

Job Specification: Software Developer

We are looking for a talented software developer to help create great products for our customers in the hospitality sector, based at our Cambridge office.

The initial contract is for 12 months, with a view to making it a permanent position for the right candidate.

We are open to recent graduates (having relevant skills below) through to developers with industry experience looking for a new challenge and progression. The successful candidates will have the right skills and approach to become a valued member of our diverse and growing team.

As part of the wider Alacer Development team you would work in smaller project teams of 2-3 software developers (including a senior developer). You will also be supported by the Development Director and Product Owner to allow reviews of product vision, UI design and ongoing coaching and problem-sharing.

Development at Alacer

Every software developer gets a well-specified desktop PC with 3 monitors, an SSD, plenty of RAM and an MSDN subscription. We also provide an iPhone with unlimited calls and texts and plenty of data.

Our code is written in .NET Core (C#), Angular, REST APIs using Visual Studio. We implement a SQL database using MS SQL. We use Git and Azure Dev Ops to version our code and implement continuous integration with an emphasis on agile process (SCRUM), Test Driven Development, paired programming, and peer code review.

Must have skills and experience:

- A positive outlook and fun to work with
- Experience with:
 - .NET Framework / .NET Core (C#)
 - Angular
 - REST APIs
 - Bootstrap
 - HTML5, CSS/SCSS, Chrome debugger
 - SQL (MSSQL)
 - EF Core
 - Unit testing frameworks
- Excellent knowledge of OO design principles
- Produce well structured, elegant code with a genuine focus on simplicity and maintainability
- Understand and believe in the importance of quality, with experience of test-driven development, creating automated tests and peer code review
- Enthusiastic to engage with customers to understand their needs and ensure solutions deliver
- Thrive in a collaborative team environment
- Drive for continuous personal development and self-led learning

Desirable skills and experience:

- Cloud technologies such as Azure
- NHibernate
- .NET MVC
- jQuery
- Using SCRUM methodology in an agile team
- Experience within the hospitality sector in any capacity

About the Package

- You will work about 40 hours per week, with flexible work time
- 25 days paid holiday, plus Bank Holidays
- Salary market rates (depending on experience)
- Company paid cashback healthcare scheme for you and your partner
- Mobile phone with unlimited texts and calls

About Alacer Software Ltd

For more than 15 years Alacer has served the Hospitality sector. We are industry experts who focus solely on delivering smart, intuitive technology to meet our customers' evolving needs. Our clients range from gastropubs to 5-star spa hotel resorts and our software supports their profitable growth.

As a people-first company we know that great software is produced by happy people who enjoy working together towards a clear vision, but with the freedom to challenge the status quo and innovate new ideas. We therefore try to create a comfortable, supportive, enjoyable working environment where everyone has a voice and there is plenty of healthy challenge (without stretch becoming stress). We also value and support colleague development with training budgets available to meet individual growth opportunities and access to online training and research resources.

In return, we ask that colleagues are open and honest, invest in their own skills and knowledge, and take the time to understand customers' needs and the wider business objectives. Alacer developers then put their talent and passion to work setting, managing, and delivering on realistic product deadlines that produce well-built and innovative solutions for our customers.

We have a healthy culture, built around our shared core values and beliefs:

- One Team, One Purpose
- Strive for Excellence
- Challenge, Innovate, Improve
- Honesty with Respect
- Passion and Personality
- Profit with Integrity