Form	99	0

Department of the Treasury Internal Revenue Service

# PUBLIC INSPECTION COPY

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047 2018

Α	For t	the 2018 calen	dar year, or tax y	year begir	nning		, 2018,	and endin	g		,		
В	Check	if applicable:	C	-					-	D Employ	er identif	ication number	
	A	ddress change	Combined A	rms						47-	56489	23	
		lame change	2929 McKin		reet					E Telepho			
	_	nitial return	Houston, I	X 7700	3					000	_727_	3112	
	_									000	-131-	5112	
		inal return/terminated								•		1 1 0 0	600
		mended return	<b>F</b>						II/-> la thia	<b>G</b> Gross re a group return		_//	
	A	pplication pending		ss of principa	al officer: Bry	an Foste	er		.,	•		103	X No
			Same As C	1			1	11.	If "No,	subordinates " attach a list.	(see inst	? Yes	No
I		-exempt status:	X 501(c)(3)	501(c) (	, (	nsert no.)	4947(a)(1) or	527					
J			w.combined	arms.u	S					exemption nu	mber 🕨		
ĸ		m of organization:	X Corporation	Trust	Association	Other ►	LY	Year of format	ion: 201	5 <b>M</b> s	tate of le	gal domicile: $ extsf{TX}$	
Pa	nrt I	Summar											
	1		be the organizat										
e			<u>organizati</u>						lve imp	<u>pact of</u>	<u>vet</u>	<u>erans an</u> c	<u>l</u>
Activities & Governance		<u>their fa</u>	<u>milies on</u>	the gr	<u>eater Ho</u>	<u>uston co</u>	ommunity	·					
ern												<u> </u>	
õ	2		ox ► if the o oting members of									ets.	1 1
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	3		dependent voting								3		11
es	5		of individuals er								5		<u>11</u> 4
VİŤ	6		of volunteers (e		-						6		10
<b>V</b> cti	- 7a		ed business reve								7a		0.
-			d business taxabl								7b		0.
						- ,				Prior Year		Current Y	
	8	Contributions	and grants (Par	t VIII, line	e 1h)					702,8	68.	1,075	
Revenue	9		vice revenue (Pa							68,7			,075.
ver	10		ncome (Part VIII,										,
Å	11	Other revenu	e (Part VIII, colu	mn (A), li	nes 5, 6d, 8d	c, 9c, 10c, ar	ıd 11e)						
	12		e – add lines 8 t	-						771,6	13.	1,190	,682.
	13	Grants and s	imilar amounts p	aid (Part	IX, column (	A), lines 1-3)				35,0	00.		
	14	Benefits paid	I to or for membe	ers (Part I	X, column (A	A), line 4)							
	15	Salaries, othe	er compensation	, employe	e benefits (F	art IX, colun	nn (A), lines	5-10)		332,4	53.	363	,651.
Expenses	16a	Professional	fundraising fees	(Part IX,	column (A),	line 11e)							
pen	h		sing expenses (F					6,756.					
Щ	17		ses (Part IX, colu			· · · · · · · · · · · · · · · · · · ·		,		122 0	10	F76	010
	17		es. Add lines 13-							423,6			<u>,810.</u>
	-									791,0			<u>,461.</u>
_ 0	19	Revenue less	s expenses. Subt			12				-19,4		End of Ye	<u>,221.</u>
ts ol	20	Total accord	(Part X, line 16).							ng of Curren			
ssei Bala	20		es (Part X, line 10)							<u>754,7</u> 25,5		1,017	<u>,001.</u> ,576.
Net Assets or Fund Balances	21												
			fund balances.	Subtract I	ine 21 from I	ine 20				729,2	04.	979	,425.
Pa	art II	Signatur	e Block										
Und	er pena plete, D	alties of perjury, I de Declaration of prepa	eclare that I have exan arer (other than officer)	nined this ret ) is based on	urn, including acc all information o	companying sche f which preparer	dules and staten has any knowled	ments, and to dae.	the best of n	ny knowledge	and belie	f, it is true, correct	, and
			<u> </u>	$\frac{1}{11\tau}$	2		, .						
<b>C</b> :			ITE of officer	uy fu	en				Da	ate			
Siq He	gn	<b>_</b>											
пе	re		an Foster						Chai	rman			
			preparer's name		Preparer's sign	nature		Date			., F	PTIN	
_							unter		20/10	Check			
Pa			ra Murphy	~		iara Mi	wpry	06/2	<u>26/19</u>	self-employe	ed L	201386215	
Pr	epar	al	2141011		-					4			
US	e Or	Firm's addre			•					Firm's EIN		0269860	
			Housto		77027-51					Phone no.	(713	/	
Ma	y the	IRS discuss th	nis return with the	e preparer	r shown abov	/e? (see inst	ructions)					X Yes	No

Form 990	(2018) Combined Arms		47-564892	3 Page <b>2</b>
Part III	Statement of Program Service	Accomplishments	-17 304092	. <u>.</u>
	-	nse or note to any line in this Part III		
1 Brie	fly describe the organization's mission:			
То	unite the community to ac	celerate the impact of ver	terans on Houston.	
2 Did t	he organization undertake any significant pr	ogram services during the year which were r	not listed on the prior	
Forn	n 990 or 990-EZ?			Yes 🛛 No
lf "Y	es," describe these new services on Schedu	le O.		
3 Did	the organization cease conducting, or ma	ke significant changes in how it conducts	s, any program services?	Yes X No
lf "Y	es," describe these changes on Schedule O.			
Sec	cribe the organization's program service a tion 501(c)(3) and 501(c)(4) organizations revenue, if any, for each program service	s are required to report the amount of gra	gest program services, as measure ants and allocations to others, the t	ed by expenses. otal expenses,
<b>4</b> a (Cod	de: ) (Expenses \$ 77	3,955. including grants of \$	) (Revenue \$	115,075.)
Сог	nbined Arms is a dynamic,			
	ing an innovative approach			
	teran transition experienc			
	d their families as they t			
	ansition in order to deliv			
Cor	nbined Arms streamlines th	e connection between veter	rans and their familie	s from all
	anches of the military wit			
	teran service model, focus			
	rve_veterans by_creating p			
<u>vh</u>	at they've asked for, leav	ing the outdated model of	"services in silos" b	ehind.
<b>4 b</b> (Cod	de: ) (Expenses \$	including grants of \$	) (Revenue \$	)
				ŕ
<b>4 c</b> (Coo	de:) (Expenses \$	including grants of \$	) (Revenue \$	)
	<b>_</b>			
4 d Othe	er program services (Describe in Schedul	e O.)		
		uding grants of \$	) (Revenue \$	)
	Il program service expenses	773,955.	· · ·	,
BAA		TEEA0102L 08/03/18		Form 990 (2018)

 Form 990 (2018)
 Combined Arms

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,'</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
â	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
ł	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ł	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ł	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

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	n 990 (2018) Combined Arms 47-564892	3	P	Page 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24 :	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and	-		x
	complete Schedule K. If 'No, 'go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		Λ
		240		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
0	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29		29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N. Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. 🔲
			Yes	No
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a			
I	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		3.7	
BAA	(gambling) winnings to prize winners?	1 c	X	(2018)
DAA			220 (	(2010)

		(2018) Combined Arms 47-5648923		F	Page 5
Par	tν	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
				Yes	No
_					_
2 a	a Ente	er the number of employees reported on Form W-3, Transmittal of Wage and Tax State- its, filed for the calendar year ending with or within the year covered by this return <b>2a 4</b>			
		least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Ľ	• • •		20	Л	
-		e. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			v
		the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ł	<b>b</b> If 'Ye	s,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a	a At a	ny time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_		37
		ncial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
k		es,' enter the name of the foreign country: ►			
	See	instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	a Was	the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
k	<b>b</b> Did	any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
C	c If 'Y	es,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 -		s the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
02	solic	s the organization have annual gross receipts that are normally greater than \$100,000, and the organization	6a		Х
ŀ		es,' did the organization include with every solicitation an express statement that such contributions or gifts were			
L	not	tax deductible?	6b		
7		anizations that may receive deductible contributions under section 170(c).			
	-				
â	a Did serv	the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and rices provided to the payor?	7a		X
ŀ		es,' did the organization notify the donor of the value of the goods or services provided?	7b		
		the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0		
C	Forn	n 8282?	7 c		Х
		es,' indicate the number of Forms 8282 filed during the year 7 d	-		
		the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
		the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 ť		X
			/1		21
ç		e organization received a contribution of qualified intellectual property, did the organization file Form 8899 equired?	7 g		
ŀ		e organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	. 9		
		n 1098-C?	7 h		
8	Spor	nsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	orga	anization have excess business holdings at any time during the year?	8		
9	Spo	nsoring organizations maintaining donor advised funds.			
		the sponsoring organization make any taxable distributions under section 4966?	9 a		
		the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
		tion 501(c)(7) organizations. Enter:	5.5		
		ation fees and capital contributions included on Part VIII, line 12			
		ss receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
		tion 501(c)(12) organizations. Enter:			
		ss income from members or shareholders			
k	Gros	ss income from other sources (Do not net amounts due or paid to other sources inst amounts due or received from them.)			
10.	5	,	10-		
		tion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
		es,' enter the amount of tax-exempt interest received or accrued during the year 12b			
		tion 501(c)(29) qualified nonprofit health insurance issuers.			
a		e organization licensed to issue qualified health plans in more than one state?	13a		
	Note	e. See the instructions for additional information the organization must report on Schedule O.			
ł	<b>b</b> Ente	er the amount of reserves the organization is required to maintain by the states in			
		ch the organization is licensed to issue qualified health plans			
		er the amount of reserves on hand			
14 a	<b>a</b> Did	the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ł	<b>b</b> If 'Y	es,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
15	ls th	ne organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
		ess parachute payment(s) during the year?	15		Х
	lf 'Ye	es,' see instructions and file Form 4720, Schedule N.			
16	ls th	e organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
		es, ' complete Form 4720, Schedule O.			1

	a Enter the number of voting members of the governing body at the end of the tax year 1a 11 If there are material differences in voting rights among members See Sch. O of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	-		
	<b>b</b> Enter the number of voting members included in line 1a, above, who are independent <b>1b</b>			
2				
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	5 5 5 5 5	5		Х
6		6	Х	
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?See. Schedule. 0.	7 a	Х	
	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	Х	
	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
See	ction B. Policies (This Section B requests information about policies not required by the Internal Re	evenı	ie Co	ode.)
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
	<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	<ul> <li>b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSee. Schedule.Q.</li> </ul>	12b 12c	X X	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in			X
	to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in</i> <i>Schedule O how this was done</i> SeeSchedule Q Did the organization have a written whistleblower policy?	12c		X X
13	<ul> <li>to conflicts?</li> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>See. Schedule O</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> </ul>	12c 13		
13 14 15	<ul> <li>to conflicts?</li> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>See.Schedule Q</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent</li> </ul>	12c 13		
13 14 15	<ul> <li>to conflicts?</li> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>See.Schedule.O.</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> </ul>	12c 13 14	X	
13 14 15	<ul> <li>to conflicts?</li> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>See.Schedule.Q</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official. See . Schedule.O</li> </ul>	12 c 13 14 15 a	X	X
13 14 15	<ul> <li>to conflicts?</li> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>See.Schedule.Q</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official. See Schedule.O</li> <li>b Other officers or key employees of the organization.</li> </ul>	12 c 13 14 15 a	X	X
13 14 15 16	<ul> <li>to conflicts?</li> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>See.Schedule.Q</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official. See Schedule.O</li> <li>b Other officers or key employees of the organization.</li> <li>If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the</li> </ul>	12c 13 14 15a 15b 16a	X	X X
13 14 15 16	<ul> <li>to conflicts?</li> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>SeeSchedule.Q</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management officialSee.Schedule.O</li> <li>b Other officers or key employees of the organization.</li> <li>If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> </ul>	12 c 13 14 15 a 15 b	X	X X
13 14 15 16 <u>Sec</u>	<ul> <li>to conflicts?</li> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>See.Schedule.O</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official. See .Schedule.O.</li> <li>b Other officers or key employees of the organization.</li> <li>If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> </ul>	12c 13 14 15a 15b 16a	X	X X
13 14 15 16	to conflicts?	12 c 13 14 15 a 15 b 16 a 16 b	X	X X X
13 14 15 16 <u>Sec</u> 17	to conflicts?	12 c 13 14 15 a 15 b 16 a 16 b	X	X X X
13 14 15 16 <u>Sec</u> 17	to conflicts?	12 c 13 14 15 a 15 b 16 a 16 b	X	X X X
13 14 15 16 <u>See</u> 17 18	to conflicts?         c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See. Schedule O.         Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?.         Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         a The organization's CEO, Executive Director, or top management official. See . Schedule. O.         b Other officers or key employees of the organization.         If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).         a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.         b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         cton C. Disclosure         List the states with which a copy of this Form 990 is required to be filed ► None         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 50 available for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's website	12 c 13 14 15 a 15 b 16 a 16 b	X	X X X

Yes

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No

47-5648923

orm 990 (20	18) Combi	ned Ar	ms

Section A. Governing Body and Management

**Governance, Management, and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Part VI Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.

Form 990 (2018) Combined Arms						47-56489	
Part VII Compensation of Officers, Directo Independent Contractors	ors, Trus	stees, l	Key E	Employe	es, Highest C	ompensated En	nployees, and
Check if Schedule O contains a response of							
Section A. Officers, Directors, Trustees, Ke	y Empl	oyees,	and	Highest	Compensated	d Employees	
<ul> <li>1 a Complete this table for all persons required to be listed. organization's tax year.</li> <li>List all of the organization's current officers, dire</li> </ul>		•			, ,		nount of
compensation. Enter -0- in columns (D), (E), and (F) if					<u> </u>	,, .,	
<ul> <li>List all of the organization's current key employe</li> <li>List the organization's five current highest competition who received reportable compensation (Box 5 of Form organization and any related organizations.</li> </ul>	ensated e W-2 and/	mployee or Box 7	es (othe ' of Foi	er than ar rm 1099-N	n officer, director, /IISC) of more tha	trustee, or key emp n \$100,000 from th	e
<ul> <li>List all of the organization's former officers, key of reportable compensation from the organization and any reportable</li> </ul>	related org	ganizatior	ıs.				han \$100,000:
<ul> <li>List all of the organization's former directors or truster organization, more than \$10,000 of reportable compension</li> </ul>							
List persons in the following order: individual trustees of employees; and former such persons.	or director	rs; institu	utional	trustees;	officers; key emp	loyees; highest con	npensated
Check this box if neither the organization nor any relate	ed organiz	ation con	npensa	ted any cu	rrent officer, direct	or, or trustee.	
			(C)				
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related organiza- tions below dotted line)	than one is both dir	box, unl	High High	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

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(1) Bryan Foster

(2) John Boerstler

(3) Mea Williams

Secretary

(4) Andy Puhala

Treasurer

(5) Steven Hummer

Director

Director

Director

Director

Director

(10) Carl Salazar

Director

(11) Kelsey Smith

Director

(12) Kelly Land

(8) Barry Mattson

(9) David Nightingale

Executive Dir.

(7) Matt Mato

(6) Brian Ivany

Vice Chairman

Chairman

1 a	TVII Section A. Onicers, Directors, Th	131003,1	neyi	ւու	JIUJ	1663	, and	a flighest coll	ipensateu En	ipioyees (continueu)
		(B)			(C)					
	(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	boffi Individual truste	not che unless er and	s pers	ore tha on is b ector/tr	oth an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organization (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
							ed			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
	Sub-total							117,126.		). 0.
	Total from continuation sheets to Part VII, Section							0.		). 0.
	Total (add lines 1b and 1c).							117,126.		0.
2	Total number of individuals (including but not limited from the organization ► 1	to those h	Isleu a	above	;) wi	io rec	eiveu			Inpensation
	from the organization < 1									Yes No
3	Did the organization list any <b>former</b> officer, direct on line 1a? If 'Yes,' complete Schedule J for such									
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportabl r than \$1	le con 50,00	npen 0? <i>It</i>	sati 'Ye	on ar s,' cc				4 X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e compen	satior	n fror	n ar	าง มท	relate	d organization or	individual	
Sec	ion B. Independent Contractors	, -					1-			
1	Complete this table for your five highest compen- compensation from the organization. Report compen-	sated inde sation for	epend the ca	lent o Ilenda	cont ar ye	racto ar en	rs tha ding v	t received more the vith or within the or	nan \$100,000 of ganization's tax y	
	(A) Name and business addr	ess						<b>(B)</b> Description of	of services	<b>(C)</b> Compensation
								1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright$  0

BAA

#### Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue **(B)** (C) (D) Related or Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns ..... 1 a **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations ..... 1 d e Government grants (contributions) . . . . 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 1,075,607 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f ..... ► 1,075,607 Business Code Program Service Revenue 2a <u>Rental income</u> 531120 99,800 99,800 b <u>Amenity fees</u> 531120 15,275 15,275 С d e f All other program service revenue... g Total. Add lines 2a-2f ..... 115,075 Investment income (including dividends, interest and 3 other similar amounts) Income from investment of tax-exempt bond proceeds... 4 Royalties 5 (i) Real (ii) Personal 6 a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses . . . . . c Gain or (loss)..... d Net gain or (loss) 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18..... а **b** Less: direct expenses ..... **b** c Net income or (loss) from fundraising events ..... 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses ..... **b** c Net income or (loss) from gaming activities..... ► 10a Gross sales of inventory, less returns and allowances ..... a **b** Less: cost of goods sold..... **b** c Net income or (loss) from sales of inventory..... Miscellaneous Revenue Business Code 11 a b С d All other revenue e Total. Add lines 11a-11d ..... • <u>1,190</u>,682 12 Total revenue. See instructions ..... ► 115,075 0 0

#### Form 990 (2018) Combined Arms

47-5648923

Part VIII Statement of Revenue

Part I					
Sectior	n 501(c)(3) and 501(c)(4) organizations must com		÷		
	Check if Schedule O contains a re				
Do noi 6b, 7b,	t include amounts reported on lines , 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
0	rants and other assistance to domestic rganizations and domestic governments. ee Part IV, line 21				
2 G	rants and other assistance to domestic domestic la contraction dividuals. See Part IV, line 22				
0	rants and other assistance to foreign rganizations, foreign governments, and for- ign individuals. See Part IV, lines 15 and 16				
5 C	enefits paid to or for members ompensation of current officers, directors, ustees, and key employees	117,126.	58,563.	35,138.	23,425
6 C di se	ompensation not included above, to isqualified persons (as defined under ection 4958(f)(1)) and persons described is section 4958(c)(3)(B)	0.	0.	0.	0
<b>7</b> 0	ther salaries and wages	190,170.	164,737.	19,265.	6,168
8 P (i	ension plan accruals and contributions nclude section 401(k) and 403(b) mployer contributions)	190,170.	104,737.	19,203.	0,100
<b>9</b> O	ther employee benefits	33,034.	24,005.	5,848.	3,181
	ayroll taxes	23,321.	16,946.	4,129.	2,246
	ees for services (non-employees):	20/0211	10/0101	1/10/	
	lanagement				
	egal				
	ccounting	6,720.		6,720.	
	obbying	0,720.		0,720.	
	rofessional fundraising services. See Part IV, line 17				
	vestment management fees				
<b>y</b> 0	A) amount, list line 11g expenses on Schedule O.)	52,500.	50,000.	2,500.	
	dvertising and promotion	128,981.	109,363.	80.	19,538
<b>13</b> O	ffice expenses	23,688.	18,043.	4,080.	1,565
<b>14</b> Ir	formation technology	42,891.	31,659.	7,275.	3,957
<b>15</b> R	oyalties		,	,	
<b>16</b> 0		292,488.	278,260.	9,485.	4,743
	ravel	9,476.	7,798.	1,678.	
18 P e:	ayments of travel or entertainment xpenses for any federal, state, or local ublic officials	5,1101			
	onferences, conventions, and meetings	3,447.	2,505.	610.	332
	ayments to affiliates				
	epreciation, depletion, and amortization	12,572.	9,135.	2,226.	1,211
	Isurance	4,047.	2,941.	716.	390
24 O co in	ther expenses. Itemize expenses not overed above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% f line 25, column (A) amount, list line 24e expenses on Schedule O.)	4,047.	2,341.	/10.	350
а					
b					
с					
d					
еA	Il other expenses				
	otal functional expenses. Add lines 1 through 24e	940,461.	773,955.	99,750.	66,756
26 Jo th jo C	oint costs. Complete this line only if e organization reported in column (B) oint costs from a combined educational ampaign and fundraising solicitation. heck here ► ☐ if following				
c	OP 98-2 (ASC 958-720)				

# Form 990 (2018) Combined Arms Part X Balance Sheet

	Check if Schedule O contains a response or note to	o any line ir	n this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1			-	700,454.	1	921,294.
2					2	
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net				4	8,050.
5	trustees, key employees, and highest compensated e	mployees.	Complete		_	
6	Loans and other receivables from other disqualified p	ersons (as	defined under		5	
	employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	)(9) voluntar e Part II of S	y employees' Schedule L		6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			3,639.	9	12,002.
10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	131 367	,		,
			,	50 620	10 c	75,655.
11				00,020.	11	, 0, 000.
12					12	
13					13	
14	Intangible assets.				14	
15	Other assets. See Part IV, line 11				15	
16				754,713.	16	1,017,001.
17				25,509.	17	37,576.
18					18	
19			-			
20	•				-	
21					21	
22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, director d disqualifie	rs, trustees, ed persons.		22	
23					23	
24					24	
25					25	
26				25,509.	26	37,576.
	Organizations that follow SFAS 117 (ASC 958), check he	ere► X	and complete			
	-					
						676,995.
				281,421.		302,430.
29	-				29	
	Organizations that do not follow SFAS 117 (ASC 958), cl and complete lines 30 through 34.	heck here ►				
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or equipn	nent fund			31	
32	Retained earnings, endowment, accumulated income	, or other fu	inds		32	
33	Total net assets or fund balances			729,204.	33	979,425.
34	Total liabilities and net assets/fund balances			754,713.	34	1,017,001.
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 23 23 23 24 25 26 27 28 29 30 31 32 33	<ol> <li>Cash – non-interest-bearing.</li> <li>Savings and temporary cash investments.</li> <li>Pledges and grants receivable, net.</li> <li>Accounts receivable, net.</li> <li>Accounts receivable, net.</li> <li>Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L.</li> <li>Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(f) employers and sponsoring organizations of section 501(c beneficiary organizations (see instructions). Complete Notes and loans receivable, net.</li> <li>Inventories for sale or use.</li> <li>Prepaid expenses and deferred charges.</li> <li>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.</li> <li>b Less: accumulated depreciation.</li> <li>Investments – publicly traded securities.</li> <li>Investments – other securities. See Part IV, line 11.</li> <li>Investments – program-related. See Part IV, line 11.</li> <li>Intangible assets.</li> <li>Other assets. See Part IV, line 11.</li> <li>Intangible assets.</li> <li>Other assets. See Part IV, line 11.</li> <li>Intangible assets.</li> <li>Other assets. Add lines 1 through 15 (must equal line</li> <li>Accounts payable and accrued expenses.</li> <li>Grants payable.</li> <li>Deferred revenue.</li> <li>Escrow or custodial account liability. Complete Part I2</li> <li>Loans and other payables to current and former offic key employees, highest compensated employees, an Complete Part II of Schedule L</li> <li>Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Con</li> <li>Total liabilities. Add lines 17 through 25.</li> <li>Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.</li> <li>Unrestricted net assets.</li> <li>Permanently restricted net assets.</li> <li>Permanent</li></ol>	1       Cash - non-interest-bearing.         2       Savings and temporary cash investments.         3       Pledges and grants receivable, net.         4       Accounts receivable, net.         5       Loans and other receivables from current and former officers, dir trustees, key employees, and highest compensated employees.         6       Loans and other receivables from other disqualified persons (as section 4958(r)(1)), persons described in section 4958(r)(3)(B), and c employeers and sponsoring organizations of section 501 (c)(9) voluntar beneficiary organizations (see instructions). Complete Part II of 37         7       Notes and loans receivable, net.         8       Inventories for sale or use.         9       Prepaid expenses and deferred charges.         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.         11       Investments – publicly traded securities.         12       Investments – program-related. See Part IV, line 11.         13       Investments – program-related. See Part IV, line 11.         14       Intangible assets.         15       Other assets. See Part IV, line 11.         16       Total assets. Add lines 1 through 15 (must equal line 34).         17       Accounts payable and accrued expenses.         18       Grants payable.         19       Deferred revenue.	1       Cash — non-interest-bearing.         2       Savings and temporary cash investments.         3       Pledges and grants receivable, net.         4       Accounts receivable, net.         5       Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L         6       Loans and other receivables from other disqualified persons (as defined under section 4958(r)(01)), persons described in section 4958(r)(03(B), and contributing employees: and sponsoring organizations of section 501c/(3) voluntary employees: beneficiary organizations (see instructions). Complete Part II of Schedule L         7       Notes and loans receivable, net.         8       Inventories for sale or use.         9       Prepaid expenses and deferred charges.         10a       L31, 367.         b Less: accumulated depreciation       10a         11       Investments – publicly traded securities.         12       Investments – publicly traded securities.         13       Investments – porgram-related. See Part IV, line 11.         14       Intangible assets.         15       Other assets. See Part IV, line 11.         16       Total assets. Add lines 1 through 15 (must equal line 34).         17       Accounts payable and accrued expenses.         18       Grants payable. <td>(A)       Beginning of year         1       Cash - non-interest-bearing.       700, 454.         2       Savings and temporary cash investments.       700, 454.         3       Pledges and grants receivable, net.       700, 454.         4       Accounts receivable, net.       700, 454.         5       Loans and other receivables from current and former officers, directors, /td> <td>I Cash - non-interest-bearing.       700,454.       1         2 Savings and temporary cash investments.       700,454.       1         3 Piedges and grants receivable, net.       3         4 Accounts receivable, net.       3         5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.       5         6 Loans and other receivables from other disqualified persons (as defined under section 4958(C1)(B), and continuing employees' beneficically organizations of section \$015(C)(B), and continuing employees' beneficically organizations (see instructions). Complete Part II of Schedule L.       6         7 Notes and loans receivable, net.       7         8 Inventories for sale or use.       8         9 Prepaid expenses and deferred charges.       3, 639.         10a       131,367.         b Less: accumulated depreciation.       10a         11 Investments – publicly traded securities.       10a         12 Investments – other securities. See Part IV, line 11.       12         13 Investments – program-related. See Part IV, line 11.       13         14 Total assets. See Part IV, line 11.       13         15 Other assets. See Part IV, line 11.       13         16 Total assets. Add lines 1 through 15 (must equal line 34).       754, 713.         16 Total assets. Add lines 1 through 1</td>	(A)       Beginning of year         1       Cash - non-interest-bearing.       700, 454.         2       Savings and temporary cash investments.       700, 454.         3       Pledges and grants receivable, net.       700, 454.         4       Accounts receivable, net.       700, 454.         5       Loans and other receivables from current and former officers, directors,	I Cash - non-interest-bearing.       700,454.       1         2 Savings and temporary cash investments.       700,454.       1         3 Piedges and grants receivable, net.       3         4 Accounts receivable, net.       3         5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.       5         6 Loans and other receivables from other disqualified persons (as defined under section 4958(C1)(B), and continuing employees' beneficically organizations of section \$015(C)(B), and continuing employees' beneficically organizations (see instructions). Complete Part II of Schedule L.       6         7 Notes and loans receivable, net.       7         8 Inventories for sale or use.       8         9 Prepaid expenses and deferred charges.       3, 639.         10a       131,367.         b Less: accumulated depreciation.       10a         11 Investments – publicly traded securities.       10a         12 Investments – other securities. See Part IV, line 11.       12         13 Investments – program-related. See Part IV, line 11.       13         14 Total assets. See Part IV, line 11.       13         15 Other assets. See Part IV, line 11.       13         16 Total assets. Add lines 1 through 15 (must equal line 34).       754, 713.         16 Total assets. Add lines 1 through 1

Forn	1 990 i	(2018)	Combined Arms	47	-5648923		Pa	ige 12
Par	t XI	Reco	ciliation of Net Assets					
				nse or note to any line in this Part XI				
1				(A), line 12)		1,19	90,6	582.
2	Total	expens	s (must equal Part IX, column	(A), line 25)	. 2	94	10,4	161.
3				line 1		25	50,2	221.
4	Net a	assets or	fund balances at beginning of y	year (must equal Part X, line 33, column (A))	. 4	72	29,2	204.
5			5 ( )	5	-			
6								
7			•					
8								
9		-		s (explain in Schedule O)	. 9			0.
10				ibine lines 3 through 9 (must equal Part X, line 33,	10	0.5		
Der		nn (B)).	cial Statements and Dan		. 10	9	19,4	125.
Par	τλι	Finar	cial Statements and Repo	orting				_
		Check	f Schedule O contains a respor	nse or note to any line in this Part XII				
							Yes	No
1	Ассо	unting n	ethod used to prepare the Form	n 990: Cash X Accrual Other				
		e organiz chedule (		counting from a prior year or checked 'Other,' explain				
2 a	Were	e the org	nization's financial statements	compiled or reviewed by an independent accountant?		2a		Х
			s, consolidat <u>ed</u> basis, or both:	er the financial statements for the year were compiled or review sis Both consolidated and separate basis	wed on a			
Ł	Were	e the org	nization's financial statements	audited by an independent accountant?		2 b	Х	
			dated basis, or both:	er the financial statements for the year were audited on a sepa	rate			
C				ave a committee that assumes responsibility for oversight of the aud ents and selection of an independent accountant?		2 c		Х
	in Sc	chedule (	). 	ht process or selection process during the tax year, explain				
	Audit	t Act and	OMB Circular A-133?	tion required to undergo an audit or audits as set forth in the Single		3a		Х
ł				d audit or audits? If the organization did not undergo the required a scribe any steps taken to undergo such audits		3 b		
BAA				TEEA0112L 08/03/18		Form	990 (	(2018)

SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open	to	Pub	lic
İns	peo	ction	

Department of the Treasury Internal Revenue Service				
Name of the organization				

for instructions and the fatest information	John	
	Employer identification	ation number

	bined Arms		·		<del></del>	47-564892	
Part	-	<u>, , , , , , , , , , , , , , , , , , , </u>	5			1 /	ions.
	organization is not a private found	•	•		2	,	
1	A church, convention of church			•		i).	
2	A school described in section 1		·		,		
3	A hospital or a cooperative h						
4	A medical research organizat name, city, and state:	tion operated in conju	inction with a nospital o	escribe	a in sec	tion 170(b)(1)(A)(III). ⊢	nter the nospital's
5			·	· ·			
5	An organization operated for section 170(b)(1)(A)(iv). (Con	mplete Part II.)					scribed in
6 7							
-	X An organization that normally rein section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	part of its support from a g	governm	ental un	t or from the general put	blic described
8	A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part I	l.)			
9	An agricultural research organiz or university or a non-land-grar university:					-	-
10	An organization that normally refrom activities related to its e investment income and unrel June 30, 1975. See section 5	exempt functions—sub ated business taxable	pject to certain exception e income (less section )	ns. and	(2) no i	more than 33-1/3% of i	ts support from aross
11	An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	sectior	n 509(a)(4).	
12	An organization organized ar or more publicly supported or lines 12a through 12d that de	rganizations describe	d in <b>section 509(a)(1)</b> o	r sectio	n 509(a	)(2). See section 509(a)	it the purposes of one (3). Check the box in
а		on operated, supervise gularly appoint or elect	d. or controlled by its sup	ported o	, rganizat	ion(s), typically by giving	the supported on. <b>You must</b>
b	Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organization	having control or on(s). <b>You</b>
С		A supporting organizat	ion operated in connection	n with, ar	nd functio	onally integrated with, its	supported
d		rated. A supporting org	anization operated in cor must satisfy a distribut	nection	with its s	supported organization(s) t and an attentiveness	that is not requirement (see
е		ation received a writte	en determination from t		that it is	а Туре I, Туре II, Туре	e III functionally
	Enter the number of supported of	organizations					
	Provide the following information		<b>o</b> ()				
(	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) la organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
<u>(E)</u>							
Total							

Section A. Public Support									
Cale	ndar vear (or fiscal vear	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
begi	nning in) 🕨	(a) 2014	<b>(b)</b> 2015	(0) 2016	( <b>a)</b> 2017	(e) 2018			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)			1,038,797.	702,868.	1,075,607.	2,817,272.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	0.	0.	1,038,797.	702,868.	1,075,607.	2,817,272.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						364,618.		
6	Public support. Subtract line 5 from line 4						2,452,654.		
Sec	tion B. Total Support			L			_,,		
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total		
7	Amounts from line 4	0.	0.	1,038,797.	702,868.	1,075,607.	2,817,272.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.		
11	Total support. Add lines 7 through 10						2,817,272.		
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	183,820.		
13	13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here								
Sec	tion C. Computation of Pu	blic Support P	ercentage						
14 15	Public support percentage for 20 Public support percentage from						87.06% 88.20%		
16a	16a 33-1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization► X								
b	<b>b</b> 33-1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17a	17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' f	ind-circumstance test. The organization	s' test, check this ation qualifies as a	box and <b>stop he</b> a publicly support	re. Explain in Part ed organization	VI how the ►		
18	Private foundation. If the organize	zation did not che	ck a box on line	13, 16a, 16b, 17a					
BAA					Sc	hedule A (Form 99	0 or 990-EZ) 2018		

Schedule A (Form 990 or 990-EZ) 2018

	Schedule A (Form 990 or 990-EZ) 2018	Combined Arms
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Page 2

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Combined Arms

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ection A. Public Support						
	lar year (or fiscal year beginning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support			I	1	г – г	
	dar year (or fiscal year beginning in) ►	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	<b>(f)</b> Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pu		<b>U</b> U				
	Public support percentage for 20	•					
	Public support percentage from					16	010
	tion D. Computation of Inv						
17	Investment income percentage f	-		-			% 
18	Investment income percentage f						olo
	<b>33-1/3% support tests—2018.</b> If t is not more than 33-1/3%, check	this box and sto	<b>p here.</b> The orgar	nization qualifies a	as a publicly supp	orted organization	▶
b	<b>33-1/3% support tests – 2017.</b> If the line 18 is not more than 33-1/3%						
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions.	· · · · · · · · · · · · · · · · · · ·

Part IV Supporting Organizations (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections À and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Х See Part VI 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was Х described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. Х 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and Х if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes.' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a Х amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 Х the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. See Part VI 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). Х 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 Х 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? Х If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* Х 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*. Х 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' Х answer 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

R	Δ	Δ

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
governing body of a supported organization?	11a		Х
<b>b</b> A family member of a person described in (a) above?	11b		Х
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		Х
Section B. Type I Supporting Organizations			
		Yes	No

- Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint 1 or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. See Part VI

#### Section C. Type II Supporting Organizations

		Yes	No
Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
 supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year. (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided? any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i>	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If the 'explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		

### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - The organization satisfied the Activities Test. Complete line 2 below. а
  - The organization is the parent of each of its supported organizations. Complete line 3 below. h
  - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

#### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2018

Х

Х

1

2



No

Yes

2a

2b

3a

3h

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Page 6

ection A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		(optional)
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		-
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
<ul> <li>Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</li> </ul>	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	ť		
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
•	5		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 Combined Arms		47-564	48923 Page <b>7</b>
Part V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	r
Section D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt	purposes		
2 Amounts paid to perform activity that directly furthers exempt purpos in excess of income from activity	es of supported organization	S,	
3 Administrative expenses paid to accomplish exempt purposes o	f supported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in <b>Part VI</b> ). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organizin <b>Part VI</b> ). See instructions.	zation is responsive (provide	details	
9 Distributable amount for 2018 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
<b>a</b> From 2013			
<b>b</b> From 2014			
<b>c</b> From 2015			
<b>d</b> From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
<b>b</b> Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

BAA

Schedule A (Form 990 or 990-EZ) 2018

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Part IV, Section A, Line 1 - Description Of How Supported Organizations Are Designated

Combined Arms focuses on supporting organizations that provide military veterans and their families, military transition and community reintegration services. Combined Arms makes non-cash grants to tax-exempt organizations whose missions are aligned with the goal of providing much needed resources to veterans.

## Part IV, Section A, Line 6 - Description Of Grants Or Provided Benefits To Others

Combined Arms mission is accomplished by establishing and nurturing a system of organizations focused on supporting organizations that provide military transition and community reintegration services to veterans and their families. Combined Arms provides support in the form of the use of facilities, meeting rooms, gymnasium equipment and networking and referral services for many supported organizations and member veteran services organizations.

## Part IV, Section B, Line 2 - Providing Benefit Carried Out the Purposes of Supported Orgs.

Combined Arms facilities provide indirect benefit for many veterans organizations, both those listed as supported organizations and those organizations that operate within the Houston area providing services to veterans.

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

# Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Name of the organization		Employer identification number
Combined Arms		47-5648923
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated a	is a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

501(c)(3) taxable private foundation

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

4947(a)(1) nonexempt charitable trust treated as a private foundation

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of crueity to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ......

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page <b>2</b>
Name of organization	Employer identification nun	nber	
Combined Arms	47-5648923		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>30,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>125,000.</u>	Person     X       Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$100,000.	Person     X       Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$637,500.	Person     X       Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page <b>3</b>
Name of organization	Employer ide	entification n	umber
Combined Arms	47-564	8923	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II if addit	ional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
	4.5		( )
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(-) N -	4.5	(-)	(-1)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>, , , , , , , , , ,</b>	
		<sup>*</sup>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	+		
			<u> </u>

	3 (Form 990, 990-EZ, or 990-PF) (2018)		1 1 Page 4
Name of organ			Employer identification number 47-5648923
	<i>Exclusively</i> religious, charitable, et or (10) that total more than \$1,000 for t the following line entry. For organizations of	he year from any one contribute ompleting Part III, enter the total of (Enter this information once. See i	rations described in section 501(c)(7), (8), or. Complete columns (a) through (e) and
(a) No. from Part I	(a) (b) (c) o. from Purpose of gift Use of gift		(d) Description of how gift is held
	N/A		
		(a)	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of gift	
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
BAA			Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

#### OMB No. 1545-0047 Supplemental Financial Statements SCHEDULE D Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. (Form 990) 18 **Open to Public** Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number Combined Arms 47-5648923 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). . . . . . 2 3 Aggregate value of grants from (during year)..... Aggregate value at end of year ..... 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 No impermissible private benefit?..... Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the 2 last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 Yes No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)?..... Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for 9 conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: ►Ś (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... ►\$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

**b** Assets included in Form 990, Part X

 **BAA** For Paperwork Reduction Act Notice, see the Instructions for Form 990.

 TEEA3301L

 10/10/18

a Revenue included on Form 990, Part VIII, line 1.....

Schedule D (Form 990) 2018

►\$ ►\$

Schedule D (Form 990) 2018 Combined An Part III Organizations Maintaining Co		of Art Histo	rical Treasures	r Other	47-5648 Similar Asso		Page 2
Ŭ			· · ·			•	ueu)
<b>3</b> Using the organization's acquisition, accession items (check all that apply):	n, and other	records, check a	ny of the following that a	ire a signi	licant use of its c	collection	
a Public exhibition		d Loan	or exchange programs				
b Scholarly research		e Other					
<ul> <li>c Preservation for future generations</li> <li>4 Provide a description of the organization's col</li> </ul>	lections and	explain how they	/ further the organization	's exempt	purpose in		
Part XIII.							
<b>5</b> During the year, did the organization solici to be sold to raise funds rather than to be	t or receive maintained	donations of ar as part of the c	t, historical treasures, or organization's collection	or other s 1?	imilar assets	Yes	No
Part IV Escrow and Custodial Arrang	ements.	Complete if t	he organization ar			rm 990, Pa	art IV,
line 9, or reported an amount	on Form	990, Part X,	line 21.				
1 a Is the organization an agent, trustee, custo on Form 990, Part X?	odian or oth	er intermediary	for contributions or oth	ier assets	not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part X					· · · · · · · · · · · · L	163	
			3		/	Amount	
<b>c</b> Beginning balance				1 c			
<b>d</b> Additions during the year				1 d			
e Distributions during the year							
f Ending balance							<u> </u>
<b>2 a</b> Did the organization include an amount on					-		No
<b>b</b> If 'Yes,' explain the arrangement in Part X	III. CHECK II	ere il trie explai	lation has been provide				
Part V Endowment Funds. Complete	if the or	anization ar	swered 'Yes' on F	orm 990	), Part IV, lin	ne 10.	
	rent year	(b) Prior yea			Three years back	(e) Four ye	ars back
<b>1 a</b> Beginning of year balance							
<b>b</b> Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage of the cu	urrent year	end balance (lir	ne 1g, column (a)) held	as:			
a Board designated or quasi-endowment		00					
b Permanent endowment	010	0					
c Temporarily restricted endowment ►		<u> </u>					
The percentages on lines 2a, 2b, and 2c shou							
<b>3a</b> Are there endowment funds not in the possess organization by:	sion of the o	rganization that a	are held and administere	d for the		Yes	No
(i) unrelated organizations						3a(i)	
(ii) related organizations						3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the related organ	izations list	ed as required	on Schedule R?			3b	
4 Describe in Part XIII the intended uses of t	the organiza	ation's endowme	ent funds.				
Part VI Land, Buildings, and Equipm							
Complete if the organization a							
Description of property	<b>(a)</b> Cost (in	or other basis vestment)	<b>(b)</b> Cost or other basis (other)	(c) Ad dep	ccumulated preciation	<b>(d)</b> Book	value
<b>1 a</b> Land							
<b>b</b> Buildings							
c Leasehold improvements	-		71,827.		17,151.		<u>4,676.</u>
d Equipment			46,116.		30,507.		<u>5,609.</u>
e Other Total. Add lines 1a through 1e. (Column (d) mus		m 990 Part X	<u>13,424.</u>	1	8,054.		<u>5,370.</u> 5,655.
BAA	. oquur i Or	550, i uit A, (			Schedu	ule D (Form 9	

	D (Form 990) 2018 Combined Arms		47-	5648923 Page <b>3</b>
	Investments – Other Securities. Complete if the organization answered	yes' on Form 99	N/A 0, Part IV, line 11b. See For	m 990, Part X, line 12.
<b>(a)</b> Des	cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
	cial derivatives			
	y-held equity interests.			
(3) Other				
$\frac{(A)}{(D)}$				
$\frac{(B)}{(C)}$				
(C) (D)				
<u>(E)</u>				
(F)				
(G)				
(H)				
( )				
	mn (b) must equal Form 990, Part X, column (B) line 12.) 🕨	-		
Part VII	Investments – Program Related. Complete if the organization answered	'Yes' on Form 99	N/A 0, Part IV, line 11c. See For	m 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)				
(2)				
(3)				
<u>(4)</u>				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
	mn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets. Complete if the organization answered	N/A Yes' on Form 99	0. Part IV. line 11d. See For	m 990. Part X. line 15.
		scription		(b) Book value
(1)				
(2) (3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				
	olumn (b) must equal Form 990, Part X, column (	(B) line 15.)		•
Part X	Other Liabilities.			
	Complete if the organization answered 'Yes' on I			e 25.
	(a) Description of liability	(b) Book value		
(1) Fede	eral income taxes			
(3)			<u> </u>	
(4)				
(5)				
(6)				
(7)			<u> </u>	
(8) (9)				
(10)				
(10)				
(11)			_	
(11)	mn (b) must equal Form 990, Part X, column (B) line 25.)	. •		
(11) Total. (Colu 2. Liability f	<i>mn (b) must equal Form 990, Part X, column (B) line 25.)</i> or uncertain tax positions. In Part XIII, provide the text of the fo under FIN 48 (ASC 740). Check here if the text of the footnote	potnote to the organization's fi		-

Schedule D (Form 990) 2018 Combined Arms	47-564892	3 Page <b>4</b>
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,190,682.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.	3	1,190,682.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		<u> </u>
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,190,682.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return.	<u> </u>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	940,461.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		,
a Donated services and use of facilities 2a		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.		940,461.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		910/1011
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	940,461.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

#### Name of the organization Combined Arms

Department of the Treasury Internal Revenue Service

# Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee

The President, Vice President, Treasurer and Secretary of the Corporation shall constitute the executive committee. The Executive Committee shall have the authority to direct the activities of the Corporation as authorized by the Board of Directors and shall act in the place of the Board of Directors whenever the full board cannot meet. The President shall act as chairperson of the Executive Committee. A majority of the Executive Committee shall constitute a quorum for the transaction of business, and all decisions shall be by majority vote of those present. The Executive Committee shall meet as needed to accomplish their objectives.

#### Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder

The membership of the Corporation will consist of collaborating members and associate members (collectively, the "Members").

(a)Each collaborating member is required to be (i) a governmental or nonprofit entity that is focused on providing military transition and community reintegration services, (ii) in good financial and operational standing for at least one year prior to application for coalition membership.

(b)Each associate member will be any eligible individual or entity that does not meet the requirements necessary to be a Collaborating Member and whose primary mission and programs focus is not transitioning military service members and their families.

There shall be no limit to the authorized number of Members. The Secretary shall keep an up-to-date membership list and made available to all Members, as well as to

Schedule O (Form 990 or 990-EZ) (2018)	Page
Name of the organization	Employer identification number
Combined Arms	47-5648923

#### Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

Nominations of individuals to serve on the Board of Directors shall be accepted from Collaborating Members only and made to the Combined Arms Membership and Nominating Committee, upon request. Directors are elected by the Board of Directors at the time of such election. The current Board of Directors has the power to appoint, elect and remove Directors with support of majority vote.

#### Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders

The membership may act only at a properly called meeting of the membership where a quorum is present. At such a meeting, a vote of a majority of the Collaborating Members in attendance shall be an act of the membership, except that a two-thirds (2/3) majority of the Collaborating Members in attendance shall be required for the following: dissolution of the Corporation, merger or exchange with another corporation and sale of substantially all the Corporations assets. The attendance of 50% of the Collaborating Members shall constitute a guorum for the conduct of business at either a Regular or Special Membership Meeting.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The Form 990 is presented in its entirety to the board of directors and officers for review and approval prior to filing the Form 990.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each director and officer of the organization, and each member of a committee with Board delegated powers, completes a questionnaire using the form approved by the Board, and signs a statement which affirms that such person is in compliance with the conflict of interest policy. If a conflict does exist between an individual and a matter being decided by a board or committee, the conflicted individual is recused from discussion and decision-making. Periodic reviews are conducted to ensure that the organization operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize it status as a tax

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts (continued) exempt organization.

### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

A compensation committee, composed of individuals who were independent from the Executive Director, determine the Executive Director's compensation based on community market surveys for comparable positions. Combined Arms' budget and compensation strategy are considered before making a compensation determination.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization's Articles of Incorporation, Financial Statements and conflict of Interest Policy are available upon request.