

A low-angle, upward-looking shot of several modern skyscrapers with glass facades. The sun is shining brightly from the top center, creating a strong lens flare and illuminating the scene. The sky is a clear, vibrant blue.

# BEYOND THE BOARD STATEMENT:

How Do Boards Join the Movement for Racial Justice?

[Part 1 of 2]

# SESSION LOGISTICS

- Slides and recording will be sent to all registrants in 2-3 business days
- Please use the hashtag #NPQBoards on social media
- Please use the Q&A box to enter questions and comments
- Please complete the evaluation that will pop up immediately after the session

JOIN THE CONVERSATION!

#NPQBoards @npquarterly @Sage\_Network @VernettaWalker

# GUEST FACULTY

Robin Stacia, CEO

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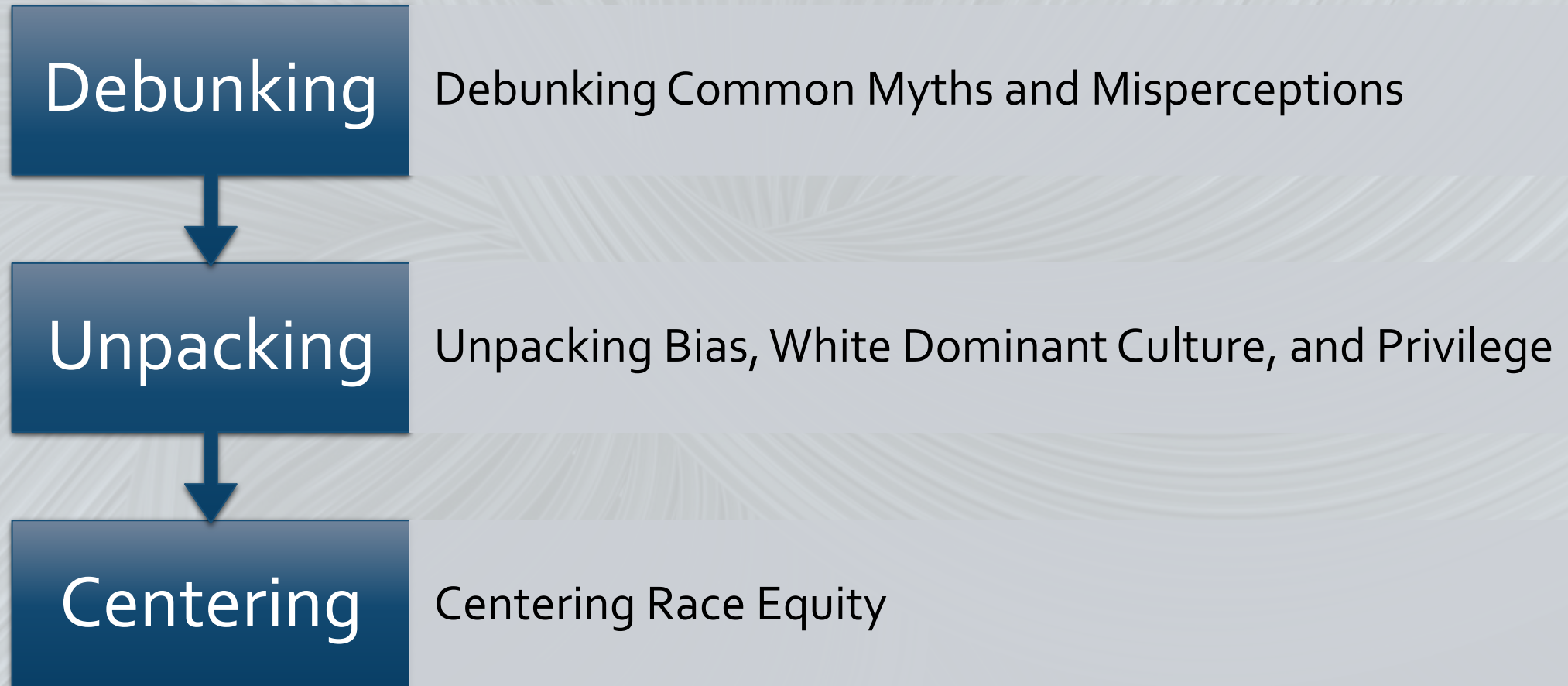
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# TODAY'S FRAMEWORK



# POLL QUESTIONS

**Did your organization issue a public statement addressing equity in the past few weeks?**

**Was your board involved in framing the statement?**

# WHAT DO YOU MEAN BY MOVEMENT?



Systemic  
Racism!

Racial Equity!

Social Justice!

8:46

# WE GOT CLOSE.

Bryan Stevenson

- **Get Proximate** “Get close to people and communities who are at risk – and stay close.”
- **Be Willing to do Uncomfortable Things** “We are all implicated when we allow other people to be mistreated. An absence of compassion can corrupt the decency of a community, a state, a nation.”





How We Arrived Here, Bryan Stevenson



# DEBUNKING COMMON MYTHS AND MISPERCEPTIONS

- 1) There are only a few bad actors
- 2) Black Lives Matter vs. All Lives Matter: What's the Difference?
- 3) This too shall pass



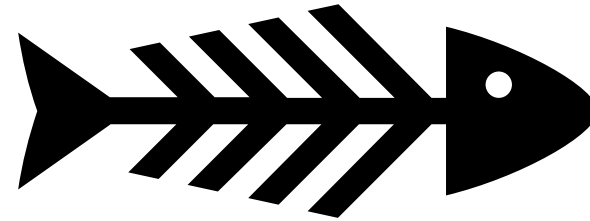
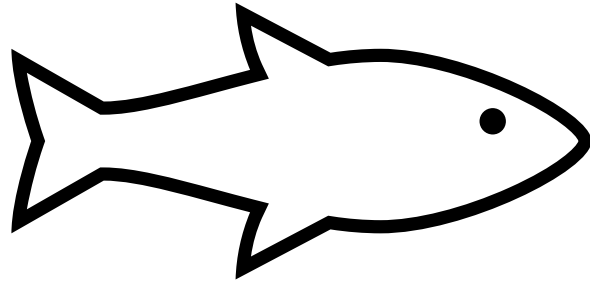
# #1 ONE ACTOR VS. SYSTEMIC RACISM- 401 YEARS

Workplace Bias Institutional  
Criminal Justice Housing  
SYSTEMIC Diversity  
RACISM Education  
Healthcare  
Political Power Surveillance  
Institutions Schools Courts  
Wealth Gap Hate Crimes  
Subtle Practices Police  
Ingrained  
Social  
Undo  
Policies

# 2 – BLACK LIVES MATTER  
VS. ALL LIVES MATTER

**BLACK  
LIVES  
MATTER**

NONE OF US  
ARE FREE  
UNTIL ALL OF US  
ARE FREE



#3 THIS TOO SHALL PASS





# AUDIENCE THOUGHTS AND QUESTIONS

# POLL QUESTION

**Has your board engaged in a thoughtful discussion about the protests, racial justice, and implications related to your organization?**

# ARE STATEMENTS A LEGITIMATE WAY FOR BOARDS TO JOIN THE MOVEMENT?



# IF, AND WHEN, YOU DO SPEAK OUT:

1. How does your statement acknowledge the historical injustices of structural and systemic racism?
2. How do you use the document to bring about awareness concerning systemic and structural racism to your audiences?
3. How does the statement align with your organization's mission?
4. Is your organization willing to be an ally in supporting the work? If so, how?
5. What is the call to action and commitment to the work? Examples can include:
  - a. How do you plan to alleviate barriers and create access to opportunities to bring about equitable and just outcomes?
  - b. How do you plan to leverage the various forms of capital that are at your disposal to address the issues?

Source: Robert L. Dortch, Jr. Vice President, Programs & Innovation, Robins Foundation



# NPQ CLOSING SLIDE