

LINCOLN COLLEGE JOB DESCRIPTION

Lincoln	/ Newark	/ Gainsborough
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Post Title:	Lecturer in Mechanical Engineering (Fabrication & Welding)	Post Number:	LC0624P
Daily Supervision:	Learning and Skills Lead - Mechanical Engineering	Grade:	Lecturer Scale 1-7
Department:	School of Professional Industries	Last Updated:	July 2021

Our Vision:

To be an extraordinary organisation whose talented students, staff, governors and alumni ensure that it adds recognised social and economic value to its local communities by providing high quality education and training and making people exceptionally well prepared for work, potentially via higher education.

Our Mission:

Employer-led; producing a highly skilled and productive local workforce.

Our Cornerstones of Success & Values Guiding Behaviours:





Job Purpose:

To prepare, deliver and assess on Mechanical Engineering programmes in the School of Professional Industries.









PRINCIPAL DUTIES AND RESPONSIBILITIES:

- 1. To be responsible for course management and success rates of key programmes and courses within Mechanical Engineering.
- 2. To prepare, deliver and carry out teaching and learning with necessary assessment of students including on site assessment where appropriate.
- 3. To carry out the role of a course tutor as required.
- 4. To carry out and maintain records and documentation required by the College curriculum quality policies and systems.
- 5. To contribute to the selection, recruitment and enrolment of students.
- 6. To liaise with schools, parents, universities and/or employers as appropriate.
- 7. To carry out internal verification as required.
- 8. To contribute to the development of existing and new programmes, and work as a member of a flexible delivery team within the Mechanical Engineering Department.
- 9. To liaise with awarding organisations and external examiners/verifiers.
- 10. To coordinate timetabling of individual student programmes.
- 11. To participate in any cross-college/working party groups as from time to time may be established.
- 12. To maintain learning, assessment and teaching quality through critical self-reflection and collegial activity
- 13. To actively implement the College's Equal Opportunities policy throughout all personal contacts in the College and within the areas of Engineering.
- 14. To maintain professional standards and expertise by undertaking relevant professional development.
- 15. To maintain quality standards appropriate to the post.
- 16. To conform with the Health and Safety requirements relevant to the post.
- 17. To be responsible for the safeguarding and promoting the welfare of children wherever applicable within the role.

N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.

PERSON SPECIFICATION

	Knowledge	PSM
1	Certificate in Education, PGCE or equivalent or the ability and willingness to obtain a	A/I
	Level 4 professional teaching qualification within two years of commencing	
	employment	
2	2 Level 3 or above qualification in Mechanical Engineering	
3	Assessor and Verifier Award	A/I

	Skills/Abilities – Interpersonal	PSM
4	The ability to work in a non-discriminatory manner	A/I/T
5	The ability to respond to individual learning needs	A/I/T
6	The ability to teach and manage learning across Levels 1 to 5 of Mechanical Engineering	A/I/T
	related programmes	
7	The ability to instruct students in practical activities to include Fabrication & Welding	A/I/T
	(essential), Machining and Mechanical Engineering tasks etc.	
8	Good presentation skills	A/I/T

	Experience	PSM
9	Recent industrial experience in the Fabrication and Welding/Mechanical Engineering	A/I
	industry	
10	Experience of preparation, delivery and assessment of Fabrication and	A/I/T
	Welding/Mechanical Engineering topics	

	Work Related Circumstances	PSM
11	The ability and willingness to undertake relevant staff development	A/I

	Skills/Abilities - Other	PSM
12	Appropriate level of IT skills to undertake relevant duties, ie Word and Powerpoint or	A/I
	the willingness and ability to undertake relevant training	
13	Responsibility for the safeguarding and promoting the welfare of children wherever	A/I
	applicable	
14	Ability to travel across sites and locations	A/I

Prepared By:	Ross Tarnowski - Head of Learning and Skills for Engineering
Date:	July 2021

Proposed Selection Method Key (PSM)		
A = Application	I = Interview	T = Test