

Grey Bruce - Hiring student talent

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Foundation in technology, the sciences and professional practice



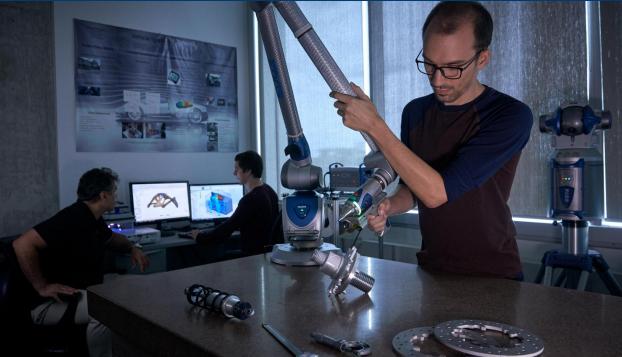
400+

Industry partners

80

5

Specialized research labs and facilities





Faculties

- Business and IT
- Engineering and Applied Science
- Science
- Energy Systems and Nuclear Science
- Health Science
- Social Science and Humanities
- Education
- Graduate and Postdoctoral Studies

Highlights

- Focus on experiential learning
- Career-ready grads
- Fostering entrepreneurs and intrapreneurs
- Academic pathways between colleges and universities.
- Multi-disciplinary programs and research
- Canada's only nuclear engineering undergraduate program

Academic program highlights

For a full list of faculties and programs visit <u>www.ontariotechu.ca</u>

Engineering

- <u>Nuclear Engineering</u> (B. Eng.)
- <u>Mechatronics Engineering</u>** (B.Eng)
- <u>Automotive Engineering</u> ** (B.Eng., M.ASc., M.Eng
- <u>Manufacturing Engineering***</u> (B.Eng.)
- <u>Mechanical Engineering (B.Eng.,</u> <u>M.ASc., M.Eng., PhD)</u>
- <u>Software Engineering (B.Eng.)</u>
- <u>Electrical Engineering (B.Eng.)</u>

Math and Science

- <u>Health Physics and Radiation</u> <u>Science (B. Sc.)</u>
- Computer Science (B.Sc)
- Nursing, (B. Sc.)

Business and IT

- <u>Business Commerce HBCom</u>, majors in Finance, Accounting, Marketing, Organizational Behaviour, Technology Management
- Business Commerce with <u>minor</u> in Operations and Supply <u>Management (B. Comm)</u> -
- * Canada's only undergraduate Nuclear Engineering program
 ** 1 of 5 mechatronics programs in Ontario
- *** Canada's only accredited Automotive Engineering program **** Canada's only accredited Manufacturing Engineering program

Experiential learning at Ontario Tech

<section-header></section-header>	Coops & Internships	 May, September, January starts Students are available for 4, 8, 12 or 16 months Students in FBIT, FEAS, FESNS, FS, FSSH
	Capstones (applied research projects)	 With industry partners, students receive an opportunity to gain real-world learning experience through solving a physical, hands-on business issue <u>Business/IT & Engineering</u> students
	Practicums, field experience, clinical placements	 Through industry/community partnerships, students gain relevant work experience to complement FSSH, F.Ed, FHS

Experiential learning at Ontario Tech

<section-header></section-header>	Campus incubator	 Brilliant Catalyst -With industry partners, supports students with developing entrepreneurial skills Brilliant Solutions – multidisciplinary student teams solving industry business problems Rural Digital Challenge
	Student research projects and teaching labs	 With industry partners, students receive an opportunity to gain real-world learning experience through solving a physical, hands-on business issue Business/IT & Engineering students <u>3 Minute Thesis competition</u>
	Guest speakers and workshops	Learn from industry leaders



About our students

ONTARIO TECH

- First generation
- High utilization of OSAP
- Diverse student makeup
- Multiple priorities
- Commuter school
- Ambitious and driven
- Market ready; 2/3rd's participation in EL
- Sought out by recruiters prior to graduation

GENERATION Z

- Digital natives
- Multitaskers
- Desire for independent work environments; gig economy
- Engage in continuous learning, fast acquisition of knowledge
- Philanthropic mindset
- Pro-social responsibility

What students tell us about employment and careers

- Want work that aligns closely with their values and work with like-minded people
- EDI being able to authentically show up in their work and who they work for
- Various options of work (remote/hybrid/in person)
- Work with like-minded people
- Want to see how their work contributes to the organization; not as a number
- Fair compensation and are not afraid to ask for it not only monetary but other forms of compensation
- Employers to be clear on role expectations, career development opportunities, training, etc.

What we hear from employers

- High demand for <u>skilled</u> talent (increase of labour demand post-pandemic and high demand for emerging skills)
- Challenging to recruit, motivate, retain young talent
- The need to find talent that fits the company culture
- Retaining talent is important due to organization succession planning (aging workforce)
- An increase in remote recruitment
 - Seeking and engaging new talent remotely broadening talent pool
 - Onboarding remotely
- Increasing diverse recruitment (people and recruitment methods)



The Career Centre at Ontario Tech

Supporting your talent and recruitment needs



How we can help

- **Hire top talent** We help organizations like yours find candidates with the in-demand skills you require. Post job opportunities for students and alumni quickly and easily, free of charge.
- Build your brand on campus Meet motivated candidates at career fairs, info sessions and employer career panels.
- **Coops, Internships, Capstones and Practicums** invest in your future potential talent.
- Access funding and grant opportunities tap into resources and current funding opportunities for employers/student employment

Learn more, visit Ontariotechu.ca/careercentre

Student life portal – free job postings

Employers can <u>create an account</u> on the Ontario Tech job portal that <u>all</u> <u>students and alumni</u> have access to.

https://studentlifeportal.ontariotechu.ca/home/employers/registration.htm

If you have immediate positions you need to fill, you can email <u>Shenelle.paynecuffy@ontariotechu.ca</u>

Opportunities for employers

Virtual Job Fair – Thursday, February 3, 2021

- Students and alumni from Ontario Tech and Durham College seeking new grad opportunities, summer employment, etc.
- NOTE: Registration details will be available mid December – contact us to be added to the contact list.

<u>CEWIL announcement - new</u> <u>Student Work Placement Program</u> (New Partners)

(Over \$239 million available for funding student work placements for 2021 - 2022)

- New partners of relevance include
 - Canadian Agricultural Human Resource Council
 - Canadian Tourism Human Resource Council
 - Food Processing Skills Canada
 - Trucking Human Resources Canada

Let's connect

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