Change Management in an Agile Project Environment

MetaPM Change Masterclass Series

Masterclass	Duration	Format	Delivery
Change Management in an Agile Project Environment	Half Day	Action learning workshop with case study example and practical exercises	Public or In-House

Agile Change Management

Agile projects need to include the scope of change management activities in their project plans.

Depending on the size and scope of the project, these are usually represented as individual activities like communications and training, or as an entire workstream encompassing everything from benefits definition to auditing the adoption of new practices.

The challenge for change management in an Agile environment is to build engagement around the change to manage stakeholder resistance and drive adoption, and show the change in the context of broader vision of the project. This means looking beyond the scope of the current sprint into the overall context of the project objectives.

Learning Objectives

This MetaPM Change Masterclass aims to explore the considerations for effective change management in an Agile project environment:

- Aligning change activities and deliverables at the project level and at the release/sprint level
- Non-tangible change management activities that may not be represented in an Agile backlog
- Level of communication and engagement required for different types of stakeholders
- Communication and support channels that will be most effective
- How any potential resistance to change within current sprint and the overall project will be managed
- How to reinforce change with in an iterative approach

Audience

- Individuals leading or managing a change management project or performing a project change management role
- Individuals with some level of knowledge or experience of change management activities in a project environment, and some understanding an Agile project approach

Change Masterclass Series

The MetaPM Change Masterclass series is designed as a suite of half-day action learning workshops aimed at assisting experienced project professionals seeking to develop their understanding and knowledge of project change management practices. Masterclasses are delivered by industry professionals with significant skill and experience in their domain.

Other MetaPM Change Masterclasses include:

- 10-Step Project Change Management
- Resistance Management
- Assessing ROI on Change Management
- Stakeholder Analysis Deep Dive
- Assessing effectiveness of change management
- Change Heat Maps
- Best Practice and Capability Maturity Audit

Next Steps

MetaPM Change Masterclasses are available nationally, and can also be delivered as an in-house course with an option to tailor the course material to suit individual client needs.

Masterclass dates, pricing, registration and special offers are available on our website.

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