



## **We'd Like To Meet Your Friends!**

At Idaho Youth Ranch we have a tremendous group of dedicated employees -- people who exude our values, believe in our mission, and whose efforts contribute greatly to our agency goals. We would like our great employees to help us recruit talented candidates that will help us fill open agency job opportunities ....and be rewarded for doing so!!

## **Refer a friend and make \$150!!**

### **Program Details**

- This program is available to all IYR employees and targets all open positions in the agency.
  - There is no cap on the number of referrals an employee can make.
  - VP's, Directors, Managers, Production Supervisors and Assistant Managers are excluded from participating in this referral program.
- Current IYR employees who refer a successful candidate to their hiring manager will receive a \$150 bonus if the following conditions are met:
  - Referring IYR employee must introduce the candidate directly to the hiring manager.
    - If two or more employees refer the same candidate, only the first referrer will receive their referral awards.
  - The candidate must be hired by IYR, work at least 90 days, and pass a 90-day evaluation.
    - IYR conducts drug screens and background checks on all candidates being considered for hire.
- Once the referred employee passes the 90-day review, the referring employee will receive the \$150 referral payout within 30 days.
  - Referring employee must still be employed by IYR to receive the referral bonus.
- Idaho Youth Ranch reserves the right to end this program at any time

**START CALLING YOUR FRIENDS NOW AND INTRODUCE  
THEM TO OUR MISSION & OUR GREAT JOB  
OPPORTUNITIES!!**