

Congratulations

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Last week was filled with opportunities to celebrate and show our appreciation for all of you.



Good afternoon,

With National Hospital Week in full-swing, last week was filled with opportunities to celebrate and show our appreciation for all of you. That recognition came from within and outside our organization.

Wednesday saw the presentation of the Hospital Hero awards by the Hospital Association of Rhode Island (HARI). These awards for Excellence in Hospital Care are presented each year during National Hospital Week, with one recipient from each of the HARI member hospitals. Between scheduled vacations and a work emergency, unfortunately none of our honorees were able to be in attendance themselves, however family and friends were there to receive their awards from their respective hospital leadership.

Congratulations to:

Melissa Burt, nurse manager, Butler Hospital
Janice Colvin, registered nurse, Kent Hospital
Dhamarys Murillo, registered nurse, Women & Infants Hospital

Last week was also the start of our Employee Recognition receptions, with events held for CNE/CNEMG, Kent, the VNA, and Women & Infants (we will report out on the Butler and TPC events later this month).

I had the opportunity to host the 2019 CNE Employee Recognition Reception, the seventh time that corporate employees (including employees from CNEMG) have been recognized for their long-term dedication to the mission of CNE. Special congratulations go out to CNE's Corporate Services MVP Sean Flynn from Information Services. Sean started as an intern at CNE in 1994, and was described by his colleagues as "committed, sincere, dedicated, hardworking, caring, and a New England sports team fanatic." Sean was joined at the ceremony by his wife, mom, and sister.

Kent Hospital's Employee Service Awards was both a commemorative and laughter-filled night of recognition (and trivia) for all of the hardworking and dedicated staff members throughout the hospital. These awards recognized employees for their work achievements as well as years of service. After a spectacular cocktail hour and meal prepared by the Food Services team, Kent honored those celebrating service milestones and announced the employee and manager of the year – Diana Kimatian, 2W unit secretary, and Janice Rowlands, care management.

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VIEW THIS WEEK'S EDITION HERE

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Kathy Pierce hosted the VNA event, and Terry Rochon, director of Advanced Illness Management, gave a presentation on palliative care and the new initiatives being implemented at VNA of Care New England. Advanced directives have gone up from 18 percent in 2016 to 83 percent now! Gifts were presented to those celebrating service anniversaries, and the night concluded with a fun slideshow.

With the sounds of calypso music in the background, and kicked off with a conga line that surrounded the room, Christina Johnk emceed the Women & Infants event. Matt Quin, who is celebrating his fifth year with Women & Infants, and Dr. Robert Insoft both spoke, expressing how longevity is an amazing testament to our organization. Dr. Insoft beautifully stated, "Believe in one thing – it is an absolute privilege to walk into this hospital every day. Whether you work in patient care, or EVS, or nutrition services, or anywhere else, you are touching the lives of our patients and their families."

Finally, while I'm appreciative of those employees who have been here for one month, one year, or 10 years, I do feel the need to call out those with exceptionally long years of service of 40 years (or more!).

CNE Corporate

Krista Francis
Thomas Hogan
JoAnne Layfield
Denise Marocco-Quirk
Michael Simone
Anna Vizzaccaro

CNEMG

Virginia McCann
Corinne Wood

Kent

Rita Arel
Susan Auger
Rebecca Barbour (45 years)
Mary Campbell (45 years)
Janice Colvin (45 years)
Mary DeCristofano
Sandra Janton
Walter Johnson
Kathleen Landy (45 years)
Susan Moore (45 years)
Linda Nielson
Stephanie Roberts
Dorothy Rogers
Susan Scott (45 years)
Barbara Sheridan (45 years)
Virginia Wilcox (45 years)

Women & Infants

Lynn Boghosian
Gary Domingos
Diane Elsner
Paula Goulart (45 years)
Nancy Guavin
Donna Manoccio
Nicolette Matthews
Sharon Meehan
Karen Nelson
Deborah O'Connor
Maria Sousa

Take a look at some highlights from each of our Employee Recognition receptions below. As always, thank you for all you do!

Sincerely,



James E. Fanale, MD
President and Chief Executive Officer

CNE



CNEMG



Kent Hospital



VNA



Women & Infants Hospital



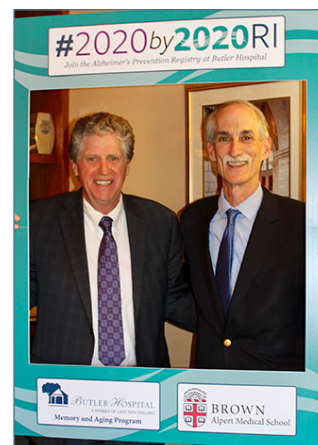
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Dr. Stephen Salloway inducted into the Rhode Island Heritage Hall of Fame



Stephen Salloway, MD, MS, director of the Memory and Aging Program (MAP) at Butler, and professor of neurology and psychiatry at The Warren Alpert Medical School of Brown University, was inducted into the Rhode Island Heritage Hall of Fame at the organization's annual induction ceremony last week. Dr. Salloway was nominated for induction by long-standing Hall of Fame board member Dr. Roberta Feather, who also serves on the Butler Hospital Foundation Board of Directors. Inductees include "individuals who have brought credit to Rhode Island, brought Rhode Island into prominence, and contributed to the history and heritage of the state." Dr. Salloway's work continues to play a major role in advancing the study and treatment of Alzheimer's disease and dementia worldwide.

On a related note, Dr. Salloway joined Rhode Island Lt. Governor Daniel J. McKee at the State House last week to help launch the "#2020by2020RI" campaign. The event was held as part of Alzheimer's Day of Advocacy. Butler's MAP program seeks to double the number of participants in Butler's Alzheimer's Prevention Registry by the end of 2020. For more information, visit butler.org/memory.



Women's Progressive Care Unit celebrates one year CAUTI-free

Urinary tract infections (UTIs) are one of the most common types of health care-associated infections. According to the Centers for Disease Control and Prevention, approximately 75 percent of UTIs acquired in the hospital are associated with a urinary catheter, and the most important risk factor for developing a catheter-associated UTI (CAUTI) is prolonged use of the urinary catheter. Therefore, catheters should only be used for appropriate indications, managed carefully while in place, and removed as soon as they are no longer needed.

The team on the Women's Progressive Care Unit at Women & Infants recently celebrated a wonderful quality success – one year CAUTI-free! This is a tremendous achievement which was made possible by the hard work and meticulous attention to detail of our health care workers!



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THE PROVIDENCE CENTER

From rock bottom to recovery: Anchor Recovery's Roxxanne Newman's college graduation featured in the *Pawtucket Times*

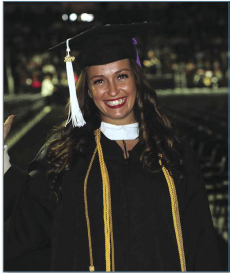


Photo by The Pawtucket Times

This week the *Pawtucket Times* featured the truly inspirational story of Roxxanne Newman, a recent summa cum laude Rhode Island College graduate and peer recovery specialist at The Providence Center's Anchor Recovery Community Center. Once homeless and addicted to heroin and cocaine, her former struggles have led her to a life of success, having just received dual bachelor's degrees in psychology and chemical dependency, with plans to further her education with a master's of science degree in psychology.

As the first person in her family to graduate with a bachelor's degree, Roxxanne and her family are exceptionally proud, as there was a time when she didn't know when, or if she'd ever have a future – at least not one with a positive outcome.

Roxxanne uses her past experiences as a way to educate others and help spread messages of hope. In her interview with the *Pawtucket Times*, she said, "It took a lot of time to get my life back together. You just don't know what's going to happen when you enter into the recovery process."

Her mantra now is a simple three words: "Recovery is possible."

She continues, "There was the life before recovery and we live our second life. This is my second lifetime, for me this is it; I need to give it my all. One-hundred and seventy-nine people die a day from accidental overdose; one of them should have been me. I give the best I can give because I feel so grateful."

Anchor Recovery Community Center offers a supportive environment for individuals in all stages of recovery. They strive to build the bridge to recovery through centers, emergency rooms, and out in the community. To learn more about Anchor Recovery, visit anchorrecovery.org. To read the complete article, visit pawtuckettimes.com/news.

WOMEN & INFANTS HOSPITAL

Mystic Aquarium teams up with Women & Infants to "Seal-abrate"



On Mother's Day, Mystic Aquarium announced a partnership with Women & Infants. In 'seal-abration' of the impending arrival of harbor seal Pearl's new pup in early to mid-June, Mystic Aquarium will award a complimentary one-year family membership to the parents of the first baby born at Women & Infants Hospital, closest to the time of Pearl's pup.

"This is Pearl's first pregnancy and we are thrilled to experience this exciting time with her and be part of some wonderful memories one lucky expecting family at Women & Infants is sure to make at Mystic Aquarium" said Dr. Jen Flower, chief clinical veterinarian, Mystic Aquarium.

"There is nothing more special than the start of a new family, and we are delighted to be able to provide one family with the opportunity to enjoy all that Mystic Aquarium has to offer through this partnership," said Matt Quin, RN, MSN, interim chief operating officer, Women & Infants.

In May 2012, Pearl, who was stranded in Bar Harbor, ME as a pup, arrived at Mystic Aquarium's Animal Rescue Clinic for around-the-clock care – routine protocol for seal pups that are assumed to have been abandoned shortly after birth. Following months of rehab, it was ultimately decided that Pearl would be best suited in an environment with animal care professionals. Just a few days before Christmas 2012, Pearl joined other harbor seals at Mystic Aquarium's Pacific Northwest habitat.

As Pearl nears the end of her first pregnancy, a team of veterinarians and trainers are keeping an even closer eye on her progress. Regular ultrasounds plus an enhanced diet are helping to ensure Pearl and her baby remains strong and healthy through delivery day and beyond. Follow along on Mystic Aquarium's [Instagram](https://www.instagram.com/mysticaquarium), [Facebook](https://www.facebook.com/mysticaquarium), and [Twitter](https://twitter.com/mysticaquarium) channels for updates on Pearl's pregnancy!

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Care New England experts speak at Design, Operations & Construction Conference



David Duncan, vice president of facilities and support services at Care New England.



James Carroll, director of facilities at Butler Hospital.

Given Care New England's experience and expertise regarding construction issues at behavioral health facilities, representatives from Care New England were invited to participate on a panel at last week's Massachusetts Health and Hospital's Annual Design, Operations & Construction Conference. David Duncan, vice president of facilities and support services at Care New England, and James Carroll, director of facilities at Butler Hospital, participated in a discussion on *Mental Health Space Challenges: Design, Build, and Renovate Within Anti-Ligature Codes; TJC Inspections and Other Considerations*. The discussion included the importance of a comprehensive risk assessment, staying current regarding ongoing regulatory changes, and the need to focus on maintaining dignity and respect for patients.

Get the facts at RIHealthFuture.com



Rhode Islanders deserve the facts about Care New England and Brigham Health's commitment to providing world-class health care locally. Care New England and Brigham Health have jointly launched a new website, RIHealthFuture.com, to provide information to our community about the benefits of this proposal and offer details on how we will keep care local and affordable, improve infrastructure, and create opportunities for the expansion of ambulatory care and jobs. Please visit the site and our social media channels ([RIHealthFuture on Facebook](https://www.facebook.com/RIHealthFuture) and [@RIHealthFuture on Twitter](https://twitter.com/RIHealthFuture)), review the information, and get the facts. Use your social media connections to help share this information with your friends, family, and the community. If you want to take

it a step further, perhaps you could share your personal reasons why this is so important to you either as an employee, patient, or simply a concerned member of our community. To learn more visit RIHealthFuture.com.

Nurse and clinical job recruitment at Care New England

We are currently recruiting for nurse and clinical positions across Care New England. We encourage you to serve as hospital ambassadors and draw from your personal talent pool of friends, professional contacts, and others whom you believe have what it takes to join us and be a part of our energized and focused team concentrating on clinical excellence, quality and safety, professional development and education, collaboration, and teamwork. Sign-on bonuses are offered in key nursing areas. If you have any questions, please stop by HR. To learn about our current job openings in nursing, visit carenewengland.org/nursing, for other clinical job openings, visit carenewengland.org/careers.

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DATES TO REMEMBER

WOMEN & INFANTS HOSPITAL

Women & Infants to host ceremony to honor veterans Friday, May 24 | 9 a.m. | Women & Infant's Front Entrance



As part of Red, White, and Blue Day for Employee Appreciation Month, Women & Infants will begin the Memorial Day weekend celebration early with a flagpole ceremony to honor employees who have served or are currently serving in the military. Women & Infants employees currently serving and those who are veterans have been invited to the event and to wear their respective branch's uniform, if they would like. All are invited for this brief ceremony on Friday, May 24 at 9 a.m. in the front of the hospital ... and remember to wear your red, white, and blue!

CARE NEW ENGLAND

Fourth Annual Atrial Fibrillation (AFib) Symposium Wednesday, May 29 | 5 to 7:30 p.m. | The Crowne Plaza Hotel, Warwick



Care New England Cardiovascular Care along with the Brigham and Women's Cardiovascular Associates at Care New England will offer its fourth annual educational symposium, free to the community on **Wednesday, May 29, 2019, from 5 to 7:30 p.m. at The Crowne Plaza Hotel in Warwick, RI.** Bruce A. Koplan, MD, MPH, director of the cardiac arrhythmia service for Care New England and a member of Brigham and Women's Cardiovascular Associates at Care New England, will address these topics together with other professional colleagues.

Symposium topics will include:

- What is atrial fibrillation?
- Recognizing atrial fibrillation (AFib)
- Medications for rate and rhythm control
- Catheter ablation for atrial fibrillation
- Atrial fibrillation in women
- Electrical cardioversion for atrial fibrillation
- Stroke prevention

The event is free and includes dinner. Attendees are welcome to bring one guest. For more information or to register, please contact Jeanne Therrien at jtherrien@kentri.org or (401) 737-7010, ext. 32880.