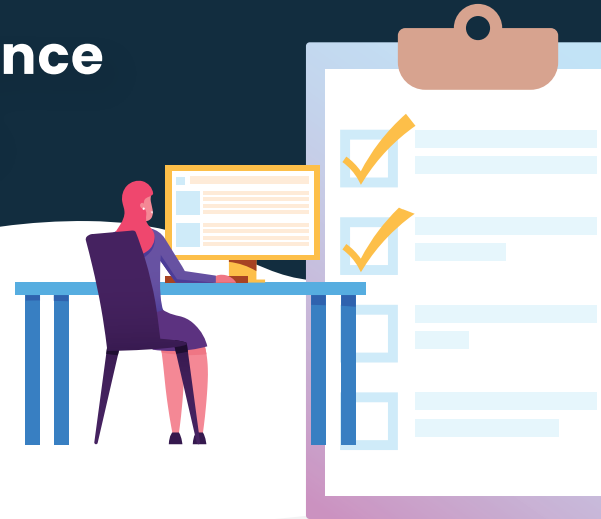


Effective 360 Performance Feedback & Employee Development



How to run 360-degree feedback initiatives that deliver impactful results for individuals, teams and the organisation.

In this workshop, we will delve further into our industry leading assessment solution for employee development - **the Develop**

The workshop will provide practical guidelines and best practices on how to plan and execute Develop projects. We will share a comprehensive project process proven to yield high-value practical and strategic results.

Delegates will be equipped to conceptualise and plan Develop projects, as well as deliver effective feedback to participants. In addition, we will provide access to a vast library of Develop resources.

What value can this workshop add?

At the end of the session, you will receive:

- In-depth insight into the HFMtalentindex Develop integrated solution, that includes 360-degree performance, potential and Learning Agility.
- Guidelines on how to implement a strategic development programme with maximum ROI.
- Access to best practice material and templates to get you started.
- Experience in giving feedback to optimise participant buy-in.

Who should attend?

This workshop is best suited to individuals experienced in talent management and wishing to drive strategic development in organisations, such as HR practitioners, independent consultants and line managers.

Being an accredited HFMtalentindex administrator is beneficial but not essential.

Duration 4 hours

Medium Online open workshops or client-specific workshops

Cost R3,800 per person or R19 000 for a client specific workshop

