

Refinery Project

North America



Business Issue

A global energy and safety company needed to ramp up quickly to complete a 15-month project spanning 5 refineries and 3,000 panel boxes. They needed to hire engineers and technical talent to assist with the completion of the project, which consisted of programming, FAT and SAT testing. In addition, they were seeking a partner who could manage the professionals, invoicing, onsite items, on/off boarding and provide equipment.

Solution

Manpower Engineering formed a dedicated recruiting team to support the hiring initiative, working with the North American Director of Engineering, client project team leaders and site team members to attract a full range of biographies, experiences, styles, and perspectives in the available labor force. Our solution provided dedicated management and onsite representation to work with the entire team through the recruiting and interview process.

Results

- Within 2 months, **62** professionals onsite, and within 4 months, **86** professionals onsite
- Client has awarded Manpower Engineering additional business based upon the success of this project

