



Fast, Accurate, Full-Service Payroll

## NetSuite SuitePeople U.S. Payroll



SuitePeople Payroll is NetSuite's payroll solution for paying employees and contractors in the United States. As part of NetSuite, employees' time entry, attendance and commission data translates directly to payroll, eliminating the need for manual importing or exporting and reconciliation of payroll data required if using third party payroll providers. Our payroll service streamlines processes, helping you reduce costs, errors and ensuring payroll is delivered on time.

### Key Benefits

- Unify and automate payroll with financials for more efficiency and control
- Lower risks and stay compliant with a full-service payroll tax service
- Flexible payment and earnings options with unlimited payroll runs
- Expert support from APA certified professionals
- Engage with your employees by allowing them to manage their own payroll data



“SuitePeople Payroll has streamlined most of our personnel processes and has removed a lot of the data integrity risks of keeping multiple systems up to date.” Advanced Piping Products

## Payroll Automation in the Cloud

Payroll doesn't have to take days to process, troubleshoot or adjust. With SuitePeople Payroll, automation with clear audit trails and reporting has helped NetSuite customers reduce payroll by as much as 84% by utilizing these key capabilities:

- **Automatic calculation** – Calculate earnings, deductions, company contributions, taxes and paid time off automatically.
- **Real-time** – Calculate real-time gross-to-net with payroll preview, avoiding processing errors.
- **Configurable payroll workflows** – High volume and complex payroll batches are processed quickly and efficiently.
- **Processing suspension** – A payroll batch run can be suspended while in progress so revisions can be made with automatic resumption from the point of change.
- **Filtering and searching capabilities** – Filter and search by employees and other criteria, and improve overall control and management of payroll batch creation and execution.
- **Deep editing capabilities** – Payroll managers can make adjustments to information at a line item level without recalculating the entire batch.
- **Payroll reversals** – Create payroll reversals without re-entering detailed payroll data.

ORACLE NETSUITE

Payroll Batch 00019 **CALCULATED**

Commit Edit Cancel

SUBSIDIARY: United States CHECK DATE: 3/6/2020 FUNDING ACCOUNT: \$9,559,112.87 PREVIOUS NET PAY: \$42,245.37 BATCH VARIANCE: 0.01% OFF CYCLE

PAY FREQUENCY: Twice a Month PERIOD ENDING: 2/8/2020 BATCH SUMMARY: \$69,086.95 CURRENT NET PAY: \$42,245.48

**FILTERS**

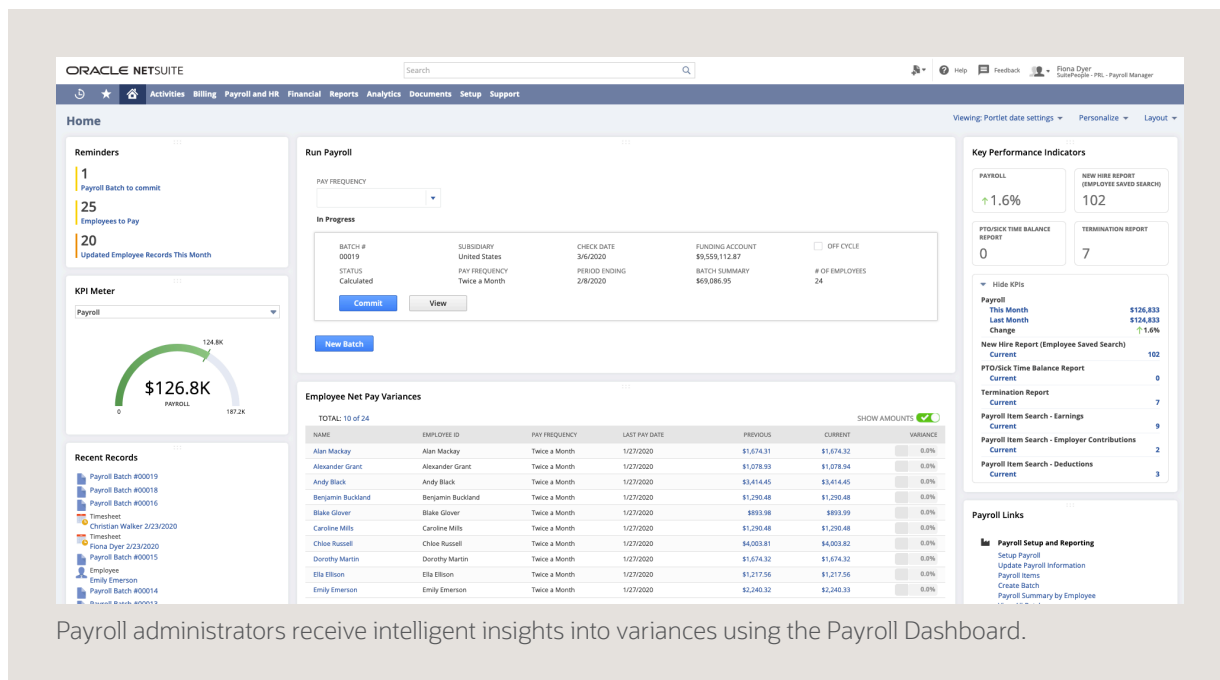
EMPLOYEE NAME CLASS DEPARTMENT

**13** Employees with Variances Greater than +/-0.00% **0** Employees with Zero Pay in Current Batch **0** Employees with Hourly Variances **0** New Employees in Current Batch

VIEW ALL EMPLOYEES IN BATCH

EMPLOYEE NAME	TYPE	PREVIOUS HOURS	CURRENT HOURS	PREVIOUS PAY	CURRENT PAY	VARIANCE
Alan Mackay	Net Pay	86.67	86.67	\$1,674.31	\$1,674.32	0.01%
Alexander Grant	Net Pay	86.67	86.67	\$1,078.93	\$1,078.94	0.01%
Blake Glover	Net Pay	86.67	86.67	\$893.98	\$893.99	0.01%
Chloe Russell	Net Pay	86.67	86.67	\$4,003.81	\$4,003.82	0.01%
Emily Emerson	Net Pay	86.67	86.67	\$2,240.32	\$2,240.33	0.01%
Leah Smith	Net Pay	86.67	86.67	\$1,502.53	\$1,502.55	0.01%
Lucan Springer	Net Pay	86.67	86.67	\$1,582.95	\$1,582.94	-0.01%
Matthew Maynard	Net Pay	86.67	86.67	\$3,276.86	\$3,276.85	-0.01%

Using the Payroll Dashboard, payroll administrators can easily run and commit batches.



- **Direct deposit** – Pay employees and contractors via direct deposit at no extra charge, allowing you to run payroll with only two banking days' lead time before the pay date.
- **Local printing** – Print paychecks locally, avoiding the need for delivery services and allowing you to gain control of distribution.
- **Different Pay Types** – Include bonuses and other variable pay types in your payroll without having to have separate runs or payments.

## Taxes and Forms

Payroll is a heavily regulated and ever-changing aspect of a business. Employees and governments expect accuracy, timely payments and completed forms. With SuitePeople Payroll, complications with new tax rates, multi-state taxation or new required forms are taken care of for you with our full-service solution and its key features:

- Multi-jurisdiction taxes, benefits and deductions as rates, and a modern, streamlined UI, making

managing payroll easier and more cost effective than ever.

- Support for multi-state employees – Tax compliance for employees who work in different states during a pay period.
- Handles all payroll tax filings and deposits for all U.S. federal, state and local jurisdictions—tax table updates are included.
- Prepare, print and file W-2 and 1099 MISC forms for your employees and contractors at year-end.
- Provide Affordable Care Act (ACA) forms 1094-C and 1095-C.
- Support multi-state taxation, including reciprocity.
- Handle tax consequences of mid-year employee transfers.
- Automatically determine tax jurisdictions based on the addresses of setups and employees.

## APA Certified Support

What makes SuitePeople Payroll a full-service solution is not just the product, but the ongoing support the team of experts provide to ensure your success. From certified professionals, to phone and online communication to resources you can access at any time—NetSuite has you covered. SuitePeople Payroll gives you access to APA Certified team members who are consistently trained to support the needs of payroll.

## SuiteSuccess for SuitePeople Payroll

NetSuite has a deep understanding of the challenges faced with managing your payroll. SuiteSuccess for SuitePeople Payroll takes a holistic approach to the problem and productized domain knowledge, leading practices, KPIs and an agile approach to product adoption. The benefits of this are faster time to value, increased business efficiency, flexibility and greater customer success. Customers are equipped to make the most of their NetSuite investment quickly as they see rapid and real business benefits.



### Accurate

Reduce keystrokes, dual entry and manual reconciliation for more accuracy.



### Insightful

Use payroll data in new ways for better reporting, budgeting, planning and project management.



### Engaging

Give employees secure access to their payroll information whenever it's needed.