

## Talent Lead (m/w/d)

We are looking for a Talent Lead (m/f/d) for our growing team in Munich.

Our people and our culture are the two most essential building blocks of our thriving company. This is why we are looking for you to design with us the internal culture, tools, processes and rituals that help us live by our values, reach our goals, and deliver to our standards.

### Your Expertise

As Talent Lead you focus on helping us grow and become a magnetic company for the best people in Europe and beyond. Wirelane product and services are serving the purpose to empower people to move toward a cleaner future. This clearly defined purpose should be the foremost reason for people to join Wirelane. Together with you, we will design, create, and launch a purpose-led talent journey at Wirelane that spans the entire experience from *Recruiting to Onboarding to Being* at Wirelane:

- Partner with the Core Leadership team to build a culture of collaboration and growth - further implement Wirelane's plans and strategies to help us achieve our goals and mission.
- Lead our hiring process in collaboration with Talent Operations.
- Design and lead onboarding process and people experience.
- Design, plan and lead end-to-end people development and training program.
- Design and lead annual review and feedback process, including alignment and communication of organizational goals, departmental priorities and individual performance expectations.

### Why we are looking for you

- You have a university degree.
- You have at least 3-4 years of professional experience in progressive HR/People management.
- You have experience in managing compensation & benefits plans.
- You have experience in working with 3<sup>rd</sup> party HR tools and platforms.
- You can work in a team and are open-minded and you work independently and result oriented.
- You are excited to and experienced in shaping and designing organizations, processes and cultures that help people thrive.

## Why Wirelane?

- You will take on exciting tasks in a technology company with an innovative and wide range of products.
- You are part of a dynamic and growing industry that contributes to ecological, social and economic change.
- You work in a motivating environment in a goal-oriented and rapidly growing startup that you help shape.
- You take on responsibility and work independently in a dynamic team.
- You work on an equal footing with short communication channels, open doors and committed colleagues with a lot of team spirit and strong implementation skills.
- Our headquarter is in Munich and we have a team in Berlin - we work in two of the most livable cities in the world.
- We are currently working in a hybrid model. You will be working flexibly from remote as well as at our office in Munich.
- You will benefit from a budget for education and personal development

The Wirelane culture is characterized by strong values. These guide us in our actions and in our collaboration internally and with our partners:

**Candour** - We believe that open beats closed.

**Collaboration** - We are better together.

**Competence** - We want to better our best.

**Courage** - We question the status quo.

**Circularity** - We care about what comes next.

With these values in mind, we strongly encourage candidates of all different backgrounds and identities to apply. Each new hire is an opportunity for us to bring in a different perspective. We strive to build a diverse team and an equitable culture where everyone can contribute beyond the operational.

## Who is Wirelane?

Wirelane GmbH, based in Munich, is a full-service provider for electromobility. We bring user-centered charging infrastructure into the B2B market, especially for the hotel and real estate industries. We are currently active in five countries (Germany, France, Sweden, the Netherlands, Switzerland) and, in addition to software solutions and services, also offer specially developed charging stations. We develop, design, produce and maintain our products as a complete infrastructure and we work closely with a rapidly growing network of customers and partners to empower people to move towards a clean future.