



	Women	Black	LatinX	Veteran
KEYWORD SEARCHES	(she OR her) (woman OR women OR girl OR (mother OR mothers) (maternity OR maternal) "Alpha Omega Epsilon" "Anita Borg" "Grace Hopper" "Tech Women" Hackbright "Girls Who Code" "Girl Develop it" "Girl Geek" "Girls in Tech" sorority	"African American" "/dev/color" "black girls code" "Iota Phi Theta" "Alpha Phi Alpha" "Alpha Kappa Alpha" "Kappa Alpha Psi" "Omega Psi Phi" "Delta Sigma Theta" "Zeta Phi Beta" "Phi Beta Sigma" "Sigma Gamma Rho" Patois	Hispanic (Latin OR Latino OR Latina OR Spanish Portuguese "latin american" Universidad Ingenieria Espanol	(Veteran OR veterans OR vet) (army OR navy OR "air force" OR marines) military (sergeant OR corporal) veteran corps veteran soldier "national guard" OR "coast guard" ("she/her" OR "he/him" OR "they/them") nonbinary (pride OR pride@ OR out@) (lgbtq OR lgbt OR lgbtqia OR queer)

LINKEDIN GROUPS	WIT (Women in Tech) Women in Technology WomanLink Society of Women Engineers Women in Software Engineering Women Engineers in Mexico - Women in Engineering Underrepresented Women in	Black Enterprise Networked Black Enterprise Black Executives Network National Society of Black Engir The Black Professionals Netwo National Black MBA Associatio The Black Ivy Alumni League Computing	NSHMBA Hispanic MBAs Hispanic Professionals Lation Professionals The Society of Hispanic Profes Hispanic Net Hispanic Media Professionals Tequeria - Latinx in Tech	LGBT Professionals Lesbians Who Tech + Allies LGBT Nederland LGBTQIA Professional Alliance oStem Incorporated OutBuro Out in Tech North Carolina Engineering Veterans Veterans in Engineering US Military Veterans Network
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UNIVERSITIES	Mills College Barnard College Bryn Mawr College Mount Holyoke College Wesleyan College	Southern University and A&M University of the District of Co Hampton University University of Maryland - Easte Spelman College	ITESM Universidad de Monterrey (UEM) Universidad de Chile Instituto Tecnologico Autonomo de Mexico Universidad Nacional Autonoma de Mexico	
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UNIVERSITIES	Smith College Wellesley College	Howard University Harris-Stowe State University Florida A&M University Morehouse College North Carolina A&T	Cal Poly Pomona Instituto Politecnico Nacional Universidad Autonoma de Mexico California State University - Northridge Universidad de Puerto Rico	
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LEVER TAGS	URG Pipe-WIT Event-Grace Hopper Andiamo-WITSF2019 Women in Tech LA Event-Women Who Code Pipe-WIT Leadership Event-WIT-VIRTUAL20	URG Pipe-HBCU-Alum Pipe-Black@tech Event-DCIM (Dev color in moti Event-Black@_Leads Pipe-NSBE Pipe-DevColor	URG Latinasintech Pipe-SOMOS tech Event-SOMOS Netflix LA Pipe-LATINX	URG Event-OutinTech2018 LesbiansWhoTechNYC2018 TAE_(LGBTQTalksLG)_(Feb2018)
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ENTELO	Women	African American or Black	Latinx or Hispanic	Veteran
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SAMPLE BOOLEAN SEARCH STRINGS	Note: The 'AND' operator is implicit in LinkedIn searches and Lever searches (same as Google). Search terms separated by a space are treated as AND. (she OR her OR woman OR women OR sorority) (java OR C++) javascript nsbe {add job specific keywords} (hispanic OR latino OR spanish OR portuguese) {add job specific keywords} (veteran OR vet) (army OR navy OR "air force" OR marines) {add job specific keywords} (lgbtq OR lgbt OR lesbian OR lesbians) {add job specific keywords}
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GOOGLE	(intitle:resume intitle:cv inurl:resume inurl:cv) filetype:pdf -sample -samples {add boolean string here}
GOOGLE	site:linkedin.com/in -inurl:pub/dir {add boolean string here}

LINKS	Diversity Boolean Strings	Contains 'OR' strings of female first names, sororities, and colleges, and also Latin last names, African American
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