

# Congratulations

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*We are truly grateful for all you have done, and continue to do, as we evolve and move forward as an organization.*



Good afternoon,

Last week we wrapped up our Employee Appreciation Month activities. It was great to see so many of you participating in educational programs, trainings, appreciation events, food trucks, and more! Throughout each OU's activities, it was clear that the mood was relaxed and fun. From trivia games, to "crazy dress" days, to unusual contests, it was exciting to see our valued staff members take a break from the day's busy schedule to enjoy a few minutes laughing and socializing.

Last week also saw the end of this year's employee service award receptions. The Providence Center (TPC) and Butler Hospital hosted their annual events with the recognition of long tenured staff and the celebration of exceptional service by our valued employees. With several careers spanning over a period of decades, we are truly grateful for all you have done, and continue to do, as we evolve and move forward as an organization.

One employee in particular deserves special mention, as she has been a proud employee for more than 50 years. We'd like to personally thank Maria Machado, seamstress at Butler Hospital, for her loyalty and commitment to Care New England. Maria was honored for her impressive career by Mary Marran, MS, OT, MBA, president and chief operating officer, at Butler's Thursday night ceremony.

Each of these ceremonies served as a reminder of the important work that we all do, and are a testament to the ACT values that Care New England imparts.

Sincerely,

James E. Fanale, MD  
President and Chief Executive Officer

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**ConvergenceRI**  
VIEW THIS WEEK'S EDITION HERE

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## The Providence Center

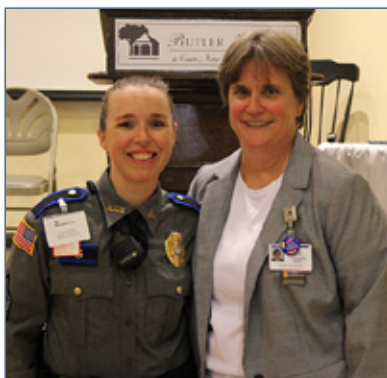


15 years and up



Five years

## Butler Hospital



Autumn Dawley, security lead officer, employee of the year, and Mary Marran, MS, OT, MBA, president and chief operating officer.



Donna DiPrete, RN, BSN, staff nurse, Clare Sullivan Award winner, and Charles Alexandre, PhD, RN, CPHQ, senior vice president and chief nursing officer.



Maria Machado, seamstress, and Mary Marran, MS, OT, MBA, president and chief operating officer.

BUTLER HOSPITAL

## Memory and Aging Program featured on *Chronicle*



Over the past few months, *Chronicle* (which airs on WCVB in Boston) has been interviewing research participants from Butler Hospital's Memory and Aging Program (MAP). The story is focused on Alzheimer's research being conducted at MAP and other regional programs. The crew spent the majority of time with participants from the prevention trials, filming them both at Butler and in their homes, and interviewed Dr. Stephen Salloway, director of the MAP Program, several times. The show aired in Boston last week, but was not available for initial viewing in the Rhode Island market. The clips are now available on [Chronicle's homepage](#) as well as on the websites listed below. Congratulations to Dr. Salloway and his team for their continued good work.

[wcvb.com/article/advancements-in-diagnosing-alzheimers/27616508](http://wcvb.com/article/advancements-in-diagnosing-alzheimers/27616508)  
[wcvb.com/article/battling-increasing-alzheimers-rates/27603165](http://wcvb.com/article/battling-increasing-alzheimers-rates/27603165)  
[wcvb.com/article/joining-the-citizen-army/27616467](http://wcvb.com/article/joining-the-citizen-army/27616467)

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## Care New England hosts fourth annual AFib Symposium

On Wednesday, May 29, Care New England Cardiovascular Care along with the Brigham and Women's Cardiovascular Associates at Care New England held its fourth annual Atrial Fibrillation (AFib) educational symposium at The Crowne Plaza in Warwick, RI. More than 300 members of our community attended this event to further their education on AFib, either living with AFib themselves or in support of family members and friends.

Bruce A. Koplan, MD, MPH, director of the cardiac arrhythmia service for Care New England and a member of Brigham and Women's Cardiovascular Associates at Care New England, kicked off the event inside The Crowne Plaza's Garden Pavilion with introductions, and began with his presentation "What is Atrial Fibrillation?"

Several Brigham and Women's Cardiovascular Associates at Care New England colleagues including Chester M. Hedgepeth III, MD, PhD, executive chief of cardiology; Heather Hurlburt, MD, director of noninvasive imaging; Jennifer Jarbeau, MD, noninvasive cardiologist; and Aimee Bollentin, MSN, NP, were also in attendance, presenting topics such as "Stroke Risk Factors," "Atrial Fibrillation in Women," and "Medications of Rate and Rhythm Control."



## New nationwide survey finds one in three breast cancer patients report being unaware of surgical options to reduce scar visibility



The majority of women who underwent lumpectomy or mastectomy surgeries for breast cancer report that the scars from those surgeries negatively affect their daily lives. Yet one-third of patients said that their physician did not tell them about surgical options that minimize scarring, according to a report published recently by the journal [BMC Cancer](#).

Breast cancer is the second most common type of cancer worldwide, with an estimated 269,000 newly diagnosed cases and more than 42,000 deaths in the U.S. in 2019, according to the National Institutes of Health. More than 3.5 million women in the U.S. have survived breast cancer, many of whom bear scars from surgical treatments.

"After surviving the trauma of cancer, many women must still battle with the psychological and physical consequences of *both* a new cancer diagnosis and its treatment," said author Jennifer S. Gass, MD, FACS, chief of surgery at Women & Infants Hospital; director of the breast fellowship at the Breast Health Center at Women & Infants; a member of the Care New England Medical Group; and clinical assistant professor at The Warren Alpert Medical School of Brown University.

"Our findings illustrate how important it is for surgeons to ensure their patients are aware of the long-term impact of cancer surgery and how it will affect their bodies. Patients should know if they might be candidates for surgical options that minimize morbidity. A surgical scar is a morbidity," said Dr. Gass.

The survey reports that two-thirds of respondents do not like the location of their scar. This scar impacted the daily lives of many women, in terms of feeling self-conscious and affecting clothing choices. Yet, one in three breast cancer patients said their physician never told them about surgical options to reduce the visibility of their scars and thus potentially the psychological and physical impact of scars.

The survey of 487 women who had undergone lumpectomy and/or mastectomy surgeries is the first peer-reviewed, nationwide study to examine the negative association of surgical scars and breast cancer survivorship, how those

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scars affect their lives, and whether scars matter. The survey found:

- 64 percent of women treated with lumpectomy-only and 67 percent of women treated with mastectomy-only reported they did not like the location of their surgical scar.
- 63 percent of lumpectomy respondents and 77 percent of mastectomy-only respondents feel self-conscious about their scars.
- 57 percent of lumpectomy-only and 66 percent of mastectomy-only patients decide not to wear certain pieces of clothing because it reveals their breast cancer surgery scars.
- 32 percent of lumpectomy-only respondents and 35 percent of mastectomy-only respondents stated their physician did not inform them about surgical options such as nipple-sparing mastectomy or hidden scar techniques. Of those respondents, about six in 10 stated they would have considered those options if their doctor had told them about it.
- 60 percent of respondents who had lumpectomy-only and 72 percent of respondents who had mastectomy-only said they did not realize before their surgery how uncomfortable their scars would make them feel when they are undressed.
- Only 26 percent of lumpectomy-only respondents and 14 percent of mastectomy-only respondents reported minimal or no negative impact as a consequence of surgical scars.

The study was co-authored with Sunny Mitchell, MD, and Michael Hanna, PhD.

VNA OF CARE NEW ENGLAND

## VNA of Care New England's Residency Program for new graduates: Opportunities for home health and hospice nurses

Do you know someone who wishes to jump start their nursing career? The VNA of Care New England offers an exciting opportunity for motivated individuals who are passionate about community-based or hospice nursing. The residency program is one year in length, beginning each September, with a dedicated preceptor for every six new graduates hired. Two positions are available for new graduates interested in palliative and hospice care. The preceptor exposes new graduates to home care through supervised visits, providing ongoing support and mentorship as participants' progress through the residency. Eligible candidates must submit an online application to the position titled "RN (New Graduates)." For more information about the program and the required documents, contact Lisa DiMaria, nurse residency manager, VNA of Care New England, at (401) 921-8842 or [Ldimaria@carene.org](mailto:Ldimaria@carene.org).

CARE NEW ENGLAND

## Annual system-wide mandatory education

Care New England is introducing a system-wide core curriculum for annual mandatory education, also known as "mandatories," through the [HealthStream](#) learning management system.

This core curriculum will apply to all CNE operating units and include modules in the following subject areas: Safety, Quality, Risk, Infection Prevention and Control, Human Resources, HIPAA & Compliance, and Environment of Care. The core curriculum will be assigned on June 1, 2019 with a completion date of November 30, 2019. We recommend you pace yourself, please do not let the marathon become a sprint; you have six months to complete all assignments.

Most courses will now include a pre-assessment to provide workforce members with strong existing knowledge of a subject area an opportunity to "test out" of a course if passed with an 80 percent or higher on the first attempt. There may also be some operating unit-specific or role-based courses not included in the system-wide core curriculum that will be assigned separately. Butler Hospital will continue to its practice of conducting an annual Education Fair, covering the same curriculum.

If you have questions regarding HealthStream or your annual mandatory education assignment, please contact [TeamHS@CareNE.org](mailto:TeamHS@CareNE.org).

If you are having technical difficulties logging into HealthStream or need your password reset, please contact the help desk at (401) 921-1000, ext. 11000 or [HelpDesk@CareNE.org](mailto:HelpDesk@CareNE.org).

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### Get the facts at [RIHealthFuture.com](http://RIHealthFuture.com)



Rhode Islanders deserve the facts about Care New England and Brigham Health's commitment to providing world-class health care locally. Care New England and Brigham Health have jointly launched a new website, [RIHealthFuture.com](http://RIHealthFuture.com), to provide information to our community about the benefits of this proposal and offer details on how we will keep care local and affordable, improve infrastructure, and create opportunities for the expansion of ambulatory care and jobs. Please visit the site and our social media channels ([RIHealthFuture on Facebook](#) and [@RIHealthFuture on Twitter](#)), review the information, and get the facts. Use your social media connections to help share this information with your friends, family, and the community. If you want to take it a step further, perhaps you could share your personal reasons why this is so important to you either as an employee, patient, or simply a concerned member of our community. To learn more visit [RIHealthFuture.com](http://RIHealthFuture.com).

### Nurse and clinical job recruitment at Care New England

We are currently recruiting for nurse and clinical positions across Care New England. We encourage you to serve as hospital ambassadors and draw from your personal talent pool of friends, professional contacts, and others whom you believe have what it takes to join us and be a part of our energized and focused team concentrating on clinical excellence, quality and safety, professional development and education, collaboration, and teamwork. Sign-on bonuses are offered in key nursing areas. If you have any questions, please stop by HR. To learn about our current job openings in nursing, visit [carenewengland.org/nursing](http://carenewengland.org/nursing), for other clinical job openings, visit [carenewengland.org/careers](http://carenewengland.org/careers).