Talent Acquisition Process

1. Manager enters requisition on My Team
2. System routes request for approval. Manager +1 approves.
3. Shared Services receives requisition. Recruiter assigned.
4. Recruiter schedules Strategy Session with manager within 48 hours
5. Shared Services posts job to internal and external sites
6. Candidates apply and complete behavioral assessment
7. Recruiter qualifies candidates (only after assessment is complete)
8. Recruiter shares candidates with manager
9. Manager reviews candidates and enters candidate disposition
10. Recruiter schedules interviews
11. Manager/team conduct interviews
12. Manager completes interview evaluation/ enters decision