

VACCINE MANAGEMENT WITH COLLABORATIVE SOLUTIONS



With the availability of COVID-19 vaccines, your organization will need a way to securely plan, track, report, and communicate on the vaccination status of your employees. Remove uncertainty and gain confidence in your approach to vaccine management by partnering with Collaborative Solutions to ensure the health and safety of your employees.

HOW WILL VACCINE MANAGEMENT HELP MY ORGANIZATION?

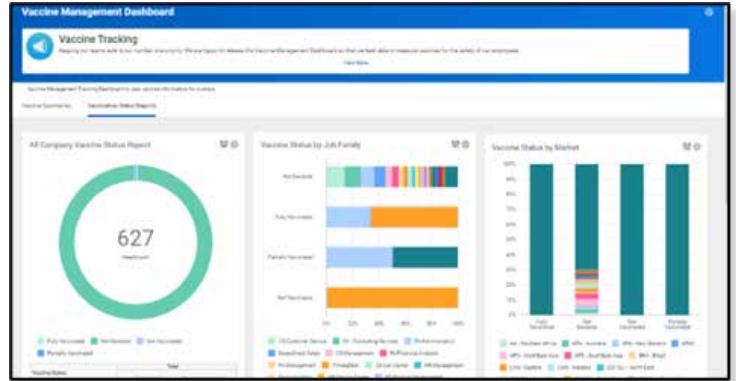
Our Vaccine Management solutions offer two prescriptive approaches that can be deployed quickly, while taking into account your organization's Workday environment and unique requirements. With our solutions, your organization will receive a full set of reports and dashboards and will be able to:

- **Efficiently track, analyze, and report on the vaccine status of employees**
 - Understand employee vaccination status: fully vaccinated, partially vaccinated, or not vaccinated
 - Manage and search records easily
 - Report on vaccination by location and vaccine manufacturer
- **Securely maintain records of administration**
 - Keep records of previous vaccines, employee demographics, and other key information
 - Ensure vaccine data is as secure as current employee data and is governed by Workday Security Policies
- **Effectively minimize manual effort**
 - Record vaccine type and dosage date details
 - Communicate efficiently to employees on vaccination awareness
- **Easily access data**
 - Streamline reporting with Workday dashboards and Workday-based access
 - Incorporate vaccine data into your back-to-work planning initiatives using a Workday dashboard

VACCINE MANAGEMENT SOLUTIONS

Worker Vaccination Tracking and Reporting

This solution leverages Workday Human Capital Management (HCM) to track and report employee vaccination status using an effective-dated custom object on the worker business object.



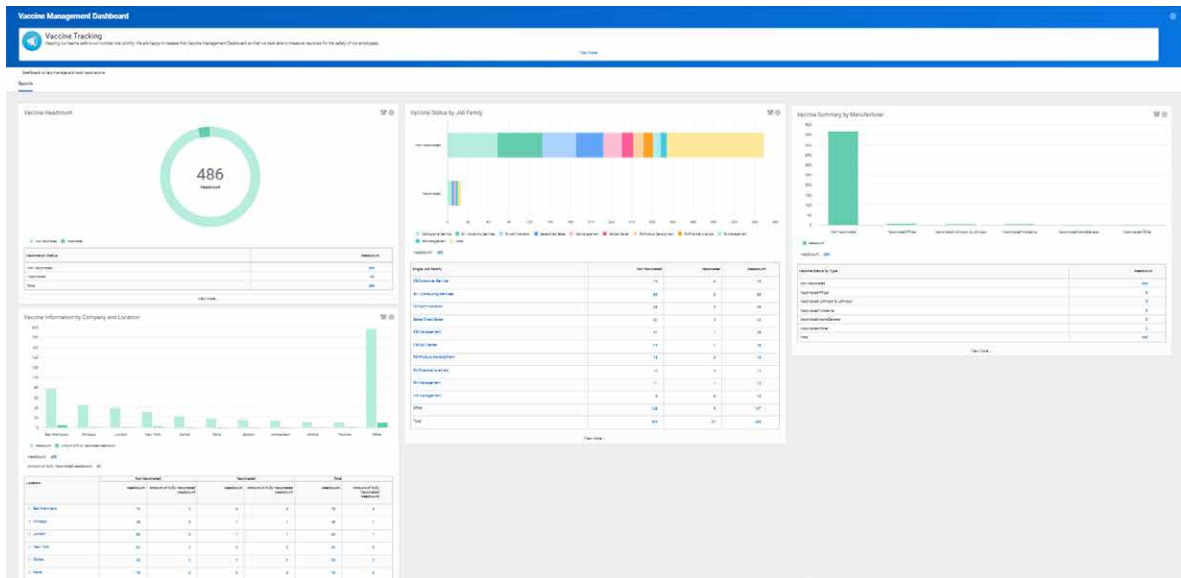
Vaccine Management Tracking and Reporting

Benefits

- Configure custom objects and fields based on your organization’s needs
- Use pre-populated drop-down options
- Enable security access for custom object domain
- Associate business processes with custom objects, allowing for approval or review steps, if needed
- Configure home page announcements to spark employees’ attentions
- Provide a comprehensive view of your organization’s vaccination status with custom reports and dashboards

Workday Extend Vaccine Management App

This solution requires the Workday Extend Subscription/SKU and uses an application to automate the vaccine data collection process. The application allows employees to enter vaccine information through a self-service task. Vaccination status; manufacturer; dates; and first and second shot designations are recorded as well as an image upload of the employee’s vaccine card for easy reporting.



Benefits

- Enable security access for custom object domain
- Capture all vaccination dates, not just most recent vaccination date
- Provide the ability to update, edit, and delete existing vaccine record
- Deliver vaccination card photo proof with automatic upload to worker documents, allowing for enhanced reporting
- Delete evidence attachments, if needed
- Customize pages with text and graphics
- Provide a comprehensive view of your organization’s vaccination status with custom reports and dashboards
- Limit the size of attachments to reduce Workday usage and charges over entitlement amount.
- Restrict employee view of uploaded attachments after submission
- Access and update data securely on all devices, including mobile

TIMELINE

Rapid deployment window, estimated at 4 weeks as Workday DA Review is required.

Interested in getting started with a Vaccine Management Solution?

Contact us today at inquiries@collaborativesolutions.com.

ABOUT COLLABORATIVE SOLUTIONS

Collaborative Solutions, a Cognizant Company, is a leading global finance and HR transformation consultancy that leverages world-class cloud solutions to help deliver successful customer outcomes for Fortune 100 companies, medium-sized businesses, education, healthcare, and government institutions. As the longest-tenured Workday Services Partner and customer, their full lifecycle services—complete with an in-house Change Management practice and proven proprietary tools—have helped more than 1000 customers transform their businesses. Collaborative Solutions has deployed in over 125 countries and has experience with organizations ranging from 200 to 200,000 employees.