

Case Study: Training and Mentoring



INDUSTRY	Government Sector
LOCATION	Melbourne, Australia
THE CHALLENGE	<p>As a newly formed organisation the Client recognised the need to implement a best practice method to assist with the portfolio and project management functions.</p> <p>After evaluation of various methods PRINCE2® was selected as the preferred Project Management Methodology, as it was a globally recognised standard, endorsed and used heavily throughout Australia and could be easily tailored and adapted to suit the organisations business operations and culture.</p>
METAPM APPROACH	<p>MetaPM Learning (Rational Management) was engaged as an external supplier to customise, train and mentor the group in the PRINCE2® project management methodology.</p> <p>As with all assignments, MetaPM managed the engagement as a project, with the initial deliverables being a completed Business Case, Project Brief and Project Initiation Document (PID) to meet the Clients needs.</p> <p>On acceptance of the PID, MetaPM undertook the following activities:</p> <ul style="list-style-type: none"> • Developed a communications plan for the PRINCE2 implementation project. • Completed and rationalised PMM templates. • Customised PRINCE2 processes – these formed part of the Clients Project Management Handbook. • Developed specific PMM role descriptions. • Developed a Project Sizing Tool to assist project managers to tailor the application of the methodology (and templates) depending on project size and complexity. • Provided Project Management mentoring which used a combined approach of workshops and one on one sessions. • Delivered an: <ul style="list-style-type: none"> ○ In-house Project Management Methodology training course for the project teams and management. ○ A half day Project Board Members Workshop session for Clients executives. • Assisted with the job definition, short listing and hiring of project office manager
THE RESULTS	<p>Throughout this engagement MetaPM successfully helped implement an integrated Project Management solution, specifically tailored to suit the Clients needs.</p> <p>MetaPM ensured that a flexible, efficient and competitive priced solution was available. The project was recognised for delivering outstanding results and MetaPM was recognised as a Project Management specialist and not just a training provider.</p>