

Template external applicant

Dear <<applicant name>>,

Thank you for applying for a job with us. We believe that grades and resumes are only a small part of the whole person and personality is just as, or perhaps more, important than hard skills. Therefore, this part of our recruiting process aims to get to know you better and understand what character is behind that resume.

To do this, we work with Retorio, which, with the help of an artificial intelligence, allows us to make an unbiased assessment.

Think of it as another colleague with whom we consult, but who is not influenced by your gender, skin color or dialect.

How does this help you?

1. it helps to find out if you would feel comfortable in your new team
2. it gives you space to tell more about yourself and show who you really are
3. it does not take more than 10 minutes
4. You have multiple recording attempts, so you can decide which of your videos to forward.

Another advantage is that the process is quick and easy for you.

What else is important? For the shoot, please make sure you are well lit and in an environment that is not too noisy.

Other than that, just feel free to answer freely and naturally - you don't need to wear certain clothes or give certain answers. Honesty and authenticity are more important to us than the perfect answer.

Thank you for recording your response. We will get back to you quickly (and send you their individual analysis).

Best regards,

<<name>>