

## Canadian Pay Schedule Guide

### Non-Union

The Work Schedule is used to determine how an employee’s pay is calculated for their worked time. The following are work schedules for Canadian **Non-Union** Crew Members. The proper work schedule should be set up in the employee’s Start+ Offer based on the work scenario that will be used on the timecard.

DESCRIPTION	PAY SCHEDULE TYPES <sup>1,2</sup>
Employee is paid hourly per in/out times and may have minimum daily gross.	Hourly
Employee is paid a weekly flat rate without in and out times.	Flat Weekly Rate

### Union

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DESCRIPTION	PAY SCHEDULE TYPES <sup>1,2</sup>
Employee is paid hourly per in/out times or deal memo guaranteed hours.	Hourly/Daily
Employee is paid an hourly guaranteed weekly rate.	Hourly/Weekly Guarantee

If you have any questions regarding any additional pay schedules, please contact us directly at 1.888.570.6180 or [plus.support@castandcrew.com](mailto:plus.support@castandcrew.com).

<sup>1</sup> Minors are not currently supported through Start+.

<sup>2</sup> Schedules Extra and Fire Safety Officers are meant to be utilized for employees hired in those capacities only.