United Dairymen of Arizona

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**Employer Farm Security Checklist**

*From the Animal Ag Alliance*

* Make sure you are following approved species-specific i[ndustry animal care guidelines](http://animalagalliance.org/educate/#animalwelfare).
* Review internal hiring practices and thoroughly vet all new hires using the [Employment Application Checklist](https://security.animalagalliance.org/hiring-security/index.cfm?ID=6), [suggested interview questions](https://security.animalagalliance.org/hiring-security/index.cfm?ID=7) and [Known Activist Profiles](https://security.animalagalliance.org/hiring-security/index.cfm?ID=15).
* Train all your current and new employees on proper animal care practices.
* Create a crisis communications plan. Reach out to your local checkoff representative for help.
* Hold all workers accountable for their actions by requiring all employees to sign animal care code of conduct. Publicly post the code of conduct in high-traffic areas.
* Review your office, plant and farm biosecurity and security procedures including:
	+ Lighting
	+ Locks on gates and doors & key code access
	+ Security cameras
	+ Motion detectors
	+ Fence heights
* Form relationships with law enforcement and your local community. You’ll never know when you’ll need them.