

**ANYWHERE™**

For Modern Organizations

## Leadership first, location second.

Create a team that feels empowered to speak their mind, innovate, collaborate effectively, and stay in the game. When you create and cultivate these conditions, you develop psychological safety, empowering your team to thrive. This is the key to fostering high-performing teams while developing a more human workplace. In this modern age, great leaders develop a sense of belonging, creating a psychologically safe workplace no matter the geography of their team.



**CARE Anywhere™** is a scalable leadership alignment and awareness-building tool for leaders to identify what they need to successfully lead diverse, dispersed teams. Leaders become aware of bad leadership habits that are getting in the way of higher performance. They identify what their team needs from them and feel motivated to improve their leadership skills to better meet those needs.

## Break up with your bad habits.

When it comes to habits, the brain doesn't know the bad from the good. You might think your leadership is second to none. You could be right, but you might also be wrong. And if there's little psychological safety in your team, no one's going to speak up to let you know.

### Imagine the money and engagement left on the table when you're left in the dark.

CARE Anywhere is the first step in inspiring progressive leadership in a digital world. It shines a spotlight on those leadership blind spots, encourages self-awareness and helps clear the way for leaders to take a hard look at their habits.

## Program Highlights

- Duration:** 1 to 3 hour virtual session + 30 day reinforcement system
- Designed for:** All leaders and/or intact teams; virtual executive & team offsites; 2-24 people
- Designed to:** Act as an alignment and awareness-building tool that motivates leaders to empower their teams to thrive
- Delivery:** Experiential and interactive virtual session with 30-day reinforcement, ending with a capstone review of leadership growth
- Add-ons:** 360 assessment, additional coaching



## Participant Perspectives

*"I liked the human-focused approach. In my previous courses on remote leadership, it was never a stressing point, but it helps tie all the needs together instead of being just a checklist."*

*"I think this is a good course for both experienced and non-experienced managers - for different reasons. For new managers it will help them get started on the right foot - for experienced managers, it could help them develop their skills more."*



Experiential exercises. Virtual games. Breakout rooms to digest and discuss. High-tech reinforcement. We offer the hands-on tools proven to open eyes, encourage, re-wire, and reinforce, making C.A.R.E a permanent part of how your leaders lead.



# Accelerate the potential of your team.

Being a great leader isn't about being great, it's about being human. It is your job to lead your team to psychological safety because it's so easy for employees to feel isolated, especially in the modern workplace. By applying the CARE Model, we are lowering that isolation and increasing performance.

Our science-based leadership framework starts with understanding what it means to be human and the need to feel safe. We work to build a people-first leadership mindset by defining psychological safety concerns and cultural aspirations. We break down each section of the CARE model and why it matters to give your team a common language for psychological safety. Then, through short experiential activities designed to show the biases that blind us, you get to see your natural human tendencies on display, and how that impacts your team. From there, you have the data points to assess the blind spots getting in the way of building a psychologically safe team.



**The outcome?** You'll gain empathy and tools to identify what your team members need from you, maximize the psychological health of your team, integrate CARE with your existing organizational values, and pinpoint solutions you need to motivate your employees.

## You and your team will learn...

- Why psychological safety matters in the modern workplace
- How workers in different environments want to be led
- 10 best practices for modern leadership you can implement right away
- How to develop a common language for supporting high-performing teams

## What is CARE Anywhere™?

**CARE Anywhere** shifts behavior based on our CARE model. It captures a set of daily habits that encourages self-awareness and improvement, helping leaders promote psychological safety and higher performance with their remote teams.



Ensure a shared understanding of crystal clear expectations to reach collective goals



Trusting your team to do what needs to get done on their own terms.



Demonstrating you C.A.R.E. by connecting with your team on a human level.



Proportionately providing resources and attention to those who need it the most.



DX Learning Solutions is founded on the radical belief that self-awareness and people-first thinking are the building blocks of transformative leadership. Our programs bring together neuroscience and learning-by-doing to inspire self-improvement, showing you and your teams how to break from the bad and learn to lead by looking out for your people.

**Contact us today to learn more.**

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