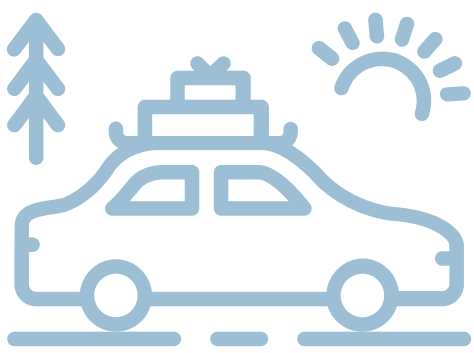


\$11,856

Cost of annual benefits per employee at \$19/hour.*

The Breakdown:



PAID LEAVE | 7.4%

\$2,924

Vacation, Holiday, Sick & Personal

SUPPLEMENTAL PAY | 3.4%

\$1,344

Overtime & Premium, Shift Differentials & Nonproduction Bonuses



INSURANCE | 8.0%

\$3,162

Life, Health & Disability



RETIREMENT | 3.5%

\$1,383

Retirement & Savings Programs



REQUIRED BENEFITS | 7.7%



\$3,043

Social Security, Medicare, Federal/State unemployment & Workers Compensation

Global Healthcare Resource

*Average benefit % based on Bureau of Labor Statistics data: <https://www.bls.gov/news.release/pdf/ecec.pdf>