

Template internal Employees

Dear colleagues,

we need your support. At the moment we are revising our recruiting process as we want to put personality in the foreground. Therefore, we have teamed up with retorio. Retorio is a start-up from Munich, which gives us the possibility to see applicants* through the eyes of several 1000 recruiters with the help of artificial intelligence. But why should this help us? Because everyone is unconsciously influenced in their decisions, retorio helps to question these fallacies. Thus we can eliminate discrimination, sexism and racism in the recruiting process in a controlled way.

In order to find colleagues who fit harmoniously into our existing teams, we now look at the "status quo". And this is where you come in:

Below you will find a link that will take you directly to the intake program. Here you will be asked a few questions, which you will be asked to answer in video form. We can then create a cultural profile from all the answers.

Important here,

1. your personal answer will only be used for the overall analysis
2. you will be able to view your results after the analysis is complete and thus see how you come across to others
3. you help shape our culture and thus influence the selection of future colleagues.

Your data will be used exclusively for this internal assessment, will not be passed on to third parties and will be stored securely on German servers.

Thank you for your participation!

Yours sincerely,

<<name>>