



# Grey Bruce - Hiring student talent

Prepared by:

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Foundation in technology, the  
sciences and professional practice

10k+

Graduate and  
undergraduate  
students

23K+

Alumni

400+

Industry partners

80

Specialized research  
labs and facilities







## Faculties

- Business and IT
- Engineering and Applied Science
- Science
- Energy Systems and Nuclear Science
- Health Science
- Social Science and Humanities
- Education
- Graduate and Postdoctoral Studies

## Highlights

- Focus on experiential learning
- Career-ready grads
- Fostering entrepreneurs and intrapreneurs
- Academic pathways between colleges and universities.
- Multi-disciplinary programs and research
- Canada's only nuclear engineering undergraduate program

# Academic program highlights

For a full list of faculties and programs visit [www.ontariotechu.ca](http://www.ontariotechu.ca)

## Engineering

- [Nuclear Engineering \(B. Eng.\)](#)
- [Mechatronics Engineering\\*\\*](#) (B.Eng)
- [Automotive Engineering \\*\\*](#) (B.Eng., M.ASc., M.Eng)
- [Manufacturing Engineering\\*\\*\\*](#) (B.Eng.)
- [Mechanical Engineering \(B.Eng., M.ASc., M.Eng., PhD\)](#)
- [Software Engineering \(B.Eng.\)](#)
- [Electrical Engineering \(B.Eng.\)](#)

## Math and Science

- [Health Physics and Radiation Science \(B. Sc.\)](#)
- [Computer Science \(B.Sc\)](#)
- [Nursing, \(B. Sc.\)](#)

## Business and IT

- [Business Commerce HCom](#), majors in Finance, Accounting, Marketing, Organizational Behaviour, Technology Management
- [Business Commerce with minor in Operations and Supply Management \(B. Comm\) -](#)

**\* Canada's only undergraduate Nuclear Engineering program**  
**\*\* 1 of 5 mechatronics programs in Ontario**  
**\*\*\* Canada's only accredited Automotive Engineering program**  
**\*\*\*\* Canada's only accredited Manufacturing Engineering program**

# Experiential learning at Ontario Tech

## Opportunities and programs

### Coops & Internships

- May, September, January starts
- Students are available for 4, 8, 12 or 16 months
- Students in FBIT, FEAS, FESNS, FS, FSSH

### Capstones (applied research projects)

- With industry partners, students receive an opportunity to gain real-world learning experience through solving a physical, hands-on business issue
- [Business/IT](#) & [Engineering](#) students

### Practicums, field experience, clinical placements

- Through industry/community partnerships, students gain relevant work experience to complement
- FSSH, F.Ed, FHS

# Experiential learning at Ontario Tech

<b>Opportunities and programs</b>	Campus incubator	<ul style="list-style-type: none"><li>• Brilliant Catalyst -With industry partners, supports students with developing entrepreneurial skills</li><li>• Brilliant Solutions – multidisciplinary student teams solving industry business problems</li><li>• Rural Digital Challenge</li></ul>
	Student research projects and teaching labs	<ul style="list-style-type: none"><li>• With industry partners, students receive an opportunity to gain real-world learning experience through solving a physical, hands-on business issue</li><li>• Business/IT &amp; Engineering students</li><li>• <a href="#">3 Minute Thesis competition</a></li></ul>
	Guest speakers and workshops	<ul style="list-style-type: none"><li>• Learn from industry leaders</li></ul>



# About our students

## ONTARIO TECH

- First generation
- High utilization of OSAP
- Diverse student makeup
- Multiple priorities
- Commuter school
- Ambitious and driven
- Market ready; 2/3rd's participation in EL
- Sought out by recruiters prior to graduation

## GENERATION Z

- Digital natives
- Multitaskers
- Desire for independent work environments; gig economy
- Engage in continuous learning, fast acquisition of knowledge
- Philanthropic mindset
- Pro-social responsibility



# What students tell us about employment and careers

- Want work that aligns closely with their values and work with like-minded people
- EDI - being able to authentically show up in their work and who they work for
- Various options of work (remote/hybrid/in person)
- Work with like-minded people
- Want to see how their work contributes to the organization; not as a number
- Fair compensation and are not afraid to ask for it - not only monetary but other forms of compensation
- Employers to be clear on role expectations, career development opportunities, training, etc.



# What we hear from employers

- High demand for skilled talent (increase of labour demand post-pandemic and high demand for emerging skills)
- Challenging to recruit, motivate, retain young talent
- The need to find talent that fits the company culture
- Retaining talent is important due to organization succession planning (aging workforce)
- An increase in remote recruitment
  - Seeking and engaging new talent remotely - broadening talent pool
  - Onboarding remotely
- Increasing diverse recruitment (people and recruitment methods)

# The Career Centre at Ontario Tech

*Supporting your talent and recruitment needs*

## How we can help

- **Hire top talent** - We help organizations like yours find candidates with the in-demand skills you require. Post job opportunities for students and alumni quickly and easily, free of charge.
- **Build your brand on campus** - Meet motivated candidates at career fairs, info sessions and employer career panels.
- **Coops, Internships, Capstones and Practicums** - invest in your future potential talent.
- **Access funding and grant opportunities** - tap into resources and current funding opportunities for employers/student employment

Learn more, visit [Ontariotechu.ca/careercentre](https://Ontariotechu.ca/careercentre)



# Student life portal – free job postings

Employers can create an account on the Ontario Tech job portal that all students and alumni have access to.

<https://studentlifeportal.ontariotechu.ca/home/employers/registration.htm>

If you have immediate positions you need to fill, you can email [Shenelle.paynecuffy@ontariotechu.ca](mailto:Shenelle.paynecuffy@ontariotechu.ca)



# Opportunities for employers

## **Virtual Job Fair – Thursday, February 3, 2021**

- Students and alumni from Ontario Tech and Durham College seeking new grad opportunities, summer employment, etc.
- **NOTE: Registration details will be available mid December – contact us to be added to the contact list.**

## **CEWIL announcement - new Student Work Placement Program (New Partners)**

(Over \$239 million available for funding student work placements for 2021 - 2022)

- New partners of relevance include
  - Canadian Agricultural Human Resource Council
  - Canadian Tourism Human Resource Council
  - Food Processing Skills Canada
  - Trucking Human Resources Canada

# Let's connect

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