United Dairymen of Arizona

2008 S. Hardy Drive | Tempe, AZ | 85282

[www.uda.coop](http://www.uda.coop) | 480-966-7211

**How to Spot an Activist**

*From the Animal Ag Alliance*

* Generally young, ages 18 – 30. May be male or female. Generally, Caucasian, but have exposed several who are Hispanic.
* May use a college ID instead of a Driver’s License. Be especially cautious if you are near a university.
* May use a UPS store/drop-off as their address.
* Often seek work for just a few weeks.
* Their car likely has out-of-state license plates.
* Comes to work unusually early and stays late—volunteers for additional work and is an excellent worker.
* May stray into areas of plant/farm not required for their position.
* If not hired for positions dealing directly with animals, will ask to move to a position that gives them access.
* Appears over-educated for the position, or has an unrelated college degree (i.e. Communications instead of Animal Science).
* Remember:
* Never take employees into parts of your operation where they wouldn’t normally have access—even if they tell you "I’ve always wanted to see how that was done.”
* Procedures including castration, euthanasia and other painful procedures and/or dealing with moving sick and injured animals should be done by your most senior employees and NOT your new hires
* Prepare for the worst, expect the best. Be vigilant, not paranoid.

Sources:

www.AnimalAgAlliance.org