



Application for Fully Vaccinated Employees to Work Without Masks and Physical Distancing (Non-Programs) (Requires Clearance by HR)

Instructions:

If you are a fully vaccinated employee or front-line volunteer and would like to be cleared to work without a mask and physical distancing complete the form below and email a copy of your completed form AND a copy of your vaccine card to IYR's HR department at hr@youthranch.org.

HR will review your application to determine your eligibility and inform you of its determination. You must continue to follow masking and physical distancing requirements until you receive written confirmation from HR that you have been cleared through this process. Do not disclose any other medical information when submitting a copy of your vaccination card.

I HEREBY ACKNOWLEDGE AND AGREE:

- 1. It has been 14 days or more since I received either: 1) the second dose of the two-dose COVID vaccine, or 2) the one dose of the single dose COVID vaccine.
2. Until I am cleared by HR, I will continue to follow all applicable IYR protocols for masking and physical distancing.
3. I consent to others being made aware of my vaccination status to facilitate management of this new option for fully vaccinated people.
4. To deliver great customer service: I will put on a mask if requested to do so by a customer or thrift-store donor and will maintain physical distance from any thrift-store donor who is masked. If I am working in the donation area and physical distancing is not possible (e.g. when giving a donation receipt), I will put on a mask if the thrift-store donor is wearing a mask.
5. HR may suspend or revoke my clearance to meet without a mask and physical distancing at any time.

Signed: _____ Date: _____

Printed name: _____ (please write clearly)

My work location: _____ (please write clearly)