ESG trend watch

International drivers and domestic policy

IR Magazine ESG Integration Forum 15 JULY 2021



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'Harmonization' is all the rage

Is ESG harmonization and convergence finally coming?

The Path to Harmonization: What's Next for ESG Disclosure?

Global regulatory body to harmonise 'plethora' of ESG standards

Is harmonization of reporting standards possible or even desirable?

Harmonising ESG reporting - the search for the Holy Grail

ESG REPORTING

Non-Financial Reporting Harmonization Is Underway



Reporting on enterprise value Illustrated with a prototype climate-related financial disclosure standard

Progress towards a comprehensive corporate reporting system, from leading sustainability and integrated reporting organisations CDP, CDSB, GRI, IIRC and SASB

Facilitated by the Impact Management Project, World Economic Forum and Deloitte

December 2020











Figure 1. Comprehensive corporate reporting

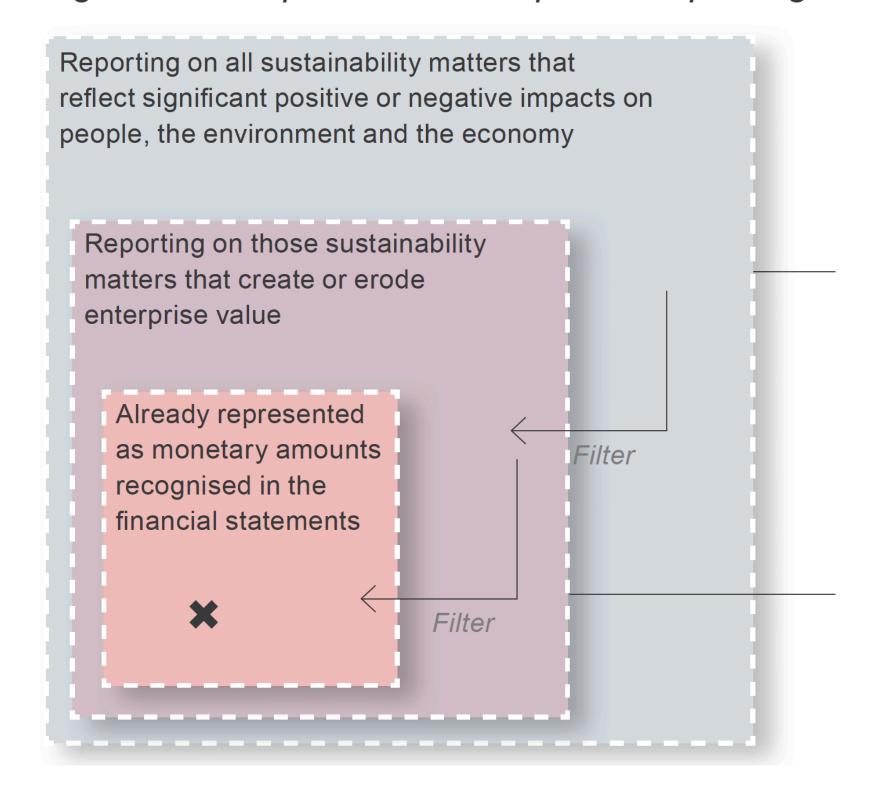
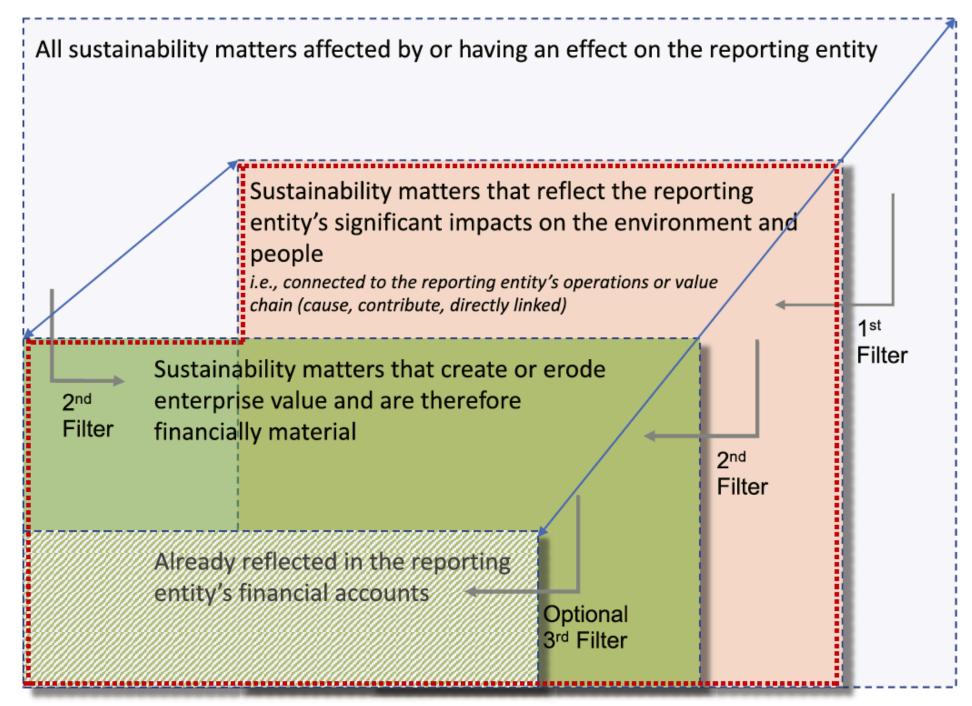






Figure 5: Illustration of materiality determination process







Proposed Targeted Amendments to the IFRS Foundation *Constitution* to Accommodate an International Sustainability Standards Board to Set IFRS Sustainability Standards

Comments to be received by 29 July 2021





Proposed Targeted Amendments to the IFRS Foundation Constitution to Accommodate an

In March 2021, IFRS Trustees said that the CDP/CDSB/GRI/IIRC/SASB prototype could be used as the basis for its global sustainability reporting standards

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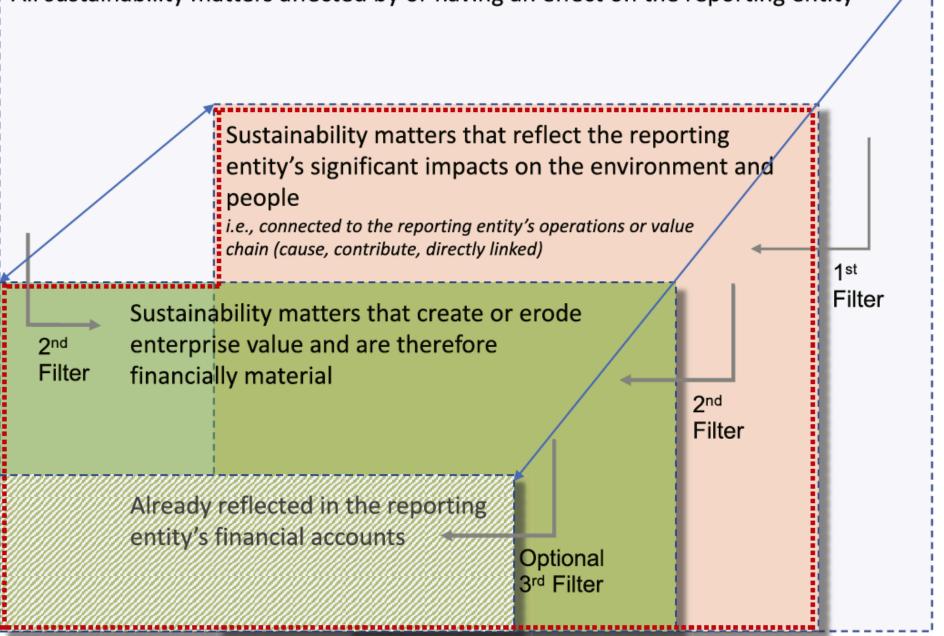
Proposed Targeted Amendments to the IFRS Foundation *Constitution* to Accommodate an

IOSCO is now "fully engaged" with helping IFRS, and its approach "should increasingly cross over to the double materiality concept..."

- IOSCO Chair Ashley Alder remarks to City Week conference, 23 June 2021

Figure 5: Illustration of materiality determination process

All sustainability matters affected by or having an effect on the reporting entity







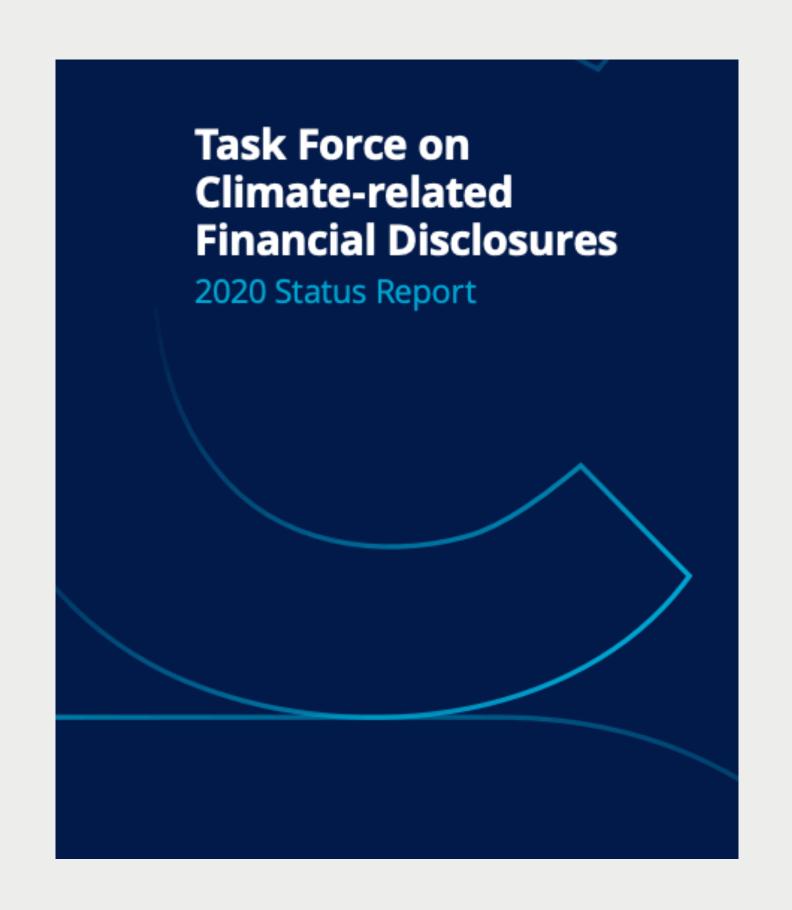
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- IFRS aim to develop the first sustainability standards on climate change by **mid-2022**
- SEC consultation on climate/ESG reporting also underway
- TCFD recommendations as an "area of convergence"



Using double materiality to report to investors on how ESG factors impact corporate strategy



"Expert users find the impact of climate change on a company's business and strategy as the 'most useful' for decision-making"

- Page 4, TCFD 2020 Status Report



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Using double materiality to report to investors on how ESG factors impact corporate strategy

'Financial' materiality

How ESG factors may impact enterprise value

'Impact' materiality

How business activities may impact ESG factors (economy, environment, people)

inancial materiality

Strategic implications:

- Tracking and managing impacts to financial outcomes
- Collaboration and risk management across business
- Value creation, competitive advantage opportunities

Impactmateriality

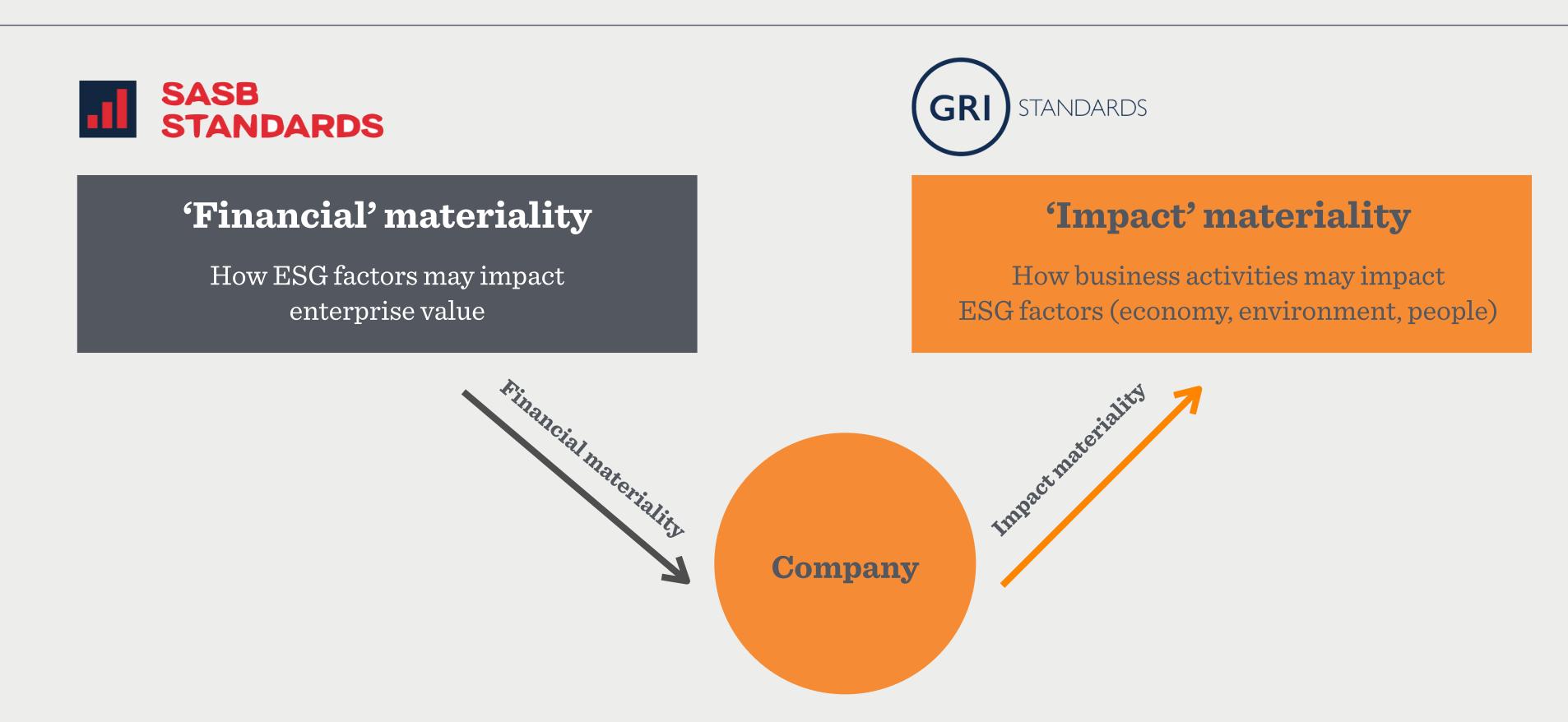
Company

Strategic implications:

- Stakeholder engagement and collaboration
- Contribution to sustainable development objectives (UN SDGs)
- Factors could become financially material over time



Using double materiality to report to investors on how ESG factors impact corporate strategy





Using integrated reporting principles to report to investors on how ESG factors impact corporate strategy

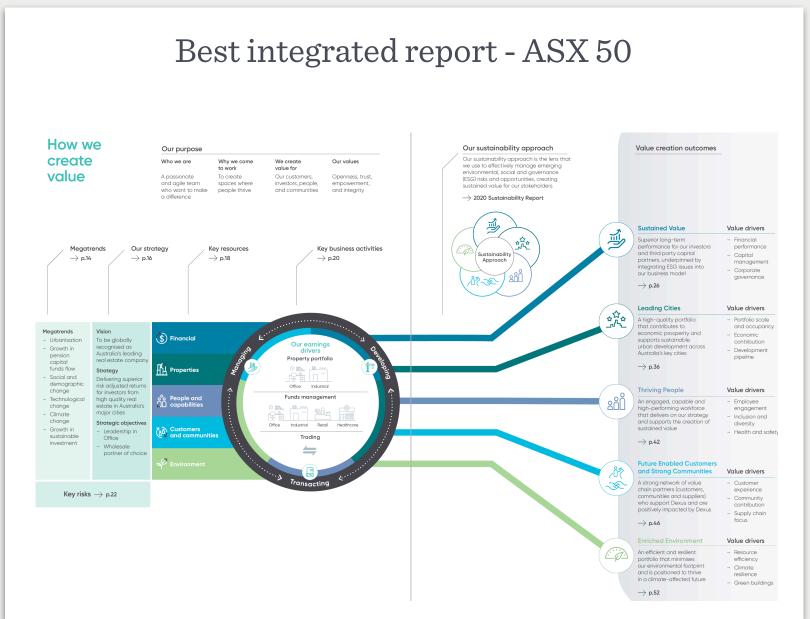
The IIRC and SASB are now the Value Reporting Foundation

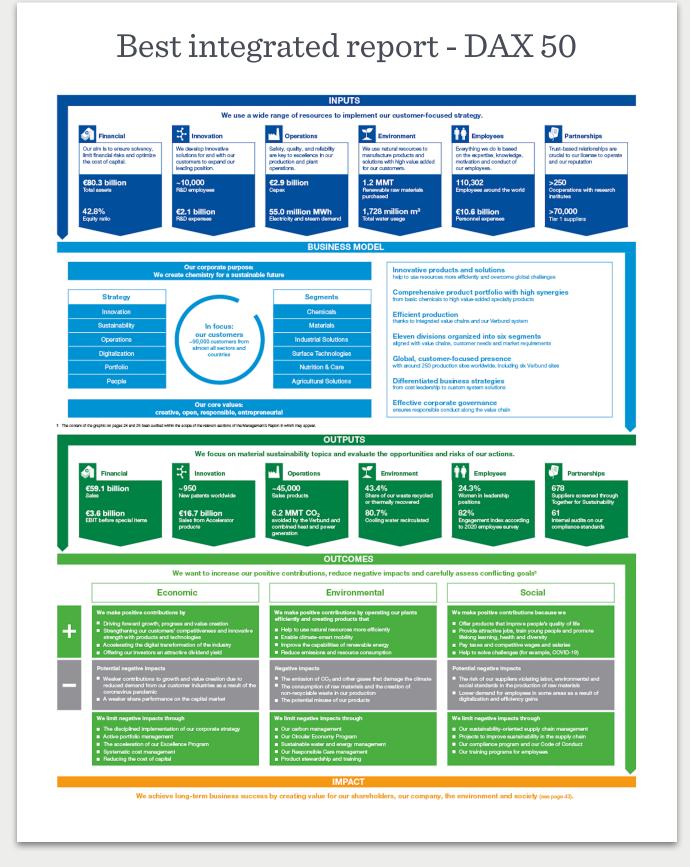




Using integrated reporting principles to report to investors on how ESG factors impact corporate strategy









How we create value

Key risks \rightarrow p.22

Our purpose Why we come Our values Who we are We create value for to work A passionate To create Our customers, Openness, trust, and agile team spaces where investors, people, empowerment, who want to make people thrive and communities and integrity a difference Megatrends Our strategy Key resources Key business activities \rightarrow p.14 \rightarrow p.16 \rightarrow p.18 \rightarrow p.20 Vision Megatrends \$ Financial To be globally Urbanisation Our earnings recognised as Growth in drivers Australia's leading pension Property portfolio real estate company capital Properties Properties funds flow Strategy Social and Delivering superior demographic risk adjusted returns Office Industrial change for investors from ooo People and apabilities **Funds management** Technological high quality real estate in Australia's change major cities - Climate change Strategic objectives Industrial Retail Customers and communities Growth in Leadership in sustainable Trading Office investment Wholesale partner of choice Environment Transacting

Our sustainability approach Value creation outcomes Our sustainability approach is the lens that we use to effectively manage emerging environmental, social and governance (ESG) risks and opportunities, creating sustained value for our stakeholders → 2020 Sustainability Report **Sustained Value** Value drivers Superior long-term - Financial performance for our investors performance and third party capital Sustainability - Capital Approach partners, underpinned by management integrating ESG issues into - Corporate our business model governance /¹17-30- \rightarrow p.26 **Leading Cities** Value drivers A high-quality portfolio Portfolio scale that contributes to and occupancy economic prosperity and - Economic supports sustainable contribution urban development across Development Australia's key cities pipeline \rightarrow p.36 **Thriving People** Value drivers An engaged, capable and Employee high-performing workforce engagement that delivers on our strategy Inclusion and and supports the creation of diversity sustained value - Health and safety \rightarrow p.42 **Future Enabled Customers** and Strong Communities Value drivers A strong network of value Customer chain partners (customers, experience communities and suppliers) - Community who support Dexus and are contribution - Supply chain

positively impacted by Dexus

 \rightarrow p.46

 \rightarrow p.52

Enriched Environment Value drivers

An efficient and resilient portfolio that minimises our environmental footprint and is positioned to thrive in a climate-affected future - Resource efficiency

focus

- Climate resilience

Green buildings

Reference: Dexus Annual Report 2020

IR MAGAZINE - ESG INTEGRATION FORUM JULY 2021

create value

Who we are

We create

value for

Our values

Openness, trust

Our sustainability approach

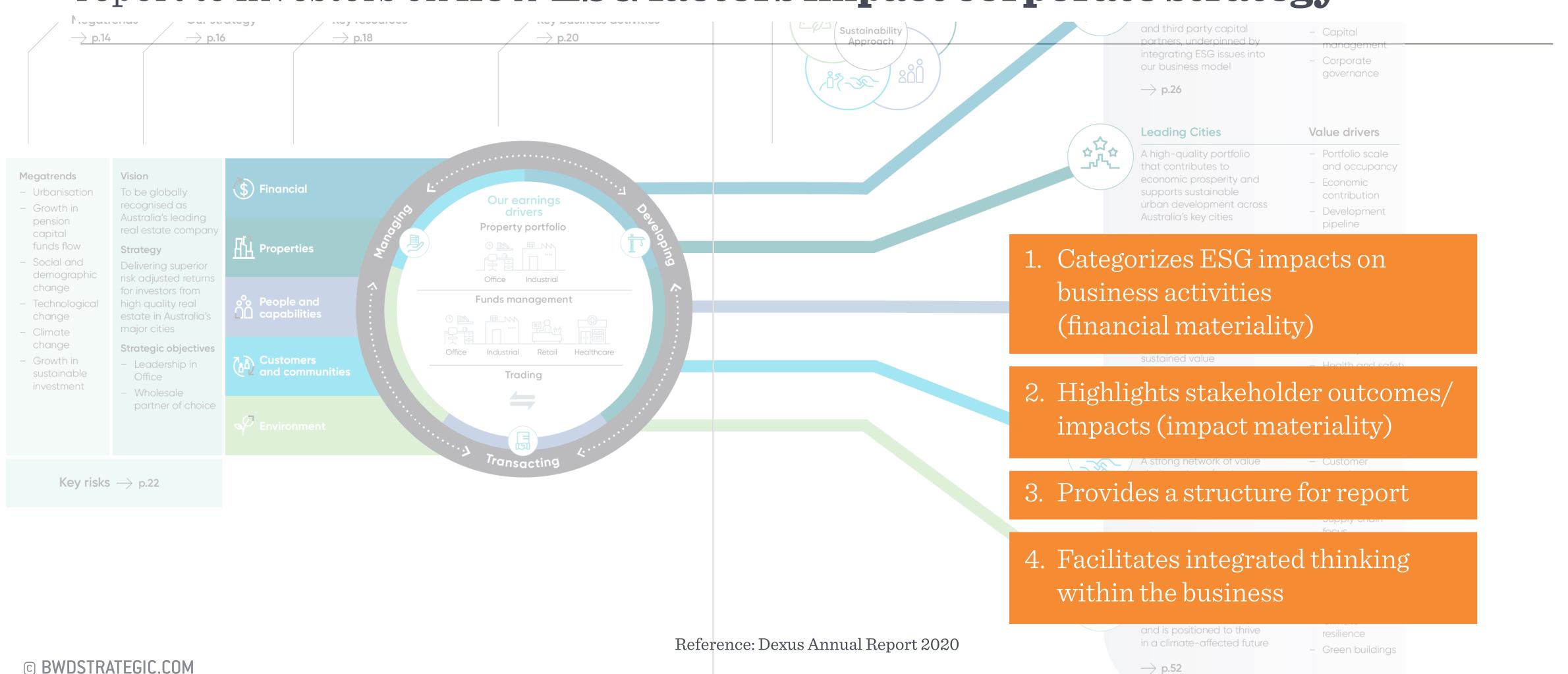
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Value creation outcomes

2020 Suctainability Papart

BWDSTRATEGIC.COM

Using integrated reporting principles to report to investors on how ESG factors impact corporate strategy





Meeting investor expectations by moving from corporate social responsibility toward ESG integration



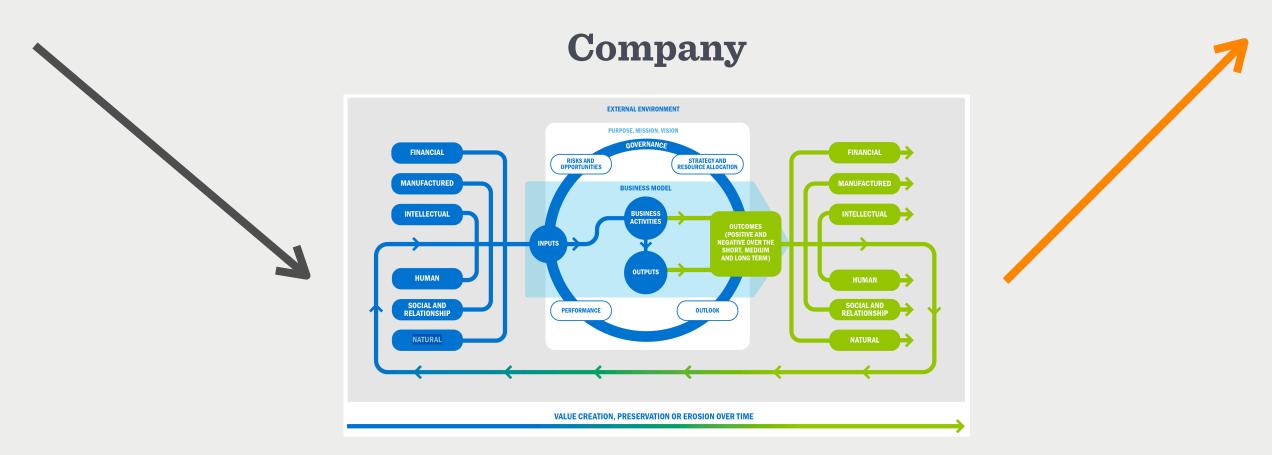
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