for professionals from Algeria, Egypt, Morocco, and Tunisia. The first part of the two-way PFP exchange, the U.S.-based Program, will be implemented in the following three phases over the course of five weeks in the United States:

- **Phase I:** Fellows from Algeria, Egypt, Morocco and Tunisia will participate in a three-day group orientation/program opening in Detroit, Michigan.
- **Phase II:** Each fellow will engage in a four-week individually tailored fellowship placement with organizations in one of five cities: Detroit, Michigan; Burlington, Vermont; San Antonio, Texas; San Diego, California; or Seattle, Washington.
- **Phase III:** The U.S.-based program will conclude in Washington, D.C. with participation in the Professional Fellows Congress, a three-day capstone event of the Professional Fellows Program.

The second part of the two-way PFP exchange, the U.S. Outbound Program, will support U.S fellows traveling to Algeria, Egypt, Morocco, or Tunisia for follow-on activity. Information on the two-week U.S. Outbound exchanges will be provided in a future program announcement. Details will be shared with Fellows participating in the U.S.-based program.

This application supports recruitment for the two U.S.-based Program PFP cohorts:

- Fall 2022 Fellowship Cohort: 1 October – 5 November 2022
- Spring 2023 Fellowship Cohort: 6 May – 10 June 2023

Applicants should indicate their preferred cohort in their application.

Using funds provided by the Department of State, CRDF Global will make all necessary travel arrangements and provide travel stipends for all selected fellows for the duration of the fellowship.

The following will be covered by the program:

- International and Domestic Airfare
- Program-related ground transportation
- Lodging
- Meals and Incidental expenses (per diem)
- Limited health benefits policy
- International travel insurance

Any costs incurred as a result of changes to travel arrangements not approved by CRDF Global or personal expenses will be the responsibility of the fellow.



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Participation Requirements

Applicants should be current professionals engaged and interested in one of the following areas:

- Small and medium business development
- Economic development policy
- Social entrepreneurship
- Business administration
- Business education
- Community training programs
- Innovation and technology
- Emerging technologies

As a PFP Fellow, participants are required to actively engage in all program activities. This includes:

- Attendance and participation in pre-departure events.
- Commitment to fellowship dates.
- Daily attendance at fellowship placement and participation in professional development activities.
- Provision of regular reports and updates during fellowship.
- Completion of a final report following fellowship. *Fellows should also be prepared to discuss their experiences and accomplishments with other fellows and to report back to program funders and relevant institutions on how they will apply or have started to apply their new skills after they return to their home countries.*
- Commitment to completion and execution of follow-on activity.
- Completion of all program surveys.

COVID-19 Disclaimer

In response to the ongoing global pandemic, the PFP arranged by CRDF Global may be offered as a hybrid program with virtual activities leading up to a U.S.-based exchange. Please note: the in-person, U.S.-based exchange is contingent upon favorable travel conditions. In the event there are travel restrictions, or others factors which could adversely impact the health, safety and welfare of program participants, host organizations, and local communities, CRDF Global may postpone or pivot the planned in-person U.S.-based exchange to virtual programming. CRDF Global will follow available national and local public health guidance when making decisions related to the PFP.

Submission Requirements

As mentioned in the Application Checklist above, in addition to submitting the completed application form, a scanned copy of current passport, and a current CV, applicants are also required to submit an **official letter of support, on official letterhead, signed and dated by their supervisor confirming the supervisor's approval of the applicant's participation in the program (if applicable).** The



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letter of support should state: applicant's full name (as written on his/her Passport), applicant's position title, institution name, intended fellowship focus area, and supervisor's consent to fellowship duration.

Individuals seeking acceptance into the program must:

- Submit a completed application and required supporting documents
- Demonstrate adequate proficiency in English (speaking, writing and reading) to communicate with peers in the host institutions
- Provide proof of full Covid-19 vaccination at least two weeks prior to departure

Applications should be submitted via the following link no later than 18 March 2022: [CRDF Global - Professional Fellowship Program Application - Formstack](#)

Fellowship Application Timeline

- 17 February 2022: Call for applications opens
- 18 March 2022: Call for applications closes
- 31 May 2022: Preliminary fellow selection announcement
- 14 July 2022: Final fellowship approvals

Fellowships will not begin before 1 October 2022.

The PFP team at CRDF Global looks forward to receiving your application submissions. Please circulate this announcement within your professional networks. For email inquiries, please contact: ProFellows@crdfglobal.org.

You can visit [Professional Fellowship Program \(crdfglobal.org\)](https://crdfglobal.org) for additional application resources.