



SOCIAL SECURITY TAX RATES EMPLOYERS

EUROPE 2021

AVERAGE EMPLOYER SOCIAL SECURITY TAX

- ALPHABETICAL ORDER -

Country	SST Rate 2021
<u>Albania</u>	15,00%
<u>Austria</u>	21,38%
<u>Belarus</u>	34,00%
<u>Belgium</u>	25,00%
<u>Bosnia and Herzegovina</u>	10,50%
<u>Bulgaria</u>	19,02%
<u>Croatia</u>	16,50%
<u>Czech Republic (Czechia)</u>	33,80%
<u>Denmark</u>	7,65%
<u>Estonia</u>	33,80%
<u>Finland</u>	20,66%
<u>France</u>	45,00%
<u>Germany</u>	19,98%
<u>Greece</u>	22,54%
<u>Hungary</u>	17,00%
<u>Iceland</u>	6,10%
<u>Ireland</u>	11,05%
<u>Italy</u>	30,00%
<u>Latvia</u>	23,59%
<u>Lithuania</u>	1,77%

Country	SST Rate 2021
<u>Luxembourg</u>	15,17%
<u>Malta</u>	10,00%
<u>Moldova</u>	24,00%
<u>Monaco</u>	27,27%
<u>Montenegro</u>	8,30%
<u>Netherlands</u>	23,59%
<u>Norway</u>	14,10%
<u>Poland</u>	22,14%
<u>Portugal</u>	23,75%
<u>Romania</u>	2,25%
<u>Russia</u>	30,00%
<u>Serbia</u>	16,65%
<u>Slovakia</u>	35,20%
<u>Slovenia</u>	16,10%
<u>Spain</u>	29,90%
<u>Sweden</u>	31,42%
<u>Switzerland</u>	6,40%
<u>Ukraine</u>	22,00%
<u>United Kingdom</u>	13,80%

- Employer Social Security Tax United States = 7.65%
- Employer Social Security Tax Canada = 7.66%



AVERAGE EMPLOYER SOCIAL SECURITY TAX

- HIGHEST TO LOWEST -

Country	SST Rate 2021
France	45,00%
Slovakia	35,20%
Belarus	34,00%
Czech Republic (Czechia)	33,80%
Estonia	33,80%
Sweden	31,42%
Italy	30,00%
Russia	30,00%
Spain	29,90%
Monaco	27,27%
Belgium	25,00%
Moldova	24,00%
Portugal	23,75%
Latvia	23,59%
Netherlands	23,59%
Greece	22,54%
Poland	22,14%
Ukraine	22,00%
Austria	21,38%
France	45,00%

Country	SST Rate 2021
Finland	20,66%
Germany	19,98%
Bulgaria	19,02%
Hungary	17,00%
Serbia	16,65%
Croatia	16,50%
Slovenia	16,10%
Luxembourg	15,17%
Albania	15,00%
Norway	14,10%
United Kingdom	13,80%
Ireland	11,05%
Bosnia and Herzegovina	10,50%
Malta	10,00%
Montenegro	8,30%
Denmark	7,65%
Switzerland	6,40%
Iceland	6,10%
Romania	2,25%

- Employer Social Security Tax United States = 7.65%
- Employer Social Security Tax Canada = 7.66%





OVERVIEW PER EUROPEAN REGION

AVERAGE EMPLOYER SOCIAL SECURITY TAX

- WESTERN EUROPE -

Country	SST Rate 2021	Population (2020)
France	45,00%	65,273,511
Monaco	27,27%	39,242
Belgium	25,00%	11,589,623
Netherlands	23,59%	17,134,872
Austria	21,38%	9,006,398
Germany	19,98%	83,783,942
Luxembourg	15,17%	625,978
United Kingdom	13,80%	67,886,011
Ireland	11,05%	4,937,786
Switzerland	6,40%	8,654,622

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- Employer Social Security Tax Canada = 7.66%



AVERAGE EMPLOYER SOCIAL SECURITY TAX

- SOUTHERN EUROPE -

Country	SST Rate 2021	Population (2020)
Italy	30,00%	60,461,826
Spain	29,90%	46,754,778
Portugal	23,75%	10,196,709
Greece	22,54%	10,423,054
Serbia	16,65%	8,737,371
Croatia	16,50%	4,105,267
Slovenia	16,10%	2,078,938
Albania	15,00%	2,877,797
Bosnia and Herzegovina	10,50%	3,280,819
Malta	10,00%	441,543
Montenegro	8,30%	628,066

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AVERAGE EMPLOYER SOCIAL SECURITY TAX

- NORTHERN EUROPE -

Country	SST Rate 2021	Population (2020)
Sweden	31,42%	10,099,265
Finland	20,66%	5,540,720
Norway	14,10%	5,421,241
Denmark	7,65%	5,792,202
Iceland	6,10%	341,243

- Employer Social Security Tax United States = 7.65%
- Employer Social Security Tax Canada = 7.66%



AVERAGE EMPLOYER SOCIAL SECURITY TAX

- EASTERN EUROPE -

Country	SST Rate 2021	Population (2020)
Slovakia	35,20%	5,459,642
Belarus	34,00%	9,449,323
Czech Republic (Czechia)	33,80%	10,708,981
Estonia	33,80%	1,326,535
Russia	30,00%	145,934,462
Moldova	24,00%	4,033,963
Latvia	23,59%	1,886,198
Poland	22,14%	37,846,611
Ukraine	22,00%	43,733,762
Bulgaria	19,02%	6,948,445
Hungary	17,00%	9,660,351
Romania	2,25%	19,237,691
Lithuania	1,77%	2,722,289

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THANK YOU FOR YOUR INTEREST

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