



Position Description: Sustainable Resources Internship

Full-Time, 3-7 month contract (open for discussion, and usually April through October), At-will

Supervisor: Sustainable Resources Director

Position Summary

Farm & Wilderness employs staff throughout the year to maintain and improve Farm & Wilderness's facilities, farm, and forests. These positions are both a job and an opportunity to acquire new skills by working with the Sustainable Resources staff in the areas of construction, maintenance, sustainability, and education. The position assists in ongoing maintenance and repair of Farm & Wilderness buildings, grounds, and equipment. The work includes plumbing, carpentry and various building repair projects and vehicle repair/maintenance. Interns learn how to make material choices and acquisition with a focus on sustainably sourced components. Ideally, skills learned in the spring will translate into the candidate being able to provide direct support to our camps and assist with educational project throughout the summer season, and the fall will lead applying skills in a culminating or capstone style project.

Essential Functions

- Undergo training throughout the season through on the job work and independent study.
- Assist with work related to opening and closing of camps.
- Live in a cooperative living situation and sharing chores with farm and resource interns including cleaning, cooking, barn chores, and some group maintenance projects.
- Assist with seasonal and other necessary group maintenance projects as needed: firewood processing, lawn mowing, digging out the night soil from the outhouses, haying, trash runs, town runs, trail construction and other conservation projects.
- Learn about various aspects of renewable energy, how they are applied at Farm & Wilderness, while assisting with the operation of a wood fired boiler system.
- Learn and perform carpentry including wall framing (balloon and timber), trim work: baseboard around windows/doors/floors, and sheeting exterior and interior wood floors
- Use these skills to assist and support with summer operations and programming.

Qualifications Required

- 21+ years of age
- Flexible, able and willing to perform a variety of tasks in changing situations.
- Positive attitude and problem-solving skills
- A drivers license is preferred but not required
- Must be willing to be trained in proper use of power tools, chainsaws, and maintenance machinery.

Salary and Benefits

- \$300-400.00 per week, paid bi-weekly
- Room and board in a rustic, group living environment.
- Laundry and internet access
- Professional development

Cooperative Living Accommodations:

Interns share living quarters and kitchen facilities. All crew are expected to be committed to this cooperative living situation and to help with food ordering, paperwork, daily cooking, cleaning, and household chores outside of the workday. There will be a mandatory weekly meeting for onsite staff to communicate the logistics of cooperative living and delegate responsibilities. Please note that there will be protocols and policies specific to COVID-19.

Vaccine Requirement: All of our employees and campers are required to be fully vaccinated against COVID 19.

Organizational Summary:

Farm & Wilderness Foundation (F&W) is a non-profit, educational organization operating eight summer camp programs for children and teens, a family camp, retreat rentals, and a conservation organization. In affiliation with the Ninevah foundation, F&W campus spreads over 4800 acres of land with 3200 of those acres permanently conserved in the Green Mountains of Vermont, F&W programs are rich in adventure, community, and a spirit that fosters individual connections with the natural world. While each camp and initiative provide unique programs addressing age and interests, all F&W activities are shaped by Quaker principles and the common belief that individuals and communities are strengthened by justice, honesty, self-reliance, diversity, and respect for all persons. People of any race, background, religion, sexual orientation, gender, or economic status are encouraged to apply to join our community as campers or staff. To learn more about F&W please visit:

<http://www.farmandwilderness.org>

Equal Opportunity Employer

Farm & Wilderness is an equal opportunity employer. No employee or applicant for employment shall be unlawfully denied an employment opportunity for which the employee or applicant is qualified because of race, color, sex, sexual orientation, gender identity, religion, national origin, age, marital status, veteran status, disability, or other protected category. F&W is committed to non-discrimination in its employment.

To Apply

Please email a resume and cover letter to Julie Sanderson at julie@farmandwilderness.org.