

LINCOLN COLLEGE JOB DESCRIPTION

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| Post Title: | Lecturer for Pilot Operations – IASTI | Post Number: | LC0611P |
| Daily Supervision: | Learning and Skills Lead – IASTI | Grade: | Lecturer Scale 1 - 7 |
| Department: | School of Professional Industries | Last Updated: | April 2021 |

Our Vision:

To be an extraordinary organisation whose talented students, staff, governors and alumni ensure that it adds recognised social and economic value to its local communities by providing high quality education and training and making people exceptionally well prepared for work, potentially via higher education.

Our Mission:

Employer-led; producing a highly skilled and productive local workforce.

Our Cornerstones of Success & Values Guiding Behaviours:



Job Purpose:

To prepare, deliver and assess on the IASTI Newark programmes (in particular Pilot Operations) in the School of Professional Industries.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

1. To be responsible for course management and success rates of key programmes and courses within the IASTI Newark.
2. To prepare, deliver and carry out teaching and learning with necessary assessment of students including on site assessment where appropriate.
3. To be an inspiring teacher, enthusiastic with the ability to motivate students and a willingness and ability to tackle poor student performance.
4. To carry out the role of a course tutor as required.
5. To carry out and maintain records and documentation required by the College curriculum quality policies and systems.
6. To contribute to the selection, recruitment and enrolment of students.
7. To liaise with schools, parents, universities and/or employers as appropriate.
8. To carry out assessing and internal verification as required.
9. To maintain teaching and learning quality standards through peer review and lesson observation activity.
10. To contribute to the development of existing and new programmes, and work as a member of a flexible delivery team within the IASTI Newark.
11. To liaise with awarding organisations and external examiners/verifiers.
12. To coordinate timetabling of individual student programmes.
13. To participate in any cross-college/working party groups as from time to time may be established.
14. To maintain professional standards and expertise by undertaking relevant professional development.
15. To conform with the Health and Safety requirements relevant to the post.
16. To actively implement the College's Equal Opportunities policy throughout all personal contacts in the College and within the areas of the IASTI Newark.
17. To be responsible for safeguarding and promoting the welfare of children wherever applicable within the role.

N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.

PERSON SPECIFICATION

| Knowledge | | PSM |
|-----------|---|-----|
| 1 | Certificate in Education, PGCE or equivalent or the ability and willingness to obtain a Level 4 professional teaching qualification within two years of commencing employment | A/I |
| 2 | Level 3 or above qualification in Aerospace Engineering/Aviation Operations or a related subject | A/I |
| 3 | Internal verification qualification (A1, TAQA, CAVA) | A/I |
| 4 | PPL or ATPL license (desirable) | A/I |

| Skills/Abilities – Interpersonal | | PSM |
|----------------------------------|--|-------|
| 5 | The ability to work in a non-discriminatory manner | A/I/T |
| 6 | The ability to respond to individual learning needs | A/I/T |
| 7 | The ability to teach and manage learning across all levels of Pilot related programmes, possessing in-depth knowledge of operational working in accordance with EASA or CAA procedures | A/I/T |
| 8 | The ability to instruct students in theoretical and practical activities linked to the Pilot pathway with in-depth knowledge of modern aircraft airframe, powerplant, electrical and avionic systems | A/I/T |
| 9 | Excellent presentation skills with an ability to deliver high quality teaching in a variety of Pilot related subject areas | A/I/T |

| Experience | | PSM |
|------------|--|-------|
| 10 | Recent industrial experience in the Aviation Operations/Pilot sector on modern fast jet aircraft (B737NG/A320 desirable) in an airline or operator environment | A/I |
| 11 | Experience of preparation, delivery and assessment of Pilot related subject areas (teaching EASA CPL or ATPL theoretical knowledge examinations - fixed wing is desirable) | A/I/T |

| Work Related Circumstances | | PSM |
|----------------------------|---|-----|
| 12 | The ability and willingness to undertake relevant staff development | A/I |

| Skills/Abilities - Other | | PSM |
|--------------------------|---|-----|
| 13 | Appropriate levels of IT skills to undertake relevant duties, i.e. Word, Excel and PowerPoint (MS Office) or the willingness and ability to undertake relevant training | A/I |
| 14 | Responsibility for the safeguarding and promoting the welfare of children wherever possible | A/I |
| 15 | Ability to travel across sites and locations | A/I |

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| Prepared By: | Ross Tarnowski - Head of Learning and Skills for Engineering and Technology |
| Date: | April 2021 |

| Proposed Selection Method Key (PSM) | | |
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| A = Application | I = Interview | T = Test |