

Application Guidance & FAQ: Healing Together Facilitators Programme

Please read this application guidance before completing your application. We do not want to create lots of extra work for you so keep your answers concise and use bullet points where appropriate to do so.

Complete my application

You can complete your application form online. Don't worry if you cannot complete your application form in one go. You can save your application and come back to it.

Programme Choice

Please indicate whether you would like to access the primary or secondary programme.

- Primary programme is for 7-11 year old children.
- Secondary programme is for 11-16 year old children.

The main difference between the programmes are the activities and language used. To

access both programmes there is an additional fee of £150 (excl VAT).

Preferred Training Dates

You must attend all 3 training dates in order to become an accredited facilitator. You must attend the training days within your group. In exceptional circumstances we may be able to re-arrange training dates if there is the capacity, and it will not impact on other people's learning experience. An additional charge may also apply.

Relevant Qualifications or Training: Please list the relevant qualifications or training you have attended. We are interested to know about the relevant qualifications or training you have attended. You do not need to be a qualified clinician (i.e. counsellor, psychologist) to deliver our programmes. Please include the dates. Use bullet points.

Relevant Experience: Please outline the relevant experience you have that will support you to deliver the Healing Together programmes. 500 words maximum.

Please refer to the essential and desirable criteria. We are interested to know more about your experience of working with young people and how this experience will help you to deliver the Healing Together programmes.

By us knowing about your qualifications, training and experience, helps us ensure that you get the most out of this unique trauma-based programme.

Describe the approach you take to working with children and young people. Up to 500 words.

We are interested to find out more about your approach to working with children and young people. How do you engage with them, what influences how you engage with children?

Reference Request

Please upload the completed reference form.

The reference form will help us to assess whether you are suitably placed to deliver the Healing Together programmes, and whether your line manager (if applicable) supports the application to deliver the Healing Together programmes.

Pre-training Interview

If we are unable to reach a decision regarding whether your application can progress, we will invite you to a pre-training group interview.

The pre-course interview will be approximately 20 minutes and the group will be given a scenario to discuss. This is not a test; we want to give you the opportunity to demonstrate that you have a good foundation of skills to support children.

Disclosure Barring Service (DBS) or other regulatory clearance

Please confirm that you have regulatory clearances to work with children. It is important that all children are safeguarded.

Term and Conditions

Please read the terms and conditions before submitting your application.

Frequently Asked Questions

Application Process

Q: What happens after I have submitted my application?

Innovating Minds will assess your application within 15 working days. We will inform you about the outcome of your application via email.

Q: Will feedback be provided if my application is unsuccessful?

Yes, we will be in touch to give you feedback and offer help where we can.

Training

Q: How do I attend the training?

All of the training will be delivered remotely using Zoom. Please check that your computer/device enables us to use Zoom. You cannot use the dial in function as you will need to view the slides.

Q: How many will attend each training session?

There will be up to 30 people attending the training. The training will also be supported by an assistant. The assistant will be there to support the technology and offer support to the delegates.

Q: What happens after I have completed the 3 days of training?

Throughout the training you will be asked to complete a reflective diary (this is not a lot of extra work). After you have completed the 3 days of training and submitted the reflective diary your training facilitator will sign off your facilitator status.

If the facilitators feels that you need additional support, an extension will be provided, and you will be supported to achieve facilitator status.

Support

Q: What support does Innovating Minds provide?

We are committed to ensuring we support you after you have gained facilitator status. We will be providing remote support sessions and CPD sessions. All of these sessions will be delivered remotely, and you will be informed about these via email.

You can also request for help via the online platform by submitting a electronic ticket.

The Programmes

Q: Will I be provided a paper based manual?

We have sought a considerable amount of consultation and we have decided not to provide paper based manuals for the following reasons:

- Environmental impact;
- Cost efficient (making it cheaper for you);
- Accessibility – we can provide easy read materials very quickly if required
- Updates- we can easily update the manuals and ensure you can access them quickly.

You will be able to print the programme manuals, so you have it to hand when you are delivering the programmes. Please do not distribute the manuals and resources to anyone that is not an accredited facilitator. This is dangerous and a breach of the terms and conditions.

Q: Can I download the videos and worksheets?

Yes, the videos and worksheets can be downloaded. This is so you are not reliant on having access to the internet.

Q: Do the group programmes have to be delivered by two facilitators?

Ideally yes due to safeguarding procedures and ensuring you can respond to the children's needs. A child may leave the group and the second facilitator can make sure they are safe whilst the group continues to run. The second facilitator does not need to be accredited.