

Vaccinated IYR Employees Can Earn Up to \$150

Since the beginning of the COVID-19 pandemic, Idaho Youth Ranch has closely followed the recommendations of the Centers for Disease Control and Prevention (CDC) and local health authorities. These experts strongly recommend the COVID vaccine as a safe and effective way to stop the pandemic and keep you and those around you safe.

Consistent with this CDC recommendation, **Idaho Youth Ranch will pay \$150 to all employees who receive a full COVID vaccine and submit proof of their vaccination to HR by 12 PM (noon) June 24, 2021.** For employees who receive the two-dose vaccine (Moderna or Pfizer) this means \$75 for receiving the first dose and another \$75 (for a total of \$150) after receiving their second dose. For employees who receive the single dose J&J/Janssen this means \$150 after receiving their first and only dose. Please note: these amounts are pre-tax, and your actual take home will be reduced for taxes. This is an optional program. IYR is not mandating the vaccine at this time.

To receive your payment, scan a copy of your completed vaccine card to hr@youthranch.org. This offer applies to all IYR employees including those who already received their vaccine and those who have not yet received it. Please note the following additional terms and conditions:

- A copy of your vaccine card must be received by HR by 12 pm (noon) MT on Thursday, June 24, 2021. Scan to hr@youthranch.org. If you have already submitted your completed vaccine card to HR, you do not need to resubmit it.
- If you receive the Pfizer or Moderna vaccine, there is a three- or four-week waiting period between the first and second dose (3-weeks for Pfizer, 4-weeks for Moderna) so please plan accordingly so you can complete both doses before the deadline. The J&J/Janssen vaccine requires only one dose.
- Payment will be released for direct deposit, and checks will be mailed, on June 25, 2021 for all qualifying employees.

Many vaccine providers are offering **walk-in vaccinations without an appointment**. You can find walk-in vaccine locations near you with the [tool on this webpage](#). Idaho residents can find additional information on [this webpage](#). For information from Malheur County, Oregon, [go to this webpage](#). Remember the vaccine is totally free.

As always, contact HR with any questions.

Sincerely,

Steve Robertson
Chief People Officer
Idaho Youth Ranch