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## In this issue:



“You can add to our collective efforts by supporting our causes and our positions, but you can also participate in the democratic process by taking an active individual role.”

Good day!

Last week we announced that our planned affiliation with Southcoast has been terminated. We welcomed your questions through the **carenet t3** portal. Now to make sure you have ample opportunity to ask questions and hear about the latest happenings across Care New England, we have scheduled another round of Town Hall Meetings. Take advantage of one of the sessions below to stay in the know and offer us your feedback.

### Special Town Hall Meetings | Southcoast Update

<b>CNE Corporate</b>		
Monday, October 24	2 p.m.	Service Avenue
Tuesday, October 25	12:30 p.m.	300 Richmond St.
Friday, October 28	11:30 a.m.	Kent Auditorium
<b>Women &amp; Infants</b>		
Monday, October 24	12 noon	OGCC, 2 Dudley St.
Friday, October 28	12 noon	70 Elm St.
Monday, October 31	12 noon	South Pavilion, Auditorium 3
<b>Memorial</b>		
Monday, October 24	10:30 a.m.	Sayles
<b>Butler</b>		
Monday, October 24	3:30 p.m.	Ray Hall

While we encourage good workplace citizenship by participating in our Town Halls and other channels of discourse, I would also like to encourage all of you to exercise good citizenship in the democratic process by getting out to vote in the general election on November 8. We have joined with the Hospital Association of Rhode Island in their **We Care. We Vote.** campaign in order to remind our internal and external stakeholders that access to the services our communities have come to expect from us is not guaranteed. This effort aims to empower hospital employees and our

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extended network, including physicians, trustees, vendors and volunteers to join together to make the voice of the industry heard.

As many of you realize, few rights are more fundamentally American than the right to vote. Yet surprisingly, many do not take the opportunity to make their voice heard. In the 2012 election, less than 60 percent of Rhode Island registered voters cast ballots. The reasons are diverse, ranging from not knowing how or where to register to vote, to growing dissatisfaction with the candidates and the political process. However, there is much at stake.

On the local level, the entire General Assembly is up for reelection, and many new legislators will begin work on Smith Hill in January. The General Assembly is an important audience as we seek to advance HARI's advocacy agenda and ensure strong, stable hospitals for the patients of Rhode Island. Issues likely to be addressed by the 2017 General Assembly include:

- Patient financial liability
- Tax-exempt status
- Physician credentialing
- Overdose crisis
- Rising health care costs
- Medicaid reimbursement
- Mental health care
- Administrative simplification

And, most assuredly, the national election is certain to have significant ramifications for health care. From the Affordable Care Act to prescription drug costs, the new president will be seeking significant changes for our industry. Anticipated agendas include:

Democratic Presidential Nominee – *Hillary Clinton*

- Enhance the Affordable Care Act
- Tax credits for out-of-pocket costs
- Prescription drug price reform

Republican Presidential Nominee – *Donald Trump*

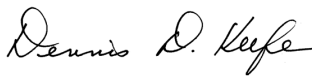
- Full repeal of the Affordable Care Act
- Permitting the sale of insurance across state lines
- Great health savings account flexibility

Please be assured that Care New England's leadership and advocacy team is taking an active role in public policy circles. We continue to champion more substantial GME funding for Women & Infants, continuation of the 340b program, improvements in the payment rate cap administered by the RI Office of the Health Insurance Commissioner, enhanced coordination of our local efforts around psychiatric care, more comprehensive approaches to the opioid epidemic, among other critical issues. You can add to our collective efforts by supporting our causes and our positions, but you can also participate in the democratic process by taking an active individual role:

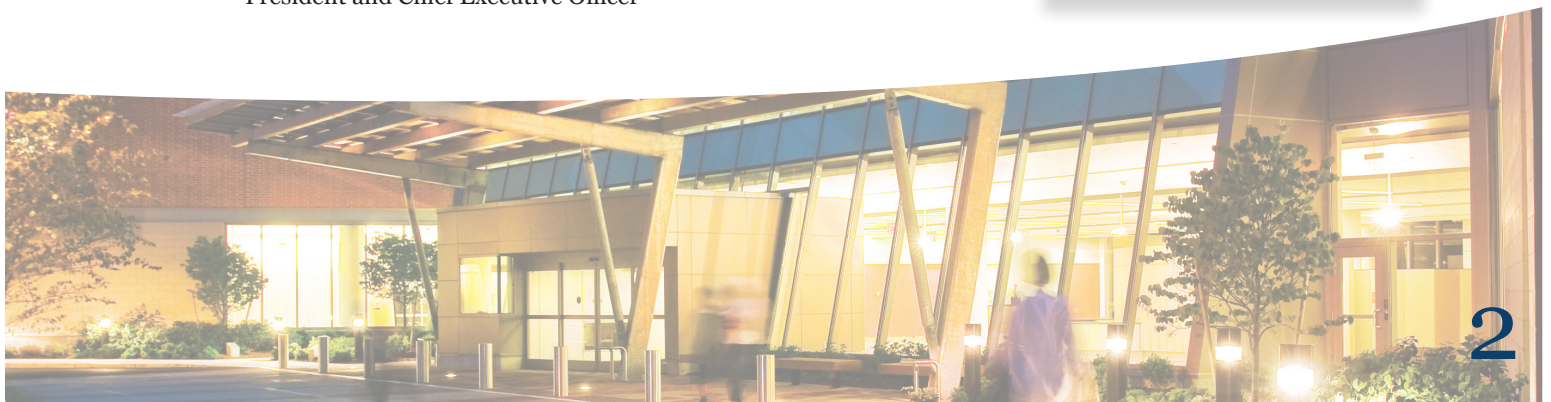
- Know who is on the ballot by visiting <http://www.sos.ri.gov/divisions/Elections/Candidates>.
- Understand the bond issues facing our state by reading the materials sent by the RI Secretary of State before you get into the voting booth.
- Engage with elected officials. Make your concerns known, and educate lawmakers about the challenges hospitals are facing.
- Download the "I Voted" button from the HARI website and use it as your social media picture on RI's General Election Day—November 8, 2016.
- **VOTE ON ELECTION DAY.** Get to the polls on November 8 and make your voice heard. Encourage all employees, volunteers, board members, visitors and affiliated physicians to do the same.

You have the power to make a difference. Remember, it has been said that it is better to light one candle than to curse the darkness.

Sincerely,



Dennis D. Keefe  
President and Chief Executive Officer





## Dr. Rubeor receives certification in Performance Medicine



Dr. Amity Rubeor has received a certification in performance medicine, focusing on the specialized array of neuro-musculoskeletal and musculoskeletal conditions and injuries in musicians, dancers and other performers. Dr. Rubeor practices at Care New England Medical Group Sports Medicine East Greenwich (formally Affinity Sports Medicine), and is the only physician in Rhode Island to hold this certification, offered by the Performing Arts Medicine Association (PAMA) in conjunction with the American College of Sports Medicine (ACSM).

Performance medicine certification addresses the general health and wellness for performing artists, neuro-musculoskeletal injuries in musicians, common musculoskeletal injuries in dancers, general fitness, conditioning and rehabilitation, medical conditions, environmental concerns, hearing health, vocal health care, performance anxiety and psychological conditions and nutritional issues in dance medicine.

Board-certified family medicine practitioner and serves on the Care New England Comprehensive Concussion Center clinical team, Dr. Rubeor completed a fellowship in primary care sports medicine at Memorial Hospital, in Pawtucket. She also completed a fellowship in osteopathic manipulative medicine and anatomy at the University of New England in Biddeford, Maine, and a faculty development fellowship in sports medicine and obstetrics at Lancaster General Hospital in Lancaster, PA. She earned her medical degree from the University of New England College of Osteopathic Medicine, and completed a residency through the Warren Alpert Medical School of Brown University.

“This is an opportunity to expand my practice to serve the complex needs of musicians, dancers and other performers throughout the state,” said Dr. Rubeor. “My work in treating concussion patients has led me to take a strong interest in performance medicine. Given Rhode Island’s rich arts culture, it will be very beneficial to focus on this unique area of medicine. I look forward to working with those in the dance and music communities.”

Care New England Medical Group Sports Medicine East Greenwich specializes in primary care sports medicine, maximizing the non-operative treatment of injuries and illness. Patients of all ages and activity levels are welcome and do not have to be athletes to benefit from sports medicine services. Care New England Medical Group Sports Medicine East Greenwich uses cutting-edge, evidence-based techniques for the diagnosis and management of injuries and illness.

The Care New England Comprehensive Concussion Center, with convenient locations in East Greenwich and Pawtucket, is a team-based program focused on the diagnosis, careful management, recovery, and treatment of a concussion. Members of the team evaluate and treat patients within days of injury with the goal of helping to recover from concussion and manage the impact of concussion on daily life, and prevent re-injury.

{ For more information about services or to make an appointment, please call (401) 681-2858, or visit <http://carenewengland.org/services/orthopedics/affinity-sports-medicine.cfm>. }

## New chief of medicine named at Butler

Mary H. Hohenhaus, MD, FACP, has been appointed as the new Chief of Medicine at Butler Hospital.

Dr. Hohenhaus has been active as both a clinician and clinical educator. She was medical director of the internal medicine residency primary care practice at The Miriam Hospital from 2007 to 2012, and has served as medical director of BWH Primary Care Associates at Norwood Hospital since 2013. She served as assistant professor (clinical) in medicine at Brown until 2012. Since that time, she has been a clinical instructor in medicine at Harvard University, currently working in the division of primary care in the Department of Medicine at Brigham and Women’s Hospital (BWH) in Boston.



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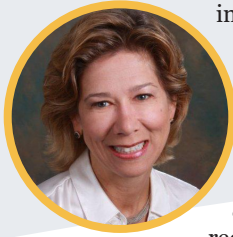
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Earning her BS in communications from Cornell University and then an MD in 2001 from the University of Pittsburgh, she completed her residency in internal medicine/primary care at Rhode Island Hospital in the Brown University Alpert Medical School.

Dr. Hohenhaus was elected to fellowship in the American College of Physicians in 2011, and has been a very active member of the Society of General Internal Medicine. She has delivered many presentations and teaching conferences over the past several years, and has published 18 papers on a variety of topics from the perspective of general internal medicine.

Dr. Hohenhaus starts her new role on December 19. She succeeds Dr. Ana Tuya Fulton, who, since 2008, has served Butler with distinction as Chief of Medicine at Butler. Dr. Fulton will remain on the active staff at Butler, but will now be moving full-time into her role as Chief of Geriatrics at Care New England.

## Breast surgeons certified in Hidden Scar™ breast cancer surgery



Two surgeons with The Breast Health Center at Women & Infants Hospital have been certified in an innovative new technique called Hidden Scar Breast Surgery, the first in Rhode Island and among the first in the entire region to achieve such certification. Four other Care New England breast surgeons affiliated with Women & Infants and Kent hospitals are also working on certification.

“This is an approach to breast cancer surgery that attempts to hide the scar in areas not easily visible to the patient or others, such as the inframammary fold, the peri-areola margin or the axillary crease,” explains Jennifer Gass, MD, co-director of the Breast Health Center at Women & Infants and the hospital’s surgeon-in-chief. “This allows us to remove the cancer safely while reducing visible scarring.”

Certified through the program offered by manufacturer Inuuity Inc., are: Dr. Gass, who sees patients at both Women & Infants and soon Memorial Hospital, and David Edmonson, MD, of Women & Infants. Pursuing certification are: Candace Dyer, MD, of the Breast Health Center at Kent; Sonali Pandya, MD, and Ashley Stuckey, MD, who both see patients at Women & Infants and Kent; and Hannah Bansil, MD, of Women & Infants.

The technique utilizes Inuuity’s Intelligent Photonics™ technology to illuminate the breast cavity and improve the surgeon’s visibility during a lumpectomy and nipple sparing mastectomy. While enabling the surgeon to perform complex surgeries with greater confidence, it also gives the patient a transformative surgical option.

“When a woman has surgery to remove breast cancer, we will do anything to help eliminate the daily reminder of the disease, including using this cosmetic procedure to hide the telling scars,” Dr. Edmonson says.

Each year, approximately 232,000 women are diagnosed with breast cancer that requires surgery. Patients who undergo Hidden Scar Breast Cancer Surgery experience optimal clinical and cosmetic outcomes and are at no higher risk of recurrence than patients who undergo any other surgical technique.

Hidden Scar technology augments the tools breast surgeons have available to them to improve the cosmetic outcome of breast cancer surgery. Drs. Gass and Edmonson are also trained in oncoplastic surgery, a novel surgical procedure that combines the best techniques in plastic surgery with oncologic surgery to remove breast cancer while preserving and reconstructing the breasts in the most natural looking way at the time the cancer is removed.

{ For more information on breast health or surgery with the Hidden Scar technology, call Women & Infants’ Breast Health Center at (401) 453-7540. }



## Cultural Acceptance of Disease: When compassion drives care

All caregivers across Care New England are welcome to attend the next Schwartz Center Rounds, "Cultural Acceptance of Disease: When compassion drives care," on Friday, October 28 from 12 to 1 p.m. in the Malcolm and Elizabeth Chace Education Center, South Pavilion, Auditoriums 1 and 2, at Women & Infants. Lunch will be available at 11:30 a.m.



Upon conclusion of this activity, participants should be able to:

1. Identify strategies to incorporate cultural beliefs into the plan of care.
2. Discuss the importance of clear communication among members of the health care team.
3. Verbalize the importance of including psycho-social and medical needs into patient driven plans of care.

Continuing education credits are available.

## Providence Business News names TPC 2016 "Innovation Winner"

The Providence Center is among the 10 companies named the most innovative in the region by *Providence Business News*. Organizations were chosen on the criteria of "having a new product or process that has had a significant impact on the marketplace and/or the enterprise."

As an example of this, TPC focused on its AnchorED program, which connects peer recovery specialists with overdose survivors in local ERs. AnchorED's recovery coaches are on-call at all the hospitals in the state, 24/7.

George O'Toole, the manager of AnchorED, expressed his gratitude about the recognition for this groundbreaking work. "I think the community is discovering more and more how powerful the support of a peer with lived experience can be to someone suffering from the disease of addiction," said O'Toole. "We're honored to receive this award, and we hope we can continue to find new ways of reaching out to those in need of services." Read more at <http://bit.ly/2bzLU3g>.



## Memorial hosts Warm-A-Heart Coat Drive

Memorial Hospital will again participate in the city-wide Warm-A-Heart Coat Drive to help warm the hearts of people living in Pawtucket. Employees and the public are encouraged to bring in any new or gently used coats, scarves and gloves for all ages from November 1 through 18. Drop off is the special bin placed outside the Memorial Store Room from 8 a.m. to 4 p.m. daily. The winter items will then be given to the Neighborhood Alliance of Pawtucket which will distribute them to those in need. Help make a difference to our neighbors this winter!



## Still time to document community benefit activity

As part of our missions of care, staff across Care New England extends the healing and caring touch of our organizations through community activity. Some of these good works constitute community benefit activity which we can submit to the IRS as part of our 990 filing to justify our tax-exempt status.

Recorders from Care New England corporate and our operating units will be working to capture all of the organizational and staff activity for Fiscal Year 2016 (October 1, 2015 to September 30, 2016) which qualifies as "community benefit". For it to be counted as a community benefit, the activity must:

- Improve access to health care services.
- Enhance the health of the community.
- Advance medical or health care knowledge.
- Relieve/reduce the burden of government/other community efforts.



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The program will not qualify if it is:

- Primarily for marketing purposes.
- Unrelated to the hospital's mission.
- More beneficial to the organization over the community.
- Intended primarily for the individuals affiliated with the hospital.

Types of activities which qualify:

- Physician lectures/talks.
- Support groups.
- Health screenings.
- Community immunizations clinics.
- Skills training.
- Board service (representing the hospital).
- Donations of supplies.
- Subsidized health services.

If you are involved in this type of community benefit activity, please help us make sure we get credit for your efforts. Please reach out to Melissa Costello, [mfcostello@kentri.org](mailto:mfcostello@kentri.org) or ext. 31395 to obtain a community benefits form. Deadline for filing is this Friday, October 28.

## The Providence Center to hold job fair October 27

The Providence Center will hold a job fair on Thursday, October 27 from 3 to 7 p.m. in The Community Room at its headquarters on North Main St. The fair will allow job seekers to learn about over 90 open positions (part-time, full time and per diem, community and office-based opportunities) and meet with the managers in charge of their programs.



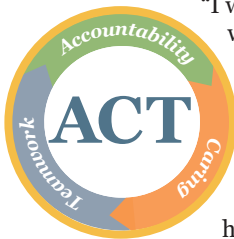
TPC's open positions include:

- Case managers, in community and residential settings.
- Behavioral health and substance abuse clinicians.
- Clinical managers.
- Medical office staff for billing and front desk.
- Peer recovery specialists.

TPC welcomes candidates with lived experience, LCDP licensure and Spanish/English speakers.

## Living our ACT values

This note was sent from Ken Baum, lead security officer, 2<sup>nd</sup> shift, at Women & Infants Hospital:



"I wanted to take a moment to write and let you know of something Javier did tonight that went well above and beyond our normal duties. Tonight at around 8:55 p.m., Javier Ortiz, security officer, was on dispatch and noticed a family (two parents with three young children) walk in the service slider entrance and asked Tony Batista, security officer, if they could use the water fountain. The family appeared to be homeless and were extremely thirsty as was apparent from the length of time they spent at the water fountain. Without missing a beat Javier went to the South Pavilion and briefly spoke to the parents who informed him they were, in fact, homeless. They were passing through on their way to Hasbro to have their daughter seen. Javier took the family in to the Gift Shop right before they closed, and purchased them water, soda, candy, chips, etc., allowing the children to pick out anything they wanted. Javier then paid for everything out of his own pocket before they left our property and proceeded to Hasbro." 