### eLearning

# Affirmative Action Compliance

OutSolve's Compliance Training offers employers the best eLearning solutions on the market to meet OFCCP requirements for affirmative action training. Employers can take advantage of these courses and easily implement a dynamic training program across their company.

eLearning is a smart investment and an effective way to inform employees of the law and corporate policies. Informed employees make better decisions and reduce your company's risk of potential lawsuits and claims.





#### **BENEFITS OF E-LEARNING**

- Course content is developed by industry experts
- Courses are interactive and engaging
- Compliant with state and federal laws
- Very little client resources are needed to implement
- Easily track and monitor employee training
- Employee attestation for record keeping and documentation

## eLearning Courses

A better, more manageable way to distribute required training across your organization.



### AFFIRMATIVE ACTION TRAINING FOR RECRUITERS

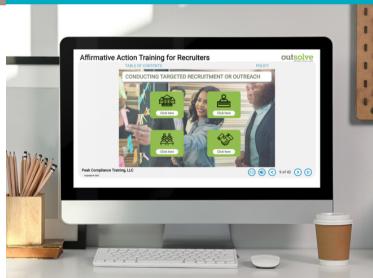
Recruiters and hiring managers are your first line of defense when it comes to safeguarding against unlawful hiring practices and potentially costly litigation. Recruiters knowledgeable about AA/EEO are more likely to make sound decisions on search, sourcing, selection, and dispositioning.

E-Learning training ensures recruiters are consistently trained and aware of their role in AA/EEO compliance including adhering to applicant definition, placement goals, outreach efforts, and record keeping.

## AFFIRMATIVE ACTION TRAINING FOR MANAGERS

Our new AAP e-learning course helps to train your managers and supervisors on how to meet the requirements of Executive Order 11246, as amended, The Vietnam Era Veteran Readjustment Assistance Act (VEVRAA) and Section 503 of the Rehabilitation Act of 1973, as amended.

The high-quality e-learning course is launched from an easy-to-access, modern platform that offers completion tracking and reporting for audit purposes.





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