

ways to earn trust

from an FBI hostage negotiator





Master the art of empathy

Designers often like to claim empathy as our superpower. It turns out hostage negotiators do too.







"I've used active listening and empathy when somebody's had a gun to another person's head, and had them put that gun down and walk out with their hands up. Can *they* do that?"

-Chip



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It works. Fast.

Empathy is the quickest way to calm someone down from a heightened emotional state.





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We asked patients:

If you had one piece of advice to give to your healthcare providers about healthcare bills during COVID-19, what would it be?



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"Stay strong. Continue being patient. Your empathy and understanding and patience is a strength and it is very appreciated."

"Just be kind. Not all of us have an income at the moment and it is extremely scary and stressful."

"Be flexible. Be human."



Good afternoon, Alice

Your bills are ready. You have two bills due from ABC Health System.

View bill details

Total due



Pay total: \$600.00

Start a payment plan

More payment options 🔻





Name that emotion

Part of official FBI training is to never let an emotion go by without labeling it. So now you are on your way to becoming an FBI agent.









We understand that health care bills may seem overwhelming

Financial Assistance

Financial Assistance may be available if you are uninsured or have exhausted your insurance benefits and cannot afford to pay your bill.



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Disengage the lizard brain

In moments of fear, people can often revert to their "lizard brains" or the primitive parts of their brain focused on survival. This is great for staying alive, but not so great for rational thinking.





Timing is key

Hey, your bill is ready!



Umm...can I get back to you?



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The patient journey

Getting more proactive with an end to end experience

Pre-visit	Healthcare visit	Insurance applied	Bill is ready
Before the visit			After the bill
Contact and consent capture			Digital bill outreach
Easy-to-understand estimates			Easy-to-understand bills
Insurance capture & verification			Insurance capture
Financial aid links			Financial aid links





We are in-network

Pay your **\$30 copay** plus the in-network rate for anything else.

Estimate \$ 95.37

Total billed	\$385.37
Covered by Insurance	- \$320.00
Сорау	\$30.00
Your estimate	\$95.37



We will update this estimate after your visit to make sure you get the most up-to-date amount.

Schedule copay





Find the internal narrative

According to Adele, everyone has an "unsaid narrative" -- like a track that's running in their head about themselves. Ask yourself, "Who do they envision themselves to be and aspire to?"







"The fact that I saw him, and I validated the fact that he was a business person, that was what he needed to hear."

-Chip





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Switch to paperless billing to reduce the amount of paper you receive. You can always change this setting later.



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Go digital 🖉

Clear your desk by turning off paper statements. You can always change this later in your Notification Center.



The winner

Paying patients unsubscribed at higher rates to save trees.

45.5%

Save trees. Go paperless.



Go digital.





Make bad behavior ok

Everyone messes up. Acknowledging a mistake and moving forward can help all parties move beyond the situation and problem-solve more productively.







"Everybody lies."

-Adele





Hi, Alice.

We notice that you haven't made any payments yet on your bill, and we wanted to see if you might need some extra help.

Let's find a solution

If you think you may not be able to pay, please let us know so we can figure out how we can help. Tell us more



We'll get through this

Medical bills can be tough, so let's take them on together.

— The ABC Health Team





Master the art of empathy





"My name is Chip and I'm here to help. How badly does your life suck right now?"

-Chip

Thanks for listening!





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Get in touch

Email me at diana@cedar.com or connect on LinkedIn



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