



Menopause in the retail sector

An expert's guide

60%

of employees of the British retail sector are women

63%

say menopause symptoms negatively impact them at work

30%

of women take sick leave due to menopause symptoms

1 in 4

consider leaving their job due to menopause symptoms

"Wellbeing is one of the biggest un-lockers for us to create a more diverse workforce, so supporting menopause is really important"

– Lee McNamara, Group Head of Culture and Communications, DFS Group

The impact of personalised menopause support:

90%

at a leading retail bank felt more positive about their employer for offering menopause support

60%

felt their symptoms had improved after just 4 weeks of access to specialist menopause support

"Menopause is not just a women's issue. Leadership teams need to be equipped with the right tools to help their team"

– Kathy Abernethy, Director of Menopause Services at Peppy

Leading organisations already offer menopause support:



67%

of companies already offer menopause support or plan to by the end of 2022