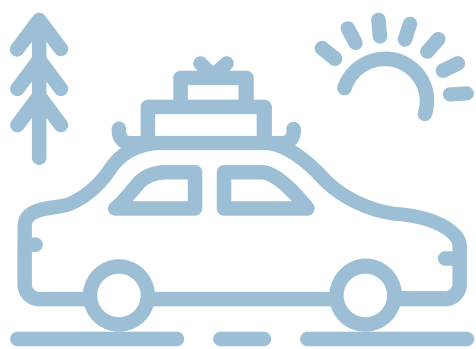


\$11,856

Cost of annual benefits
per employee at \$19/hour.*

The Breakdown:



PAID LEAVE | 7.4%

\$2,924

Vacation, Holiday, Sick & Personal

SUPPLEMENTAL PAY | 3.4%

\$1,344

Overtime & Premium, Shift
Differentials & Nonproduction Bonuses



INSURANCE | 8.0%

\$3,162

Life, Health & Disability

RETIREMENT | 3.5%

\$1,383

Retirement & Savings Programs



REQUIRED BENEFITS | 7.7%



\$3,043

Social Security, Medicare, Federal/State
unemployment & Workers Compensation