



Position Description: Conservation Internship

Full-Time: April 4th- October 28th, 7 months, At-will

Supervisor: Conservation Director

Position Summary:

The Conservation Intern assists the Conservation Director and Farm & Wilderness staff in the execution of various projects supporting sustainable land use, aquatic ecosystem health, community engagement, youth and adult education, and outdoor recreation. The Conservation Intern will work with other staff, community members, and partner organizations in four core areas: conserved lands, water resources, community engagement, and outdoor recreation & education. Many projects will include, but are not limited to – land monitoring, resource mapping, plant surveys, youth school & summer camp programming, adult and family engagement events, trail maintenance & monitoring, and data collection, grant work. This internship will not only be serving as a key support for the conservation work of the organization by working collaboratively with others, but also developing skills as a dynamic leader working on innovative ways to connect people and natural world.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Responsibilities:

- Assist in management projects for over 4,000 conserved forested acres in Plymouth and Mount Holly
- Participate in a seasonal monitoring, data collection, and mapping of land and natural features.
- Assist in the coordination of land and lake aquatic invasive species prevention & management programs
- Coordinate, lead, and co-lead various events, workdays, outdoor recreation and educational opportunities
- Assist in grant writing and reporting
- During the summer camp season, the conservation intern will assist camp programming, as needed
- Assist with work related to opening and closing of camps and large camp events.
- Share cooperative chores and cleaning with physical plant and farm crews
- Assist in developing content for website, social media, and blogs
- Undergo training throughout the season.
- Assist with seasonal and other necessary group maintenance projects as needed

General F&W Responsibilities:

- Actively participate in the annual weekend events, such as Harvest Weekend and Spring Planting Weekend.
- Assist the Conservation Director, Sustainable Resources Director, and Executive Director with tasks as assigned.

Qualifications:

Required

- 21+ years of age with a valid driver's license
- Strong desire to build skills and knowledge related to land conservation and outdoor education.
- Be a team player.
- Flexible, able, and willing to perform a variety of tasks in changing situations.
- Positive and flexible attitude with co-workers and participants.
- Experience and comfort working in outdoor settings, particularly woodlands
- Demonstrate initiative and motivation in work.

Desired

- Undergraduate degree or working towards one ideally in the field(s) of natural resource sciences, ecology, conservation, outdoor recreation, and/or environmental studies.
- Current First Aid and CPR
- Conflict resolution skills
- Experience working with school aged children and teens

Salary and Benefits

- \$15-17 per hour based on experience
- Full-time 40 hours per week scheduling.
- Workers' compensation
- Shared office space
- Professional development opportunities
- Flexibility for hybrid remote and/or part-time scheduling for those applicants on a student schedule; except between May 23rd-August 20th which must be on-site, full -time

Vaccine Requirement: All of our employees and campers are required to be fully vaccinated against COVID 19

Organizational Summary:

Farm & Wilderness Foundation (F&W) is a non-profit, educational organization operating eight summer camp programs for children and teens, a family camp, retreat rentals, and a conservation organization. Encompassing property over 1,500-acres in the Green Mountains of Vermont, F&W programs are rich in adventure, community, and a spirit that fosters individual connections with the natural world. While each camp and initiative provide unique programs addressing age and interests, all F&W activities are shaped by Quaker principles and the common belief that individuals and communities are strengthened by justice, honesty, self-reliance, diversity, and respect for all persons. In 2018, F &W joined forces with the Ninevah Foundation to manage the conservation of more than 3,300 acres of land and water in the Lake Ninevah valley. People of any race, background, religion, sexual orientation, gender, or economic status are encouraged to apply to join our community as campers or staff. To learn more about F&W please visit: <http://www.farmandwilderness.org>

Land Stewardship and Conservation Vision

We are dedicated to the conservation of lands as a highly productive and sustainable working forest, which improves forest health and wildlife habitat, protects soil and water quality, and provides recreation areas. There is a commitment to excellence in the stewardship of these natural areas. While the Foundation recognizes the ecological value and the economic necessity of forest management, such practices are to be conducted in a manner that protects or enhances other forest values such as wildlife habitat, recreation, and aesthetics. We recognize that natural ecological systems do not necessarily function within the constraints of imposed property boundaries, and consequently is committed to designing stewardship practices, where possible, in collaboration with regional ecosystem management plans. Such collaboration is particularly significant in relation to the establishment and enhancement of a wildlife corridor between the northern and southern sections of the Green Mountain National Forest. Establishment and enhancement of such a corridor represents a key goal of this project, and project lands constitute a significant portion of the proposed corridor area.

Equal Opportunity Employer:

Farm & Wilderness is an equal opportunity employer. No employee or applicant for employment shall be unlawfully denied an employment opportunity for which the employee or applicant is qualified because of race, color, sex, sexual orientation, gender identity, religion, national origin, age, marital status, veteran status, disability, or other protected category. F&W is committed to non-discrimination in its employment.

To Apply:

Send a Cover Letter outlining how your experience is a match for the Conservation Intern responsibilities and your resume to our Conservation Director, Kelly Beerman, kelly@farmandwilderness.org.