



**Position Description: Farm Intern**

**Full-Time:** April 4<sup>th</sup>- October 28<sup>th</sup>, 7 months, At-will

**Supervisor:** Farm Director

**Position Summary:**

The Farm Interns assist the farm team in the care of the livestock, barns, and gardens and help administer program activities such as homesteading, food preservation, and farm work within the summer camps. Throughout the internship, the farm interns will learn hands on farm-based skills including but not limited to animal husbandry, herd health monitoring, pasture management, crop rotation, weed identification, various types of garden skills, farm enterprise analysis, and develop an understanding of community living. Using a beautiful wilderness and farm setting and innovative approaches toward teaching, organic farming, and environmental education, interns will become strong leaders by developing connections to each other and the land through work, service, and community.

**Essential Functions**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Responsibilities:**

- Farm Interns assist the farm team in the care of the barns, gardens, animals, and all other farm concerns such as craft areas, food processing, greenhouse, haying, pastures, equipment, and structure maintenance.
- Undergo training throughout the season.
- Keep current on relevant farm issues.
- Lead programs individually as well as co-instruct.
- During the summer camp season farm crew will ensure the health of the animals, gardens, and pastures and assist the farm programs at IB, Timberlake, Tamarack Farm, Red Spruce Grove and Barn Day Camps as needed.
- Assist with work related to opening and closing of camps.
- Share cooperative living chores with physical plant crew including cleaning, cooking, barn chores and some group maintenance projects.
- Assist with seasonal and other necessary group maintenance projects as needed: firewood, lawn mowing, kybo digging (digging out the night soil from the outhouses), recycling, trash runs, town runs, building repairs.

**General F&W Responsibilities:**

- Participate in opening buildings for season (spring) or final clean up (fall)
- Actively participate in the annual weekend events, such as Harvest Weekend and Spring Planting Weekend.
- Participate in crew life.
- Assist the Farm Director, Resource Director, and Executive Director with tasks as assigned.

**Qualifications:**

**Required**

- Strong desire to build skills and knowledge related to farming and teaching.
- Interest in place-based education and a desire to work with youth.
- Be a team player.
- Flexible, able, and willing to perform a variety of tasks in changing situations.

- Positive attitude
- Solid problem-solving skills

### **Desired**

- 21+ years of age with a valid driver's license
- Undergraduate degree or working toward one ideally in education and/or farming.
- Experience working on a farm or farm-based setting
- Current First Aid and CPR, training provided as necessary
- Professionally mature with conflict resolution skills

### **Salary and Benefits**

- \$300.00 per week, paid bi-weekly
- room and board, including farm produce
- workers compensation
- laundry and internet access
- professional development

### **Cooperative Living Accommodations:**

Farm staff shares living quarters and kitchen facilities. All crew are expected to be committed to this cooperative living situation and to help with food ordering, paperwork, daily cooking, cleaning, and household chores outside of the workday. There will be a mandatory weekly meeting for onsite staff to communicate the logistics of cooperative living and delegate responsibilities. Please note that there will be protocols and policies specific to COVID-19.

### **Organizational Summary:**

Farm & Wilderness Foundation (F&W) is a non-profit, educational organization operating eight summer camp programs for children and teens, a family camp, retreat rentals, and a conservation organization. In affiliation with the Ninevah foundation, F&W campus spreads over 4800 acres of land with 3200 of those acres permanently conserved in the Green Mountains of Vermont, F&W programs are rich in adventure, community, and a spirit that fosters individual connections with the natural world. While each camp and initiative provide unique programs addressing age and interests, all F&W activities are shaped by Quaker principles and the common belief that individuals and communities are strengthened by justice, honesty, self-reliance, diversity, and respect for all persons. People of any race, background, religion, sexual orientation, gender, or economic status are encouraged to apply to join our community as campers or staff. To learn more about F&W please visit: <http://www.farmandwilderness.org>

### **Equal Opportunity Employer:**

Farm & Wilderness is an equal opportunity employer. No employee or applicant for employment shall be unlawfully denied an employment opportunity for which the employee or applicant is qualified because of race, color, sex, sexual orientation, gender identity, religion, national origin, age, marital status, veteran status, disability, or other protected category. F&W is committed to non-discrimination in its employment.

### **To Apply:**

Send a Cover Letter outlining how your experience is a match for the Farm Intern responsibilities and your resume to our Farm Director, Colene Reed, [colene@farmandwilderness.org](mailto:colene@farmandwilderness.org).