

Supervisory Brief

Information for nuclear &
embedded supervisors



Nuclear Re-Entry Task Force Update: Survey Results

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INSTRUCTIONS: *Please share the following information with your employees.*

Nuclear's Re-entry Task Force developed a plan that aligns with the Exelon Task Force's [principles](#), which have been informed by science and government guidelines.

The approach also includes feedback gathered from re-entry surveys completed by remote and on-site workers.

- The results showed that remote workers feel valued, productive and supported by their managers and leadership team, and they value the option to work remotely (about half of respondents want flexibility on when they return to their traditional workplace).
- On-site essential employees have said their ongoing work is driving positive adjustments and reinforcements of current pandemic protocols, and their input is vital for successful return-to-work process.

In our current environment, remote employees only return to a traditional work location if there is a business need, including plant support, procedure compliance, training, technology or resource needs, or improved productivity. In every case, a remote employee's manager must approve a return to the work location.

Survey results also indicated that the most important safety precautions to our workers are:

- Enhanced facility cleaning practices.
- Limiting the number of employees staffing a facility through staggered start times and flexible workdays.
- Increased testing availability.
- Social distancing in work areas and ensuring PPE is available.

These precautions are included in the re-entry plan. All facilities continue to follow rigorous cleaning protocols. PPE and ample supplies of face masks, face shields, gloves and hand sanitizer are available.

Managers have held conversations with remote employees to develop return-to-work plans. These plans will focus on ensuring business needs are met, limiting the burden to on-site staff, and accommodating personal needs as much as possible. Remote work will remain part of our new normal. The remote worker toolkit [can be found here](#).

Exelon Generation continues to hold employee safety as its highest priority and is taking many measures beyond the recommendations of state, local and CDC guidelines. Your safety ensures we meet our commitment of safe, reliable, resilient and carbon-free power to our customers.

We will continue to share updates with you about the re-entry process and decisions. For the latest news and information on the COVID-19 pandemic, visit the [Coronavirus Information Center](#). For Nuclear-specific information, hover over Generation under OpCo updates.