



MARCH 25, 2019 | VOLUME 8 | ISSUE 58



Good afternoon!

Many of you may not be aware that the first Doctors' Day observance was held in 1933, in Winder, GA, and consisted primarily of mailing greeting cards to physicians in appreciation of their efforts to care for residents of the local community. In 1990, after almost 60 years of local and state variations on this theme, Congress passed S.J. Resolution #366, which President George H.W. Bush then signed into law, officially designating Doctors' Day as a national holiday to be celebrated each year on March 30. We will proudly do just that throughout Care New England starting later this week.

Truth be told, while we wouldn't want to defy an act of Congress, I hope you will all agree with a slight modification, changing the name to Provider Day, and more importantly, expanding our appreciation to honor and acknowledge nurse practitioners, physician assistants, certified registered nurse anesthetists, psychologists, social workers, and all of the individuals providing the front line care our patients and families have come to expect.

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The majority of us who enter the field of medicine do so with a higher purpose; helping patients to maintain or regain a better quality of life, helping them cope when feeling overwhelmed by the difficulties they are facing, treating the wounds we can see, and just as importantly, treating those that are harder to find. As clinicians, our initial resolve is tested at numerous times throughout our careers but, in my opinion, the profound sense of fulfillment always outweighs the challenges, and I am grateful for the opportunities I have had to positively impact the lives of the patients and families who have entrusted me with their care.

While this day of celebration and appreciation may no longer be a Hallmark moment for those who care for us and our loved ones, I want to take this opportunity to publicly thank all of our Care New England providers for the work they do, and offer my personal thanks for their daily efforts to provide the highest quality, safest care possible, conduct cutting edge research, and represent the best CNE has to offer within the communities where we all live and work. Starting at the end of this week, celebrations to honor our providers will be held at each of our hospitals (see schedule below). I would encourage all of our providers, as well as everyone around the system, to take a moment to reflect on the hard work and dedication shown by our clinicians on a daily basis.

Thank you again for all you do.

Sincerely,

James E. Fanale, MD
President and Chief Executive Officer

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VIEW THIS WEEK'S EDITION HERE

Join us for National Doctor's Day

Friday, March 29 | 7 to 9 a.m.
(breakfast)

Kent Hospital
Doctors' Auditorium

Monday, April 1 | 6:30 to 8 a.m.
(breakfast)

Women & Infants Hospital
South Pavilion Auditorium 1

Monday, April 1 | 8:30 to 10:30 a.m.
(breakfast)

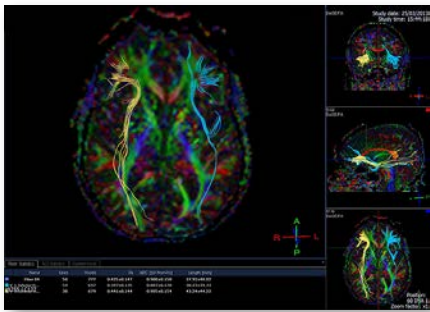
CNEMG Primary Care and Specialty Services
111 Brewster Street

Thursday, April 4 | 11:30 a.m. to 1:30 p.m.
(lunch)

Butler Hospital Medical Staff Lounge
Center House W140 and W144

BUTLER HOSPITAL

Center of Biomedical Research Excellence Grant at Butler to focus on clinical-translational brain research



The neuropsychiatric illnesses facing many of the patients cared for at Butler are common and highly impairing conditions that arise from abnormal functioning of the brain. These conditions - impulsivity, post-traumatic stress disorder (PTSD), and obsessive-compulsive disorder (OCD) among others – can greatly impair the health of those affected by them and impact their ability to learn, work, and emotionally cope. Butler is fortunate to have some of the best and brightest clinicians and researchers here on our campus when it comes to efforts to better understand and treat these disorders. With that in mind, Butler recently announced that it had been awarded a \$12 million, five-year Center of Biomedical Research Excellence (COBRE) grant from the National Institute of General Medical Sciences, part of the National Institutes of Health (NIH).

With a focus on enhancing research to shed light on these disorders and their potential future health implications, this COBRE grant will help to create key infrastructure, and support a core group of interdisciplinary investigators to build a self-sustaining center of excellence in clinical-translational brain research. The overall goal of The COBRE Center for Neuromodulation (CCN) at Butler Hospital will be to address the pressing need for novel treatments to assist people struggling with neuropsychiatric disease, by understanding and testing methods to change the functioning of brain circuits underlying such illnesses. Benjamin Greenberg MD, PhD, is director of the OCD Research Program at Butler, professor of Psychiatry and Human Behavior at The Warren Alpert Medical School of Brown University, and the principal investigator on the grant.

"This grant establishes Butler Hospital and The COBRE Center for Neuromodulation as a national leader in this field of translational medicine, expanding both research and clinical application of non-invasive brain stimulation across disorders of brain and behavior," said Dr. Greenberg. "It will unify an interdisciplinary community in clinical-translational research on

neuropsychiatric illnesses such as impulsivity, post-traumatic stress disorder (PTSD), and obsessive-compulsive disorder (OCD), all focused on ultimately helping patients by developing new treatments."

The COBRE Center for Neuromodulation will nurture the careers of exceptional young researchers in Rhode Island by providing them the infrastructure and expertise to administer brain stimulation and assess its effects on both the brain and behavior. The CCN, co-directed by Linda Carpenter, MD, a nationally recognized leader in brain stimulation therapies and research based at Butler, will provide the platform these Project Leaders and other early-career researchers need to make important discoveries and transform them into better treatments for patients with neuropsychiatric illnesses. The stimulation methods to be tested are noninvasive, meaning they affect the brain when applied on the scalp (transcranial magnetic and transcranial electrical stimulation); stimulation effects will be assessed with neuroimaging (MRI) and other methods.

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Operating room improvement process update

Kent Hospital is continuing to make progress towards achieving our overall goal of having the most efficient and quality driven surgical services in the region. For the past two weeks, multiple teams have accomplished the following:

- PAT has started a daily huddle to be on top of incomplete charts. Our goal is to have charts complete 72 hours before surgery. The senior leadership team is meeting to discuss what parameters will be set for those 72 hours.
- Both the Ambulatory Services Center (ASC) and main operating room will begin to aggressively work on turnover time, which has been identified as a major dissatisfier for physicians, staff, and patients. Beginning last week in the ASC, we've started daily huddles to identify barriers to turnover time and remove them as quickly as possible. Our initial targets will be for an average of 18 minute turnover time in the ASC and 35 minutes in the main operating room, dropping those targets as we meet them.
- Supply Chain and ORs are collaborating on supplies and pick lists, to assure old supplies are not taking up space where new supplies can be stored.
- Developing an endoscopy work group to address opportunities, including new technology, room utilization, and off-hours process.

Nurse recruitment at Kent Hospital



Kent Hospital has launched an exciting new recruitment effort aimed at attracting qualified nurses to an array of nursing positions throughout the hospital. In addition, we are pleased to offer an enhanced employee referral bonus program in conjunction with this outreach. With this new program, qualified staff will receive \$7,500 paid over three installments of \$2,500 each at the new hire's three, six, and 12-month employment milestones.

This incentive applies to staff who successfully refer benefit-eligible nurses hired in the following areas: acute care float pool, emergency services, medical surgical, critical care, mother/baby, cath lab, nurse educators, and leadership positions including associate chief nursing officer, nurse directors, and assistant nurse managers.

Kent Hospital will host walk-in interview days, every **Tuesday from 11 a.m. to 2 p.m. in the Doctors' Auditorium B**. There will be an opportunity to meet with recruiters, have an on-the-spot interview, and learn much more about the nursing positions at Kent.

It can be challenging to find staff to fill these positions. We hope you will serve as hospital ambassadors and draw from your personal talent pool of friends, professional contacts, and others whom you believe have what it takes to join Kent and be a part of our energized and focused team concentrating on clinical excellence, quality and safety, professional development and education, collaboration and teamwork. If you have any questions, please stop by HR.

VNA of Care New England's Residency Program for New Graduate Home Health and Hospice Nurses



Do you know someone who wishes to jump start their nursing career? The VNA of Care New England offers an exciting opportunity for motivated individuals who are passionate about community-based or hospice nursing. The residency program is one year in length, beginning each September, with a dedicated preceptor for every six new graduates hired. Two positions are available for new graduates interested in palliative and hospice care. The preceptor exposes new graduates to home care through supervised visits, providing ongoing support and mentorship as participants progress through the residency. Eligible candidates must submit an online application to the position titled RN (New Graduates) by May 31, 2019. For more information about the program and the required documents, contact Lisa DiMaria, nurse residency manager, VNA of Care New England, at (401) 921-8842 or ldimaria@carene.org.

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MyChart patient portal update



Care New England Medical Group continues to look for ways to expand enrollment and improve functionality of the MyChart patient portal. For example, through the utilization of standard enrollment scripting at check-in and by enrolling CNEMG patients at the time of checkout, the urogynecology and internal medicine

Pawtucket practices were able to increase patient enrollment by nearly 30 percent since August 2018. CNEMG is also excited to announce that starting in March this same group of practices will be trialing a new feature aimed at streamlining MyChart enrollment for both staff and patients. This new feature will automatically send a MyChart welcome letter and activation code to our patients via email in advance of their upcoming appointments. By automating this process, CNEMG is ensuring that all of its patients have an opportunity to take full advantage of MyChart while eliminating the administrative burden from staff.

“In the path of the storm: Evacuating when a disaster strikes a hospital”

Thursday, March 28 | 12 noon | Women & Infants, South Pavilion Auditoriums 3 and 4

All caregivers are welcome at the next Schwartz Center Rounds™ at Women & Infants Hospital, “In the path of the storm: Evacuating when a disaster strikes a hospital.”

Learning objectives are:

- 1) Describe the five mission pillars of emergency preparedness.
- 2) Identify coping mechanisms health care workers can employ when responding to a disaster.
- 3) Discuss the importance of emergency preparedness drill and training.
- 4) Broaden awareness of statewide emergency response resources for health care workers. Continuing education credits are available.

Fourth Annual Afib Symposium

Wednesday, May 29 | 5 p.m. to 7:30 p.m. | The Crowne Plaza Hotel



Care New England Cardiovascular Care along with the Brigham and Women's Cardiovascular Associates at Care New England will offer its fourth annual educational symposium, free to the community on Wednesday, May 29, 2019, from 5 to 7:30 p.m. at The Crowne Plaza Hotel in Warwick. Bruce A. Koplan, MD, MPH, director of the cardiac arrhythmia service for Care New England and a member of Brigham and Women's Cardiovascular Associates at Care New England, will address these topics together with other professional colleagues.

Symposium topics will include:

- What is atrial fibrillation?
- Recognizing atrial fibrillation (AFib)
- Medications for rate and rhythm control
- Catheter ablation for atrial fibrillation
- Atrial fibrillation in women
- Electrical cardioversion for atrial fibrillation
- Stroke prevention

The event is free and includes dinner. Attendees are welcome to bring one guest. For more information or to register, please contact Jeanne Therrien at jtherrien@kentri.org or (401) 737-7000, ext. 32880.