HFM TALENTINDEX
Online Assesment

Solving Succession Planning: Best practices workshop

Planning for the future & planning for success – here's how to conduct comprehensive and objective succession planning.

Close the loop of your talent management knowledge and skills with this step-by-step workshop on effective succession planning in the digital workplace.

We explore the concept of succession planning, and discuss its benefits as well as the possible risks of neglecting the process.

Delegates will be equipped with practical guidelines on how to execute a successful succession planning strategy, including the relevant theories, tools and approaches to ensure a comprehensive, objective approach.

What value can this workshop add?

- Succession planning is acritical link in the talent management lifecycle to ensure continuity of performance and success of the organisation.
- Adopting a proactive, long-term approach is key. Too often succession planning is attempted in reaction to a critical organisational need.
- Use of a standardised process and objective, validated data ensures succession planning takes its place as an essential talent management process.

Who should attend?

The workshop is aimed at HR professionals who work in the talent management space. Prior experience with succession planning and HFMtalentindex tools is beneficial, but not required.

Psychologists, psychometrists, line managers and independent HR consultants will also benefit by rounding off their talent management skills.

Duration 4 hours

Medium Online open workshops or client-specific workshops

Cost R3,800 per person or R19 000 for a client specific workshop

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