

# Attract & Retain Your Best Talent

ORS leveraged the recognition of being a Great Place to Work to help them attract and retain high quality talent. They did this through activating their achievement in order to elevate their employer brand.



## EMPLOYEE EXPERIENCE SURVEY SCORES 2020

**85%** Management hires people who fit in well here

**91%** Taking everything into account this org is a Great Place to Work

**89%** I am proud to tell others I work here

**93%** When you join the organisation you are made feel welcome

**79%** I would strongly endorse my organisation as a Great Place to Work



Great Place to Work certification has played an instrumental role in attracting great talent at ORS. It symbolises who we are as an employer and in a competitive hiring environment; demonstrating our strong organisational culture and opportunities for people to grow has resulted in a high calibre of talent joining the ORS team.

**John Brennan**  
Managing Director, Partner



## TALENT ATTRACTION STATS 2020

**98%** Direct Hire rate (no use of third parties or job agencies to recruit)

**80%** Acceptance rate of jobs offered

**85%** Employee retention rate



## WHO ARE ORS?

ORS is a prominent Irish multidisciplinary building consultancy. The firm offers design, planning and management advice that is supported by expert guidance in energy efficiency. ORS worked on the organisation's culture and employee experience and as a result have been Certified as a Great Place to Work and ranked as on the list of Best Workplaces in Ireland for a number of years now.

