**Re-entry Plan Principles**

* Employee safety, public safety and customer service are our highest priorities
* All employees should be confident in their safe return to work
* We will listen to the science, first and foremost
* Our minimum standards are CDC guidance and state & local government guidance. We may choose to exceed those standards in some circumstances
* Returning to “normal” may not be either possible or optimal, and is not necessarily our target in all cases
* Responsible Re-entry is a great chance to explore new ways to get the work done and to interact with teams including the potential for ongoing remote work
* Whatever Re-entry looks like, the cohesion and collaboration of teams must be supported
* Local customization may be required as long as it is consistent with these principles