

Trainee Job Description

YOUTHWORKS! has a PAID 8-week job training program. This program is designed for youth 16 to 24 years old who have experienced challenges or barriers in finding and keeping a job.

Through YOUTHWORKS! you will receive real-life work experience through **retail training** at one of our Treasure Valley Idaho Youth Ranch stores and skill building **workshop training** focused on developing the skills to be successful in finding and keeping your next job!

Retail Training

Retail training is completed at an Idaho Youth Ranch Thrift Store close to your home. You would be responsible for your own transportation. Training topics include:

- ✓ Customer Service
- ✓ Cashiering
- ✓ Back Room Management
- ✓ Inventory
- ✓ Pricing
- ✓ Merchandising

Workshop Training

Workshop training is completed virtually. You would be required to attend the virtual workshop trainings the first week of the program, from 4pm to 6pm. Training topics include:

- ✓ Soft skills such as effective communication and being team-oriented
- ✓ How to work retail and customer service positions
- ✓ Resume writing
- ✓ Interview tips

Benefits:

- Paid experience for the weeks you are completing on-the-job training
- Receive great references for future jobs
- Transitional support to find your next job or be hired on at an Idaho Youth Ranch store
- Graduates are eligible for a college and vocational scholarships!

Requirements:

- You demonstrate a **need** and **desire** for job training experience
- You are motivated and reliable
- You are between 16 and 24 years old