

Matrix of Companies' SLRA Offerings

This sampling of companies shows how versatile Student Loan Repayment Assistance (SLRA) programs can be. Employers can use SLRA to attract candidates for certain positions, improve retention and increase longevity in certain positions or support non-managerial employees who may struggle financially. An SLRA program can align directly with your organization's goals. Note that offerings may have changed as SLRA popularity continues to grow.

Company Name	Industry	Student Loan Payments	Policy Parameters	Contribution Limits	
				Annual	Lifetime
AETNA/CVS Health	Health Insurance	Up to \$167/month	Full-time employees receive up to \$167 a month and part-time employees up to \$83.33 a month toward their student loans.	\$2,000	\$10,000
Andersen Global	Financial Consulting	\$100/month	Employees who work 20+ hours a week and have been with the company for at least one month are eligible for \$100 a month toward their student loan for up to five years, at which time the company will contribute an additional lump sum of \$6,000.	\$1,200	\$12,000
Ascendium Education Group	Higher Education Support	Up to \$437.50/month	Employees who work 30+ hours a week receive up to \$437.50 a month toward their student loans. Employees who work 20-29 hours a week receive up to \$150 a month toward their student loans.	\$5,250	None
BP3 Global	Software	Up to \$100/month	Employees receive up to \$100 a month toward their student loans.	\$1,200	None
Carhartt	Clothing Retailer	\$50/month	Full- and part-time employees receive up to \$50 a month toward their student loans.	\$600	\$10,000
CHEGG	Education	Up to \$500/month	Employees receive up to \$500 a month in student loan repayment assistance to entry- and manager-level	\$6,000	None

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			employees who have worked for the company for at least two years. Employees at director or vice president levels can receive up to \$250 a month. This is in addition to the \$1,000 that employees with student debt already receive each year from CHEGG.		
ChowNow	Food Ordering Software	Up to \$83.33/month	Recently graduated employees receive up to \$83.33 a month toward their student loans.	\$1,000	None
Cleveland Clinic	Healthcare	Up to \$437.50/month	Full-time nurses receive up to \$437.50 per month and part-time nurses receive up to 218.75 per month toward their student loans.	Up to \$5,250	\$15,750 and \$7,500 respectively
Connelly Partners	Advertising	Up to \$100/month	Employees receive up to \$100 a month match toward their student loan payment. In addition, new hires receive \$1,000 toward their student loans as a signing bonus, which is paid after six months of employment. Employees are rewarded with another \$1,000 toward their student loan principal after five years on the job.	\$1,200	None
ConsejoSano	Healthcare Technology	Up to \$400/month	Employees receive monthly payments toward their student loans based on their tenure with the company, starting at \$50 a month. Over the course of four years, the contribution can rise to up to \$400 a month.	\$4,800	None
Estee Lauder	Cosmetics	\$100/month	Employees receive \$100 a month toward their student loans.	\$1,200	\$10,000
First Republic Bank	Banking	Up to \$200/month	Employees who work at least 20 hours a week receive \$100 a month toward their student loans during their first year, \$150 a month during their second year and \$200 a month every year thereafter until their student loans are paid off.	\$2,400	None

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Google	Information Technology	\$208.33/month	Employees receive up to \$208.33 a month toward their student loans.	\$2,500	None
HCA	Healthcare	Up to \$100/month	Full-time employees receive up to \$100 a month toward their student loans and part-time employees receive up to \$50 a month.	\$1,200	None
Kronos	Workforce Solutions	\$500/year	Employees receive \$41.66 a month toward their student loan for as long as an employee works for Kronos.	\$500	None
Lockheed Martin	Global Security and Aerospace	Up to \$150/month	Employees receive up to \$150 a month for five years toward their student loans.	\$1,800	\$9,000
McLaren Health Care – Flint	Healthcare	Up to \$450/month	Employees in high-demand positions including registered nurses, respiratory therapists, pharmacists and medical technologists receive \$200 per month in the first year, \$300 per month in the second year and \$450 per month in the third year.	Up to \$5,400	\$15,000
Natixis	Financial Services	\$83.33/month	Employees receive up to \$83.33 a month toward their student loans.	\$1,000	\$10,000
New York Life	Insurance	\$170/month	Employees receive up to \$170 a month toward their student loans over five years.	\$2,040	\$10,200
Nvidia	Technology	Up to \$500/month	Full- and part-time employees working at least 20 hours per week and who've graduated in the past three years can apply for up to \$500 a month in student loan repayment reimbursements with a lifetime limit of \$30,000. Employees must work at Nvidia for three months prior to application. The monthly cap is the lesser of \$500 or the required total monthly payment amount.	\$6,000	\$30,000

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Orrick, Herrington & Sutcliffe	Law Firm	\$100/month	Starting lawyers receive \$100 a month toward their student loans for 18 months. Thereafter, junior lawyers will be eligible to receive a bonus from the firm. The program is offered to associates who are on the track to becoming partners as well as to those who choose the less intensive career associate track.	\$1,200	Variable
Penguin Random House	Publishing	\$100/month	Employees receive up to \$100 a month toward their student loans.	\$1,200	\$9,000
Powertex Group	Design	Up to \$100/month	After 90 days of employment, employees receive up to \$100 a month toward their student loans.	\$1,200	\$7,200
PricewaterhouseCoopers	Accounting & Professional Services	\$100/month	Employee associates receive up to \$100 a month toward their student loans for up to six years or until promoted to a managerial role.	\$1,200	\$10,000
RubiconMD	Telehealth	Up to \$200/month	Employees receive up to \$200 a month toward their student loans.	\$2,400	None
Sotheby's	Auction House	\$150/month	When a U.S.-based full-time employee makes a student loan payment, Sotheby's will contribute \$150 toward the principal amount of their student loans.	\$1,800	None
Staples	Retail	\$100/month	Full-time sales and other high-performing employees receive \$100 a month toward their student loans for up to 36 months.	\$1,200	\$3,600
Terminix	Pest Control	Up to \$50/month	Full-time employees earning less than \$150,000 a year with student loans that are not in default can receive up to \$50 per month toward their student loans.	\$600	None
The Goddard School	Education	Up to \$100/month	Employees receive up to 20% (or a max of \$100) of their monthly student loan payment toward their student loans.	\$1,200	None

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Trilogy Health	Long-term Care Provider	\$100/month	Top performing full- and part-time employees who have been working for at least six months receive monthly contributions of \$100 to help pay down their principal student loan balance.	\$1,200	None
U.S. Government	Government	Up to \$833.33/month	<p>Through the Federal Student Loan Repayment program, participating agencies may award \$10,000 a year, up to a total of \$60,000, towards the payment of employees' student loans. In return, employees must work at that agency for at least three years.</p> <p>All 15 cabinet-level departments participate in the program, plus more than 20 independent agencies. Many agencies specify the types of degrees necessary to qualify for the program and will tailor their plans to recruit highly qualified candidates for hard-to-fill positions.</p>	\$10,000	\$60,000
Unum Insurance	Financial Services	Varies, single payment/year	Employees can transfer up to 40 hours of carry-over paid time off (PTO) into a payment toward their student loans. Full-time employees receive 28 days of PTO per year, including holidays and personal days, with additional PTO available for overtime.	Varies	None
Western Union	Money Transfer Services	\$50/month	Eligible employees making regular monthly payments receive \$50 a month toward the principal balance of an eligible employee's student loan.	\$600	None